

द्वितीयक शिक्षा
; खोज सहयोग
दस्तावेज

Secondary Education
Support Programme
CORE DOCUMENT

July 2002



HMG Nepal



DANIDA

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List of Acronyms

ADB	Asian Development Bank	MOES	Ministry of Education and Sport
ASIP	Annual Strategic Implementation Plan	MOF	Ministry of Finance
AWPB	Annual Work Plan and Budget	MTEF	Medium Term Expenditure Framework
BPEP	Basic and Primary Education Programme	NCC	National Curriculum Council
CDC	Curriculum Development Centre	NCED	National Centre for Education Development
CSO	Civil Society Organisation	NCTD	National Council for Teacher Development
CERID	Centre for Educational Innovation and Development	NEC	National Education Commission
CIP	Core Investment Programme	NGO	Non Government Organization
Danida	Danish International Development Assistance.	NPC	National Planning Commission
DDC	District Development Committee	OCE	Office of the Controller of Examination
DEC	District Education Committee	PCL	Proficiency Certificate Level
DEO	District Education Office	PTTC	Primary Teacher Training Centre
DEP	District Education Plan	RC	Resource Centre
DFID	Department for International Development (UK)	RED	Regional Education Directorate
DG	Director General	SEDEC	Secondary Education Development Centre
DoE	Department of Education	SEDP	Secondary Education Development Plan or Project
DTCO	District Treasury Controller's Office	SEDU	Secondary Education Development Unit
ECD	Early Childhood Development	SIP	School Improvement Planning
EMIS	Education Management Information System	SLC	School Leaving Certificate
FCGO	Financial Comptroller General's Office	SMC	School Management Committee
FOE	Faculty of Education	SOE	Statement of Expenditures
GDP	Gross Domestic Product	TMMC	Training Management and Co-ordination Committee
GER	Gross Enrolment Rate	VDC	Village Development Committee
HMG	His Majesty's Government of Nepal	VEC	Village Education Committee
HRD	Human Resource Development	WES	Women Education Section
IDA	International Development Agency		
JEMC	Janak Education Material Centre		



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; /sf/sf]sf] h]df ug]lfdtfs]a[4 ug] . ; fy}
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lj ub] ; /l]fs]l:ylta6 p]k]g ePs]f]5 .



A photograph of a group of people in a meeting. In the foreground, a man with glasses and a dark shirt is looking towards the camera. Behind him, a woman with dark hair is looking down. To the left, another woman is looking towards the camera. The background is slightly blurred, showing other people and a wall with a patterned wallpaper.

@=kl/ro

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u/ŷf]5 . o; n]elij iodf gkŷfnsf]dflWolds lzIffnf0{ ; xoflŷ ugŷ{rfxg]cŷo bftfx?sf]nflu klg cfwfl/ tof/ ugŷ{kŷŷ .

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@@ sfoŷmd ; ~rfng ugŷkŷf]sf/0fx?

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- lj Bfylŷ?nf0{kŷlyds lzIffdf cfsliŷf ugŷ]Pp6f dx]j k0f{ tYosf] a9bf] ?kdf dflWolds lzIffnf0{ dftotf lb0ŷŷ, lsgg]wŷh; f]cleefj sx? : yfol Hofnf kf0g]sfid kŷt ugŷ; DefJotf ; lglZrt ugŷ cfkŷf sŷfŷlx?nf0{sdtldf klg dflWolds tx ; Dd k9fpg rfxŷ5g\
- k/Dk/fut ?kdf ; dfhd f/xŷf]; lj wf lj dV ; dxsf] a9bf]; xeflutf / c8fgdf clej 4 ugŷf]tŷko{ ltglx?sf] lglDQ ; sf/flds lsl; dsf eldsf vŷg; Sg]cu]f -/fhdŷh_ x?sf]; hgŷ ugŷxf] . o; sf] dtna o:tf ; dxaf6 7hf] lx.; fdf laBfylŷ?nf0{sdtldf cfpg] lj Bfylŷ?dWb] clwsfznf0{sdtldf klg dflWolds tx; Ddsf]lzIff kŷfg ugŷ/ pRrdflWolds tx tknŷf]lzIffsf]cj ; /pglx?sf]nflu vlnf ul/lbg'xf].

- dflwolds tx; Dd a9bf; Wofdf afnaflnsf?nf0{ lziff kbfj ug{ sfofno{ lj Zj cy{oj :yfsf] eD08lns/Ofdf ; xeful xg; Sg]tyf To; af6 kn0bf lng; Sg]cy{qsf]nflu ; lfd hgziQm ptkfbg ug{sfosf]?kdf xlf/Psf]5 .
- dflwolds lziffsf]lj : tf/n]; du|?kdf hg; Wofsf] lfdtf lj sf; ug{ ; 3fp kfofp5 . o; df lj zif plnvo s]5 egjo; n]k|6 ?kdf cfly\$; eJotf a9fp6]dfq xfoq k|ftt|dv gful/s ; dfhsf] lj sf; df / ; fj hlsj : jf:Yo - : jf:gl dflg; df k|xnf] uef] tl xg]pd]df a[4, Pr-cf0el=P8\ / k|f]6s vfg\$?fx?h:tf s/fx?sf]hfu/Of j [4_ sf]; wf/df klj ; sf/flds kl/Ofd Nofp5 .

8flg8f / Plzofnl lj sf; a\$]ncfw/et tyf kfylds lziff kl/ofhgf dfk|kfylds lziffno{Plzofnl lj sf; a\$]n]dflwolds lziff lj sf; kl/ofhgf c|t|t lziff lq|nf0{ ; xofju u/\$f]cgz/Oflo slt|dfg 5 . TolQdfq geP/, 8flg8fn] >l % sf] ; /sf/sf] lj s|b|s/Of sfof]j og ofhgfdf k|v tj] sf] ?kdf /x\$] lziff k|fosf]j s|b|s/Ofnf0{ ; xofju ul//x\$]5 . To; sf/Ofn] dflwolds lziff ; xofju sfoqmd j t|dfg 8flg8f / Plzofnl lj sf; a\$]sf] ; xofju nf0{k|f|f lbg / lziffdf lq|ut cj wf/Ofsf] cem lj sf; / la:tf/df ; d] kl/k's cj oj sf]?kdf /x\$]5 .

@# dflwolds lziff ; xofju sfoqmdsf dVo p2]ox?

dflwolds lziff lj sf; ofhgf @)!)_ df o; sfoqmdsf tlj 6f dVo p2]ox? k|t|j |Dat 5g, tl xg]dflwolds lziffsf]kxP / ; dtfdf ; wf/, dflwolds lziffsf]uOf: t/ / ; f|ble\$tdf ; wf/ / lj Bfno-s|b|t dflwolds lziff k|ffnlno{6]f lbg ; yfut lfdtdf ; wf/ . o; af6 lgDgnlvt glthf k|ft xg]nlo /flvPsf]5 M

! = lgDg dflwolds tx / dflwolds txdf v| egf{b/nf0{ ; g\@))& ; Dddf qmdzM%%Ü af6 ^%Ü / #%Ü af6 %%Ü df kfofpg]. -dlwofj lws Joo vfsf _

@ = ; g\@))& ; Dddf lgDg dflwolds tyf dflwolds tx bj }txdf 5fqfx?sf] ; xeflutf \$)Ü af6 a9fP/ %)Ü df kfofpg]/ ; lj wf]j dv ; dXsf]; Wofnf0{ klj ; fxl k|tzt|n]j [c ug{dlwofj lws Joo vfsf _ .

slff * / P; -Pn=, l= kl/lffsf kl/Ofdx?n]b]fPem] z]f]fs kl/Ofdx?df clej [4 u/l dfkg ug{ ; lsg] ; wf/x?nf0{:yl/tj k|fj ug{. ; g\@))& ; Dddf slff * pQlOf{xg}sf]; Wofnf0{sÜ af6 vÜ df kfofpg]/ P; -Pn=, l= pQlOf{xg}sf]; Wofnf0{sÜ af6 vÜ df kfofpg]. To: t]sl; dsf]j [csf]cgkft 5fqfx? / k/Dk/fut ?kdf ; lj wf lj dv ; dXsf lj Bfyl?df ; d] b]vg' k5{ . ol k|tztx? cfwf/|yf clwogsf]cfwf/df lgw|t xg]5g\

@\$ dflwolds lziff ; xofju sfoqmdsf] /Ofgllt

j t|dfg / efl clfy\$ cj :ydf >l % sf] ; /sf/ c|k|n] uOf: t/lo dflwolds lziffsf]bu]f]j : tf/ ug{em8}c; e] 5 e|g]s/fnf0{dflwolds lziff ; xofju sfoqmdn]: j lsf/ ub\$.

To; sf/Of, clwofkgsf]uOf: t/df cfj Zos ; wf/ Nofpg, kf7|qmd / l; Sg]j ftj /Ofsf]nflu cfj Zos kg|cfly\$ / k|f] lws ; xotf pkn]w u/fpg'dflwolds lziff ; xofju sfoqmdsf]p2]o /x\$]5 . g|k|nsf]s|b|o / :yfglo : t/sf]lfdtf j [4 lj : tf/jub]e: tf ; wf/x?nf0{elj iodf ; d] cl3 a9fpg / c|k|n]; f]af6 pRr : t/sf]cfj t\$ sf]f h|fpg / lj sf; vr{h|fpg] lfdtf a[4 u/fpg] p2]o dflwolds lziff ; xofju sfoqmdsf]/x\$]5 .

of]/Ofgllt -pb]o_ k|ft ug{dflwolds lziff ; xofju sfoqmd lhNnfut Pj -f|li6 k|q|mfdf /fd/l ldNg; Sg] vfn]Pp6f ; l49 Pj -nr|sb|f/ lj Bfnox?sf]; fdbfilos/Of k|s|f]sf]lj sf; nf0{ ; xotf kfofpg]nlo /fvb5 .

o: tf k\$]/sf]; fdbfilos ; xeflutfsf cfj Zos nlf0fx? lgDgfg; f/ xg]5g\

- lj Bfnosf]Joj :yfkq / ofhgfd tyf lj Bfyl{?sf] pknlwsf]cgludgd f lj Bfno Joj :yfkq ; ldttsf] ; lqmo ; xeflutf .
- bl3sfnlq ?kdf lj zjftMlj sf; / u} tnjl vr\$] lglDQ ; fdbflos sf]fsf]-gub j f lh6; lsf]?kdf_ alnof]/ lbuf]kl/rfng, o; nfo{axf; Sg]lfdttsf] cfwf/df Itg]god c{t{t nuf0g\$.

u/ljL xintdf, g/fdf] u lgdff ul/Psf a9bf]; Wofsf ; fdbflos lj Bfnox?n]; fdbflos ofhgf To; }zGodf ; Dk6g xg ; Onj e6gs/f byfp5g\ ; dbfosf]cleniffnf0 lj Bfnosf]nflu vr{ug]/ Go6td u0f: t/ k6fg ug] ; Dk0f{/fli60 / lhNnf: t/lo lfdt; u Pstfa4 ul/0g' kb\$. of]k{kt ug\$]nflu lhNnf: t/df lgdg s'/x?sf] ; lglZr't ug]Psls[ofhgf ; djf z xg' kb\$.

-s_ lhNnfsf] cfj Zostf / ; f]; u dh vfg] u/L lj Bfnox? lj sl; t ul/Psf 5g\

-v_ lj Bfnox?alrsf] >f] afBk#8 k0ffnl kf/bzl{/ ; dtfk0f{5 .

-u_ >f] / sf6; Dkfbg ; Dal6w pQ/bfloj ; lglZr't ug]k0ffnl k6fj sf/L 5 .

-3_ lhNnf jf lqlo txd f blftf k' \$ k6fg ug{; lsg] cfly\$:t/ cg?ksf ; j]fx? -lg/Llfof, zlf]s Joj :yfkq ; 'rgf, cfly\$ n]yf k/Llfof_ k6fg ul/Psf 5gV Itglx?nf0{cfly\$; xofu k{kt 5g\

Plss[ofhgf e6gn]/fli60 ofhgf klqmf; u lhNnf tyf ; fdbflos lj Bfno ofhgfsf] k6fj sf/L ; Da6w :yfkq ; d]nf0{hgfp5 / k6fj sf/L /fli60 ofhgf lgdg s'/x?sf]; lglZr'ttsf]nflu cfj Zos kb\$ M

-s_ ; duqf lzlf]sf]nflu / lj zjftMdlwlds lzlf]sf] nflu kof{t ; f] k6fg ul/Psf]5 . of]dlwbfj lws Joo vfsin]j sf; u/\$f]b]zsf]; du|; f] cfj /0f ; u dh v65 .

-v_ lj Bfyl{ lzlf]s cgkft h:tf Go6td dfkb08 / efl cfj Zostfsf]txsf ; Da6wdf ; /sf/, gful/s, ; dfh / afx0 lj sf; ; femf/x? alr /rgf]ds / ; 'rgfdhs s'/fsfgl xg lbg Go6td dfkb08 sfof]j ogsf nflu cfly\$; xofu]sf]; xofu]sf]b/L klxrfg ul/Psf]5 .

-u_ pk-lf] / lj le6g lhNnf?alr ; f]x?sf]afBk#8 kf/bzl{/ ; dtfsf]cfwf/df ul/Psf]5 .

-3_ /fli60 df6otfx? -h:t}dflwlds lj Bfnosf]zNssf] :t/_ sf] lgwf{0f lgiklf 9un] / g]kndf u/lal Go6gs/0fsf]glt; E dh vfg]u/L ul/Psf]5 .

-a_ /fli60 cfwf/df lj sl; t u/ nfu"ul/gkg]; j]fx?sf] ; dlr't kljwfg / Joj :yf xg' cfj Zos 5, h:t} lzlf]s tlfnds]Ps?k k0ffnl, ; fem dVo kf70sd, /fli60 ?kdf ; u7t ; fj h]gs k/Llff k0ffnl / ; Dk0f{ ; fj h]gs sf]fsf] lx; fa lsf]a / n]yf k/Llfofsf]k0ffnl .

dflwlds lzlf ; xofu sfoqmds]lj sf; / sfof]j ogsf] /0fglltn]lj Bfyl{/ p; sf]; dbfonf0{zlf]s Joj :yfsf] cuk0mf pEofpg]Pp6f bl]6s]f k{kt tkn]p6dv u/fpg\$.

@% kl/0fflds kl/sNkgf

@% @)!@ df Pshgf lj Bfyl{

@)!@ df Pshgf lj Bfyl{nf0{dflwlds lzlf ; Dal6w Ps ; \$ clwsf/ k{kt xg\$ M

- klylds lzlf k'f u/\$f]Pshgf lj Bfyl{nf0{p; sf] hft, wd{hft, lnu jf :yfglotfsf]sg]klg e6efj lj gf dflwlds lzlf]df kx# /xg\$.

- dflldls lj Bfnodf sg}klg lj Bfylhf0{p; sf] JolQmut lj sf; sf]; lk / Jofj ; flos cfj Zostfsf ; fy}; fdbflos Pj +fli60 cfj Zostf kl/kl't{ug] lj ifo j :t' / dNof]gsf]Joj :yf ePsf]kf70sdpsf] cfwf/df k9f0g5 .
- dflldls lj Bfnodf sg}klg lj Bfylhf0{tfnld kkt / kf70qmd k9fpg ; Sg]ofllo lzlf sx?af/f k9f0g] 5 . p; nf0{ 560f0Psf] lj Bfno j ifdf tflsP adf]hdsf] cfj Zos lbgcg; f/ l; Sg pkoQm j ftj /Ofdf k9f0g]5 . To: t]k9f0 kof't uof: t/lo cWbfkg ; fdu]; lxt lzlf sx?4f/f u/f0g5 .

of]kl/sllkgfn0{s; /l ; fsf/ kfg]o; sf]kdv tj eg5f]lhNnf, lfg / /fli60 ; 3 ; :yfx? / ; u7gx?af/f lgb]zt, ; dlj t / kl/rflnt Joj :yfg / of]hgfsf] lj s]b]s] k0ffnlsf]s]b]f lj Bfnof0{:yfg lbg'xf].

@-# @)!@ df Pp6f lj Bfno

@)!@ df Pp6f lj Bfno cfk]kpf; / ; /sf/; u[sf] ; femf/lsf]dflldaf6 lgdagf]hdsf]xg5 M

- ah0 nufot cfk]kpf; f]sf]Joj :yfgsf]nflu cfk]kpf] lhDd]f/ xg5 .
- lj Bfyl{; dfh / cy{Joj :yf / /fli60 cfsf]ff adf]hd agf0Psf]kf70sd k9fpg ; Sg]u/L ; fwg ; Dk6g xg5 .
- dNofsg ; Dalw tYofs nufot cfk]kpf; Dalw ; f'gdf wgl xg]5 .
- cfj Zostf klxrfg ugdf cfk]kpf]r'gtg dgg ug{/ lhDd]f/L ; Dxfng ; lfd xg5 .
- lj Bfyl{lzlf / lj Bfno sfo{; Dkfbgsf ; Dalwdf ; dbfoklt hj fkn]x /xg5 .
- ; f'g / ; f'f/ klj lwdf kx' /Vg5 .
- eff]s ; lj wf nufot ; wf/Psf]k9g]l; Sg]j ffa/Of xg5 .

uxlsnf] :ki6 glt, laBfno / ; dbfo af6 :ki6 :j-dNofsg, k]f]g]l]b]k]s]s]f]alnof]Joj :yfslo lfdtf, lgoldt e]df / lg/Llf0sf]dflldaf/f afx0 ; kl/j]f0f, / lj Bfno ; wf/ of]hgfsf]dflldaf6 lj Bfnof]s]d]sf] of]hg, sfof]og ; kl/j]f0f / dNofsgsf] ; dlj osf] Joj :yfaf6 dfq ol s/fx? ; ej xg ; Sb5g\

@-# @)!@ df Pp6f lhNnf

@)!@ df Pp6f lhNnfdf :yfglo ; /sf/sf] sfo{ug] lj s]b]s] k0ffnl xg5, h; df ; Dalw t d6qnosf lhDd]f/L / ; f] ; fwgx? lhNnf kl/ibaf ; d]xt xg5g\ h; nf0{lhNnfsf] ; Dalw t d6qnosf sfof]ox?n]; xofu ug5g\ lzlf / lj z]f u/L dflldls lzlf sf ; Dalwdf M

- @)!@ ; fndf Pp6f lhNnf lzlf ; ldt n]lhNnf lj sf; ; ldtaf6 cfPsf kl]t]glw? ; f]ldn] sfd u/]sf] b]g5g\ o; nf0{lj Bfno ; wf/ of]hgfsf]cfwf/df /fli60 glt / sfoqndsf]v]sfleq lj sf; ul/g5 . o: t]lhNnf lzlf of]hg lhNnf lzlf ; ldt ; dlf kx ul/g5 / To; kl5 j flif5 lhNnf of]hgfsf]?kdf lhNnf lj sf; kl/ibaf6 kl/t u/fpg o; nf0{lhNnf lj sf; ; ldt ; dlf k7f0g5 . lhNnf dflldls lzlf sf]of]hg sfof]og, ; kl/j]f0f / dNofsg lhNnf lzlf sfoqnd c]tu ; -rfng ul/g5 .
- lhNnf lzlf sfoqndsf]sfof]og lzlf tyf v]hsb d6qnoaf6 560f0Psf] ; f]sf]cfwf/df lzlf lj efusf] j flif5 /Ofgllts sfof]og of]hgfsf]v]sf leq /xl ul/g]5 / o; sf]/yby klg lzlf lj efuaf6ul/g5 . lhNnf :t/df / ; fdbflos :t/df k]fg ul/Psf]; f] nufot gful/s ; dfhdv ; :yfx?af6 / lghl lfgsf] of]ubfg]ol ; f]x?sf]l0gtfnf0{kl't{ug5g\

- lhlnf lziff sfoqmdsf] sfoflj og, lj Bfno Joj :yfkgsf]; #fng, lhlnfsf dllwolds lj Bfnox?sf] sfo{ Dkfbg, lj Bfnosf]ahqsf]tof/l n]vk/Llf0f, lzlfx?nf0{ egf{ / v6fpg] sfd, Pp6f pkoSt lj Bfnolo jftfj /0fsf] Joj :yf, To; sf] ; Def/ / lg/t/tf, kf7dqmd lj t/Of tyf o; ; E; Dal6wt ; fdulx?sf] cgludg tyf dNoflg lhlnf lziff sfof[osf]cgludg tyf tYofí 0sf0sf]; xfofudf lhlnf lziff ; ldltn]ug5 .
- The implementation of the DEP, the functioning of school management, the performance of the district's secondary schools, the preparation of school budgets and auditing of their accounts, the employment and deployment of teachers, the provision and maintenance of an adequate school environment, the delivery and resourcing of the curriculum, will be monitored and assessed by the DEC supported by a monitoring and statistical unit in the DEO.





#=k[7e'l'd
3. BACKGROUND

#! u/lalsf]l: ylt

gkfnsl]dfgj lj sf; sf]cj: yf lj ut b0{bzssf]cj lwdf ; wfl/Psf]eP tfklg of]cem}klg blifof Plzofs
u/latd bzx? awnfbz / ebfgsf]bfhf]df g/x\$]f5 . bzxleq lj Bdfg kdv lj ifdtfx?nf0{/fli60 l: ylt n]
l5kP/ /fv\$]f5 . dlw / ; b/ klZrdsf lxdfnl lhNnfx? gkfnsl cGo efux?sf]bfhf]df lgs}k5fl8 /x\$]
s/f dfgj lj sf; ; f'sf\$?n]b]vPsf 5g\ ; fdilhs-cfly\$ cj: ydf dlxnfnf0k?ifsf]bfhf]df lgs}k5fl8
kfg]csf]dxTj k0f]t]df n] s cj: yf klg Ps xf]. cGo kdv sf/s t]j x?df hft / hft totf xg\to; df klg
vf; u/L cToflws cfo-Go}tf efl]u/x\$]f tNnf]hftsf / ; lj wf j l-rt ; dbfox? 5g\h; nf0{dfgj lj sf;
k0Tgn}klg 5g; s\$]f5g.

gkfnsl] s/la \$@ kl]tzt hg; Wof cyff\() nfv
hgtf u/l]ldf afR/x\$]f 5g\ ; 0Qm/fi60 3lo lj sf;
sfoqmd, @))@_ . To; df klg ax' Wos hgtf u]ldof
l]qdf a; f]f; ub\$g\ dlw / ; b/ klZrdsf]lxdfnl
l]qdx?df u/lal k]oh; f]; dbfo lj z]df Jofkt ePsf]
dfq ge0{k:tfk:tfb]v /xl cPsf]5 . ; /sf/L ; jf /
clt k]ylds cfwf/et ; Argfx?sf]cejf, k]f]gdfg
ug]g; lsg]k]s[ts tyf b]l k\$]knufotsf ; [6x?sf]
bl]6n]pRr ; j]hgZlntfsf]l: yldf /xg'gkfnsl w]f]; f]
efusf]lj z]ftf xf]h; n]ubf]lj sf; k0fzx? vf; u/L
ul/al 6olgs/0ftk(nllft clwsfE sfoqmdx?n]sg}
k0fj kfg; ls/x\$]f 5g\g\

lj ut !% j ifdf gkfnsl]sh ufx{Yo p]kfbg %kl]tzt n]
j [4 ePsf]cg0ej ul//x\$]f]eP tfklg of]u} s]if l]qdf
c]wfl/t t]vof] xf]. sfd ug]hg; Wofsf] *) kl]tzt
cem}klg s]if l]qdf]sfo{t 5gV dfl] p]l]vlt] [4sf]
k]0bfn]ax; Wos hgtfnf0{; d0g ; s\$]f5g . cem
c; dfgtfsf]l: ylt emg}hl6n x0}hf]f5 .

c0t/fli60 :t/df ul/0g] ul/alsf] Pp0f dfkb08
cg; f/ pkef] / vr{-pbfx/0fsf]nflu tl JolQm hf]
bl]gs ! 8n/e0bf sddf afR/x\$]f 5g\ sf cfwf/df
xl/g]u/lal cfo u/lal xf]. gkfnsl] ul/al cj: yfsf]
lj lj wtf / hl6ntf x0f{/ sfoqmdut cyjf l]qlo
txdf ul/al sd ug]sfoqdf ; wfl/ ug\$]f]nflu cfo
ul/al zAb k0f]u ug]00f ul/alsf] k]f]l]sn]kl/efiff
ul/g' h?/L 5 . ul/al sd ug]x]eg] c]000 l-8l-sf]
ul/jl 36fpgsf]nflu t0f/ ul/Psf]lj sf; ; xfof
; ldt l]blz0n]klxrfg u/\$]f k]f ldtfx?nf0{arf/

k0f0Pdf dfq lbuf]/ k0f]sf/L ?kdf ul/al 36fpg
; ls05 . tl xg\ll

- dfgj lo lfdtf -lzlf, :j:f:Yo / k]f]f0f _
- cfly\$ lfdtf -pkef]l, cfo / ; DklQ_
- /fhgllts lfdtf -clwsf/, k0f]j, :j t0tf_
- ; fdilhs - ; f0s[ts lfdtf -:t/, kl]ti7l_
- ; Alf0ff]ds lfdtf - -; /lff, j ftj /0f_

To:t}pkoQm k]f]f}0f lfdtfsf]bl]60sf]n]x0f]j t0fg
cj:ydf gkfnsl] \$) kl]tzt hg; Wofdf ldtfx?
gePsf]k]005 . s]n Pp0f ; fg]c]lk; Wof; 0 dfq ol
; Dk0f]0 ldtfx? k]005g\ xfn, of]cj:ydf t]sin]s}l
kl/j t0g x]hf e0gdf sg}klg alnof ; [x? bl]vPsf 5g\g\

#@ /fhgllts ; Gbe{

k]z; gdf /x\$]f] sfo{blftfsf] sdl, ; /sf/L ; 00qsf]
ck0f]j sl/tf / ; jf k]0o k]0fn]sf]ck0f]t]tf g]gkfnsl]
ul/j dvl lj sf; sf kl?kx? lvRg c; k]m xg' k5fl8sf
kdv t]j x? xg\0gdf sg}zsf 5g . pl6}ol t]j x?
k]hft]l0qs ; yfx?sf]sdh]l / k]z; gleq ; Zf; gsf]
sdlf h/f]uf8] a; \$]f 5g\ kf/blz}f / hj k]n]j]k]tdf
sdl, Joj:yfkg / lgo00 k]q]m]df Jofks ; xeflutfsf]
z0tf, sfo{; Dkfbgsf]cg]udg / dl]ofsg ug]; ldt
ldtfx? ; d:ofx?sf hl6ntf / ; ldfsf ; s}s xg\

© of]c]000 l-8l- (Organisation for Economic Cooperation and Development) bzx?sf]lj sf; ; xfof ; ldt]f/ ul/jl lgg]f/0f @))_ sf]nflu tof/ k]f]Psf]
lj sf; ; xfof ; ldt l]blz0gdf cfwl/t5 . ljZj a0, c0t/fli60 db] s]if / ; 0Qm/fi60 3lo lj sf; sfoqmd ; lxt 00 j0f bzx / o/f]f]l ; 3 lj sf;
; xfof ; ldt]f ; b:0 xg\

; gV (() sf bzssfcf/0ebjvkfbefj ePsf]axbnlo
khtfqn]ax; Wos hgtfsf]:yltdf s]n gu0o ?kdf
; wf/ Nofpg ; Sof]. ; j f kbf, gful/sx?sf]clwsf /
:t/ ; ; Rgdf kxk, sfggl / Goflos kffnldf ; xf/f
tyf ; xofusf] kl/kf6h:tf lj ifodf ePsf lj sf; n]
khtfqs] kq: yfkqdf hf\$ lbgx?sf OR5f cfsfff
kl/klQ{xg ; sgg\

/fli6 :t/df lftut gllt / sfgqdf ePsf]lgdg :t/sf]
; efhg / To; W/L lj sf; ; fejb/x?af6 ePsf]lgdg
:t/sf]; xofun] cfly\$ j [4sf]nflu jftfj /of ; hgf
ug[ul/Psf kbf; x?; / hg; Wofsf]ofks efunf0{kn0bf
xg]lj sf; sdhif xg klbf]. o; sf]clt/Qm /fli6
:t/df :ki6 ?kdf /fhglts c7f\$sf]sdl /xof].
h; n]ubf{ul/al sd ug{glltut ; wf/ / sfoqmdx?
kbf]sf /?kdf ; #fng xg ; sgg\ ; /sf/n]xfn; fn}
u]dlOf lftdf ; dtf / ul/alsf ; d:of Gofls/Ofsf]
dflbdsf]?kdf eld ; wf/ sfoqmd nfu"u/\$f]5 .
; /sf/l vr{ 36fpg / sd{f/Ltqdf sfo]lftf /
vhfksf]j [4sf]nflu lghfdt ; j]df klg ; wf/sf]
yfngl ul/Psf]5 . ol bj] lftx?df ljleG lglxt
:jfy? / ckofk lgbz, sdhif cgludg / o:t}
vfn]c6o ; d:ofx?n]h/f]uf8\$fh]ol sfoqmdx?sf]
sfo]j og klf sdhif ePsf]kf0G5 . j tdfg dcf]fbl
lj bff / ; s6sfnlg cj :yfn]klg tl s/fx?nf0{a9j f
lbPsf 5gV o; nf0{ ; zf; gsf]c; kmntf / To; sf]
kmM :j?k u/La gkfnsf]u/Lal cem a9\$]s/fnf0{
5\$}?kdf xl]g: k5{.

hg; Wof tyf To; sf] cWooog

; g\))! sf]hgu0fgcg; f/ gkfnsf]hg; Wof @ s/r\$
#) nvf kl\$]5 . hg; Wofsf]w]efu cyff\j o:sx?
dWb]sl/j * &U hg; Wof u]dlOf lftdf a; f]f; ub\$.
c67fpG j 6f gu/kflnsfx?sf]hg; Wofsf]7hf]c\$ g]
u]dlOf lftdf /x\$]5 . gkfnsf]hg; Wofdf !% j ifdlgsf
sdf sflx?sf]; Wof -sl/j \$# kltzt_ n]c? ; Wofnf0{
lht\$]5 / lge{tfsf]cgkft)=*# /x\$]5, o; n]of]

byfp5 ls !)) hgf sfd ug]pd]sf dflg; x?n]of]
; dxebf aflx/sf *# hg; dflg; nf0{ kfnkgf]fOf
ugkb\$. o; n]elj iosf]dfgj lo ; ft lj sf; / ul/jL
36fpg]sfo]f kltsh c; / kb\$. hg; Wofsf]cfsf/
/ ; Argfsf] lgwf{Of ug]tlgj 6f t]j x?dWb]gkfnf
a; f0{ ; /f0{Pp6f kfv t]j sf]?kdf /x\$]5 . cftt/s
a; f0{ ; /f0{lxdfnl / kxf8l lftx?af6 t/f0df / zx/L
u]dlOf lftx?alr xg]u/\$f\$. w]gkfnl oj fx? df] dl
/ c:yfol sfdsf]nflu ef/ttkm(hfg]ePsf]j]c6t//fli6
a; f0{ ; /f0{klg dxTj kOf{x6}u0{x\$]5 . To; W/L w]
c:yfol s]if dnb/x? klg ef/taf6 gkfn cfpG]u5G\
c:yfol a; f0{ ; /f0df xfnf j ifx?df lgdg ; lkoQm
sfdsf]nflu t] f]dhs -k]l{Plzof, blif0l Plzof /
dWbk] {Plzof_ hfg]k] Q klg a9bf]5 .

j flif\$ @#&U sf] j [4b/; u}blif0f Plzofdf gkfnsf]
hg; Wof a[4b/ kfls:tfk]5 ; a66bf pRr 5 . s/lj
@SÜ hg; Wof ; /sf/L cfs8f cg; f/ lj Bfno hfg]pd]
; dx - ^-!%_ leq kb5g\ prf0ut / df] dl c6t/n]
gkfnnf0{tlg dVo jftfj /Oflo lftdf lj efhg u/\$f\$ M
lxdfn, kxf8 / t/f0{. blif0fdf /x\$]5 t/f0\$]p]hfp
eldn] gkfn e"efusf]@#Ü lftd cfl6\$]5 . s7f]
jftfj /Oflo cj :yf /x\$]5lxdfnl lftdf hg; Wof kftnf]
/x\$]5, hxfdf]g; x? \$,*& dl6/ebf dflysf]prf0df
a; f]f; u5G\ . t/f0{ / lxdfnl lftsf]j]lrdf /x\$]5
kxf8l lftn]e"efusf]\$@Ü lftd cfl6\$]5 . of]lftd Ps
cfk; df cfj 4 /x\$]5 kxf8, pRr kxf8, pkTosf / gbl
a]lx?af/f ag\$]5 cl7of/f] lftd xf]. k/Dk/fut ?kdf
lxdfnl / kxf8l lftsf hgtfsf]a; f0+; /f0\$]u6tJosf]
?kdf t/f0{xl cPsf]5 . xfn o; lftdf \$*Ü hg; Wofsf]
a; f]f; /xl cPsf]5 . o; f]xgfsf]dVo sf/Of blif0fsf]
/fd]pj {feld, /fd]k] Wf/ / ; #f/ Joj :yf g}xf].
hg; Wofsf]a9bf]rfksf sf/Of o; lftdf lzlf nufot
; fdf]hs ; j]fsf]nflu 7hf]bj fj /x\$]5 .

pQ/-blIf0sf] j ftfj /0f0o Ifq? % j 6f k} {klZrd
lj sf; Ifq?df# k}nPsf 5g\k}f{rn, dWbdf-rn,
klZrdf-rn, dWb klZrdf-rn / ; b/ klZrdf-rn_ .
dWb kxfl8 Ifqdf cj:l:yt sf7df8f}pkTosf ; fdfotof
c6o !% j 6f Ifqlo 0sf0?e6bf Hofbf zx/ls/0f /
lj sl; t lj z]ftfx?n] k}ys b]v65 . k}zf; slo
b]6sf]faf6 g}kfnf0{&% lhNnfx?df lj efhg ul/Psf]
5, h; dWb]# lhNnfx? sf7df8f}pkTosfleq /x\$
5g\ k]o\$ lhNnfnf0]j le6g ; Wofdf uf] lj sf; ; ldl
/ gu/kflnsf?df lj efhg ul/Psf] 5 . xfn -dfr{
@)}_ g}kfnf h}df #, (@ ufP]j sf; ; ldl / !
dxfgu/kflnsf / \$ pk dxfgu/kflnsf; lxt %*
gu/kflnsf 5g\

clw/fHosf] \$@Ü e"efunf0{bu6 elg65, h; df @@
lhNnfx? /x\$ 5gV !#Ü hg; Wof /x\$\$. s7lg e"
agf, s7lg kx, lqDg ; #f/ ; lj wf -; 8s / b/
; #f/ nufot_ nf0{bu6 egl kl/efliff ul/Psf]. sd
hg3g]j n]ubf{w}hgtfsf]lj Bfnof? nufot ; /sf/l
; j}df 6og kx# /x\$\$.

g}kfnf sDtdf klg #% hghflto / #^ hftsf]; dx
/x\$ h; n]dft}fifsf]kdf #^ efiff / yk}eflifsx?
Af]b5g\ g}kfnl efiff ; Dks\$]efiff / /fi6«efifsf]
?kdf kdV :yfgdf /x\$. of%)Ü hg; Wofsf]dft}fif
xf]/ c6o w}sf]bf] f]efiff xf].

#- lzIff / dfWolds lzIff

j t}fg dfWolds lzIff k}ffnl lqDg dfWolds, dfWolds
/ pRr dfWolds u/l # pk-Ifqdf affPsf] 5 /
loglx?n]qmdzll^*, (-!) / !!-!@ slffx? ; d}sf
5g\ . of]; Argf !((# b]v nfu"ePsf] 5 . lqDg
dfWolds / dfWolds :t/lo lzIffnf0{dfWolds lzIff
; xofu sfoqmdsf]dVo rf; f}sf] Ifqsf]?kdf klxrfg
ul/Psf] 5 .

dfWolds lj Bfno lzIffdf lj ut b0{bzsd f pln}ylgo
k}lt ePsf] 5 . dfWolds lzIffsf] kx#df gf6slo
?kdf j [4 ePsf], hf]lqDg dfWolds tx ^-* slff
df #e\$Ü , dfWolds tx -(-!) slff_ df !@)Ü df
ePsf] b]v65 . Tolt xbf xb} klg kx# / lzIffsf]
uof:t/ ce} klg 8/nflbf] rbf]lsf]?kdf /x\$\$.
k}ylds txd ; xh}b]vg]egf/sf]cgkft !*Ü sf]
eP tfklg vb egf]cgkft &@Ü dfq /x\$]5 . lqDg
dfWolds txd ; xh}b]vg]egf/sf]cgkft %&Ü
/x\$ / vb egf]cgkft lqDg dfWolds tx /
dfWolds txd qmdzll #!Ü / @!Ü /x\$\$. lj ut
j ifx?df ul/Psf k}ltsf]afahb klg cfkny]cem}klg
g}kfnf]sh hg; Wofsf])Ü klg ; flf/tf xfl; n ug{
; s\$]5\$.

dfWolds lzIffsf nlox?

lqDg dfWolds lzIffM lqDg dfWolds lzIffsf]dVo nlo /fi6« k}ft6qdf lj Zj f; ug] / ; fdf]hs tyf k}sf]ts
j ftfj /0f0o lhDd] f/kl}t ; hu /xg]gful/s tof/ ug]xf]. of]tx k/f ug]lj Bforyl? cfkny] lj rf/x? cleJoQmug; Sg]
:j t6g, kl/>dl, :jf:Yok}t ; hu / c; n g}ts rl/qsf]xg]jck]ff ul/Psf]5 .

dfWolds lzIffM dfWolds lzIffsf]dVo p2]o clyf lj sf; df of]ubfg k}ofpg ; Sg]/fli6« /l}t/j fh, ; f:s]ts /
; fdf]hs ; Dkb / k}ftfl6qs dWb / df6otf; # kl/lrt ePsf]; lfd / :j :y gful/s tof/ ug]xf]. lj Bforyl?n]:ki6; #
lj rf/ cfbfg-k}fpg ug] / j]flgs k}gx?df ; r] /xg; Sg]xgk5{ ; hgzlntf, ; xofu, :j t6qtf / d}xg]l xgkgs]f/fd hf}P
lb0Psf]5 .

-lzIff tyf v}sb d6qfnosf]glitut sfuhftx?df cfwl/t_

k}f{rn, dWbdf-rn, klZrdf-rn, dWbklZrdf-rn, ; b/klZrdf-rn
\$ t}ofx? cloyf pln}y ul/Psf]af ax\$; g!(((sf xg\lzIff tyf v}sb d6qno @))!_

dflwdf-rn / k}f{rn lqsf zx/l l Bfnox?df cfoqsf] ebf l Bfylx?sf] kl'tzt pRr /x\$] 5 . To; u/l 5fqx?sf]kl'tzt ufdlof lqdx?dfebf zx/l lqdx?df pRr /x\$]5 . lxdfnl lqdf dflwolds txsf l Bfylx? dflw]@#Ü #)Ü 5fqx?_ zx/l lqdx?df /x\$] 5g\ kxf8l lqdf @#Ü l Bfylx? zx/l l Bfnox?df clwbog ub5g\#&Ü 5fqx?_ eg]t/f0{lqdf @!Ü l Bfylx? #5Ü 5fqx?_ zx/l lqdf clwbog ub5g\ sf7df8f)pkTosdf ; æbf a9l cgkft cyff %%Ü -\$#Ü 5fqx?_ l Bfylx? zx/l lqsf l Bfnox?df clwbog ub5g\

ol tYofsx?n) ebf]ns c6t/lqdlotf, n)ustf, ; fdlhs / clyf ; d}sf]cwf/df pln}yglol ; daf6 km/s b}f)pb5g\ kfylds :t/s] egf}f 5fqx?sf] kl'tzt \$ / lqdg dflwolds txd f pglx?sf]egf\$] kl'tzt \$! /x\$]5 . lzlfss]tx; E)n}Es c; dfgt klg a9}ju5{. z}f; ; xelutdf u/la / wgl alr 7hf}vf8n /x\$]5 . g}kfn hljg :t/ ; j}f0f -(^_ df wgl ju\$ sf s}lx?sf]kfylds txd xg]egf{ lng] ; e}jg u/ljx?s}æbf b}ja/ a9l / dflwolds txd o:tf ju\$6 xg]egf}f bz uoff a9ls]km/s b}v65 . ; xelutsf]b/ lqlo cwf/df klg km/s b}v65,g}kfn]xdfnl k}ldf / ; b/ klZrdf-rn lqdf a:g]hgtf? ; æbf ; l}wflj dv ; d}df kb5g\ . To; sf/of lzlfdf kx}n0{; wf/ ug{dflwolds lzlf pk-lq l}sf; sf]k}dv p2}o xf] . ; l}wflj dv ; d}sf l Bfylx?sf] ; wof l Bfylx? l Bfno k}ffn]sf]tlnf] txaf6 dfl}n] txd pSnb} 36b}hf65 . Toxl s/f zfl/l} ?kdf ; l}wflj dv -ckfE_ l Bfylx?sf]xsf ; d} nfu"x65 .

l Bfnox?sf]lqlo l}t/0df klg c; dfgt]ylt b}vPsf]5 . xfn -dfr{@})_ lqdg dflwolds txsf &@^ l Bfnox? /x\$] 5g}eg]dflwolds txsf \$,) *@ l Bfnox? /x\$] 5g\ lqdg dflwolds tx rnf0/x\$] l Bfnox? b0{k6s ; lrs} ul/65g\ Psk6s lqdg dflwolds / csf]k6s dflwolds l Bfnosf]kdf . xfn pRr dflwolds lzlf ; ldl}t -kl/ib_ df bt}ePsf pRr dflwolds l Bfnox?sf] ; wof s/la &%) 5 .

g}kndf km/s km/s ; Argf ePsf l Bfnox? /x\$] xgfn] lqdg dflwolds / dflwolds l Bfnox?sf s}ff sf}fx?sf] ; wof :yfglo l}f}rt lgsfox? / ; dbfox?sf] cfj Zostdf cwf/ /x} nlrnf]of}hgf k}fg ug]s} ; dn] lqwf}of ul/Psf x65g\ . lxdfnl lqdf !,() kxf8l lqdf !^,%}@ t/f0{lqdf !@,)^\$ / sf7df8f)pkTosdf !,!!# s}ff sf}fx? /x\$]cgdfg ul/Psf]5 .

Ps bzsleqdf dflwolds lzlf k}fg ug]lghl l Bfnox?sf] ; wof ^!* af6 a9} @,!)# kl\$]5 . lghl l Bfnox?df hfg]5fq / 5fqx?sf] ; wof l}sf; lq, ebf]ns lqsf]cwf/df km/s km/s /x\$]5 . o:tf]legtf lqdg dflwolds txd k}f}rnf @%Ü -\$#Ü 5fqx?_ b}v ; b/ klZrdf-rn lqdf ##Ü -@%Ü 5fqx?_ /x\$]5 . Pp6}tx ebf]ns lqsf]cwf/df klg lxdfnl lqdf !*Ü -\$#Ü 5fqx?_ b}v sf7df8f)pkTosdf %@Ü -\$^Ü 5fqx?_ legtf /x\$]b}v65 . dflwolds txd o:tf]legtf]ylt k}f}rnf @^Ü # (Ü 5fqx?_ b}v # (Ü -@5Ü 5fqx?_ / lxdfnl lqdf @#Ü #)Ü 5fqx?_ b}v sf7df8f)pkTosdf %%Ü -\$#Ü 5fqx?_ /x\$]5 .

lqdg dflwolds txsf t}nd]lzlf}n!) j if]j z4 lzlf / @ j if]dl>t cyff\ fwf/of z}f}ts / clwbkg t}nd u/l h}df !@ j if]lzlf k/f u/}x} kb5 . lqdg dflwolds txsf ax; wos lzlf}n]o:tf b0}if{ lqej g l}z l Bfnosf]sg}soDk; df latfP/ k}l}otf k}f}k tx k/f ub5g\ dflwolds txsf w}h; f}t}nd k}t lzlf}n] c}k}g] z?sf] t}nd lqej g l}z l Bfnoaf6 k}t ub5g\ . dflwolds lzlf]lqdg of}o lzlf} a}gsf]n}lu t}nd]lzlf}n]s # j if] j l}P8= j f # aif}j l}P= j j l}P:; l-s]s}ff ; fy}o; kl5 Ps aif}j l}P8= k/f ug}g]x65 . xfn lzlf} k}zdf k}z ug]clwsfz lzlf}x? t}nd ck}t 5g\ ; g\ !(((df lqdg dflwolds txd k9fpg}e\$,^(^ lzlf}x? -h; df !^,\$% t}nd ck}t_ l}P / dflwolds txd !(!*-%,\$& t}nd ck}t_ lzlf}x? l}P . dflwolds txsf clwsfz lzlf}x? c:yfol /-j}f c}f}z ?kdf clwbkg/t 5g\

\$= ; d: of / rɔfɪlx?

4. ISSUES AND CHALLENGES

lzlf kffnlsf ; d: ofx?nf0{ljzj a\$; \$6/ kg/fnf\$g -ljzj a\$ @))!_ dflwolds lfgsfaf/df lzlf tyf vjhsb dGqfno 8flg8f ljznjof (due @))!_ pRr : tl/o ; ldt sfxfn\$fkltj dg -lzlf tyf vjhsb dGqfno, @))_ / lzlf tyf vjhsb dGqfno Plzofnl ljsf; a\$sfjdfwolds lzlf ljsf; ofjhgk q @))!_ df : ki6; u klxrfg ul/Psf\$. lzlf kffnlsfjsofb lftsfjznjof / ; d: ofsf klxrfgx?n] lzlf kffnl ; \$6df /x\$] s/f kltlj djt ub\$g\ kltj dgdf klxrfg ul/Psf rbfjlx?df ; flf/tfsf]gdg : t/ / z]fs pknlw, lzlfdf cfo ; dx / ; fdlhs ; dx?sf]c ; dfg ; xeflutf, kffnle/Lgk9f0bfjxf]ofpg/ k9f0f5f\$y]k?sf]pRrb/, >d ahf/nf0pkoQmgxg]gdg : t/sf]zlf sfju0f: t/ ; dfj z ul/Psf 5g\

dfly pln]y ul/Pefbf 68sf/f ; d: ofx?df M

- k9fpg] hgZlQm cJoJl:yt 5, af/Daf/ /fhglts/0fsf]zsf/ xg] / ckofit tflnd jf ljgf sbj}tflnd g}oflotfafx\$sf]j ifosf]clwofkg ug]h:tf s/fx?n] lzlf sf] u0f: t/ lgDgsf]lsf] xguPsf]5 .
- kf7oqmd clt afljmf]5 . o; n]lj Bfyl\$]lj ljw cfj Zostfnf0{kltlj djt ub\$.
- ; fdbflos lj Bfnof? ; dbfosf]dxlj k0f: ff]sf]kdf bljvg\$] ; \$f ; /sf/L : j fltj sf lj Bfnof? h:tf bljv65gV ; fdfio ?kdf ; fj hlgS lzlfdf hgtfsf] ; xof]usf]cefj 5 . cfly\$ lbuff]g / u0f: tl/o clwofkgsf] ; lgzrttfsf]nflu ; /sf/L ; xfotf klt lj Bfnof?nf0{: yfglo ; xof] ckofit bljv65 .
- wgl kl/jf/sf afnaflnx? / cfknf afnaflnx?sf] nflu .c; nl lzlf rfxg]kl/jf/x? ; lj wflj dv / clt lj klg kl/jf/sf afnaflnx?nf0{5f\$ lghl lj Bfnodf ; g]xbf ; /sf/L ; xfotf klt lj Bfnodf k9y]k?df ; lj wflj dv / 5fafx?sf]pRr cgkft x65 . o; n]ubf}b0fj ul6 z]fs kffnl sfod e} ; dbfo / ; Dk0f{g]k]nd}c; dgtfsf] : ylt axu0ff xbf]f65 .
- kzfut tyf g]tj oflotfsf]u0el/ sdl ePsf] lzlf kffnldf yk?kdf ; a}txsf ; a}sd{f/Lx?ssf] af/Daf/ ; ?j f / lzlf P\$ / lgodfj nldf kl/j t\$ klg kb\$g\ . c6o s/fx? ; f; f}o; n] glltsf] sfof] og klf sdhf\$ e}lzlf kffnldf g}jed / vf8n ; hgf ePsf] .

- lzlfdf ul/gkg] ctofj Zos ; wf/ / kl/j t\$ sfof] ogf nflu 6]f lbg ; d; ; fj hlgS ; ff ; fdulx? ctoft} ; lldt dfqdf dfq pknlw 5g\
- lzlf P\$ -; ftf; zfv]g_ sf]kdf /x\$]sf]sg\$ c6o lfgsf sfg\$ lj z]f u/L : yfglo : jfoZf; g P\$, @)%% ; u d]h vfg]vfnsf]5\$.
- lhDj]f / / ; ff]x?sf]x: tft/0fdf cfwl/t lj s]bls\$; /sf/sf] plbodfg kffnl ePtklg o; df lzlf kffosf nflu lzlf tyf vjhsb dGqfno / lzlf lj efuh:tf lj s]bls\$; :yfx? ; u ; d]o gePsf] ; fy}cfj Zos ; :yf tyf ltgsf sd{f/Lx?df lzlf sf] lj s]bls\$ Joj : yfkg gllt sfof] ogf nflu cfj Zos lfdt lj sf; ug]sg}sfodmd gePsf] .

lj Bfno, Toxf\$ lzlfS, lzlf0fsf]u0f: t/ / hlj g j Q ; f k7\$sd\$] ; fble\$tsf ; Da6wdf ; dbfosf]vf; } ljzj f; j f e/f] f kf0Pg . o; sf clt/Qm lj klg / ; lj wf lj dvx?d]w]w]h; f]lj Bfno hfg]cj ; /af6 al6rt 5g\eg]wf/0ff klg lj Bdfg 5 . j t\$fg P; -Pn=; l= sf] plt0f{kltztn]@))! df #!_ lg/fzf 5fPsf]5 . Pp6f lj s]bls\$ Joj : yfkslo v\$sd f lj Bfnof0{ ; dbfodf knsf]g] ; jndf ; u7gfids tyf Joj : yfkslo tK/tfsf]cefj nf0{b]6out ug]xf]eg] ; dbfo? Is t k}tfj af/]cgle1 5g\ ; wf/sf nflu pglx?n]sg} cfzf /fv\$ 5\$g\eg]s/f yfx kfg Tolt uf/f]k\$.



¿j tdfg gltx?
5. CURRENT POLICIES

%! j tdfg glltut p2lox?

u/lal 36fpgjs/fnf0gkfnstfzfk-rj ilf6 ofhgnj/fli6e lj sf; sfklyldstfdf /fv\$fj5 . /fli6e lj sf; sfj
cfj Zostfsfnflu pkoQm uOf: t/lo dflwolds lzlf sfj: tf/sfj p2lox klg u/ljl Golgs/Of ugjs/fnf0{
dflwolds lzlf gllt sfjs b lj Gbdf g)/fv\$fj5 . ofjs/fnf0gkfnl lzldf b)/fk/\$fb0j6 frgftlx?df ; dflxt
u/\$fj5 . tl xg'wof: t/£; lxt æ dtf £sf]oj: yf .

.bzf]ofhgdf lzlf sfj nflu glltut p2lox gfd d: ofbf kqn]gkfnf ax'-cfoflds r/qsf]ul/alnf0{ : jlsf/
ubx'cufl8 a9y ul/al / ul/al Golgs/Ofnf0{laleGg
glltut p2lox? dfrk'wof lbg]kbf]g u/\$fj5 . o; }
d: ofbf kqsf]cfwf/df, / /fli6e lzlf cfofu -! (@_ ,
gj]ofhg - lzlf lf]sf p2lox?_ ; a\$]nflu lzlf
/fli6e ofhgfsf]; Gbedf of]b]g ; lsf5 ls u/la 3/
kl/j/x?sf]nflu xfdln]p]ny u/\$f % j 6f lfdtfx?sf]
; Da6wdf atdf / k]tflj t glltut p2lox? / lzlf sf
sfoqmdx?sf lj z]ftMdfwolds lzlf sf]k]of j f ck]of
kbf] /xg\$. To; sf] c]tl/Qm ol p2lox?n]hft,
hftl, wd{/ gkfnf a; f]f; sf]cfwf/df lk5l8Psf /
; lj wf lj dv ePsf lnE / ; dxsf cfj Zostfx?nf0{
; af]g u5g %

dflwolds lzlf sfj nflu ; xofu sfoqmd tof/ ug{bzf}-
k-rj ilf6 ofhg b: tfjh lzlf sf] bl3£fng ofhg
p2lox leq lqdg s'fx? ; dfj z ul/Psf 5g'w

- lj Bfno :t/df lzlf sf]oj : yfkg ug/ ; ft' h6fpgdf ; fdbflos ; xeflutf / crlu)kl/rfngdf a[4 .
- lzlf Joj : yfkg, ofhg / cgludgsf]lj s]b]s/Of .
- dflwolds lzlf df vr\$] efua68f - ; /sf/L sf]f, : yfglo ; ft', 5faj [0 ; lxt z'nsx?_ .
- lzlf sf] ; ft' h6fpg' / lzlf pknjw u/fpgdf lf]lo lj lj wtfnf0{df]otf .
- lghl ; yfx?sf]lgo6qOf nufot ; yfut / z]f]s Joj : yfkg k]ffnldf r':ttf / ltlx?sf] ; j nls/Of .

dflwolds lzlf tyf ul/jl Golgs/Of

dfgjlo lfdtfx?M klyld lzlf k'f ug]; a]nf0{dflwolds lzlf pknjw u/fpg]Aoj : yfn]pglx?sf]kx'F eP; Dd
lj z]fu/l ul/a ; dxsf]dfgjlo lfdtfx?sf]a[4 ug\$. cfwf/et / klyld lzlf fefbf cufl8sf]lzlf sf]Aoj : yfn]ul/a
hgtsf] : jf:Yosf]-lg/f]w]ds : jf:Yo x]r]fx_ ; Da6wdf hfuf/Of llofpg\$ / To; w/L P8; \Dalw r]gfn]h6db/df
ue(wfgsf]b/df sdl dfrk'wof klg Tolts); xofu ug\$.

cfly\$ lfdtfx?M Jofj ; flos ; sfo; lxtsf]dflwolds lzlf nflu ul/lj kl/jf/nf0{/fd] u lzlf xg] Hofbf blf / cem
p]kfbgdhs >d z]Qmsf]efu a6g]df\$ kbf]g ug\$. o; n]cfo / pkef]usf] : t/nf0{ ; w/ / ug\$.

/fhgllts lfdtfx?M dflwolds lzlf nflu : yfglo / s]b]lo ; /sf/L ; yfx?, Gofokfnstf cflbsf ; Da6wdf gful/sx?sf]
clwsf / / lh]d]f]l]sf]a[Q/ hfuf/Of ofhgdf 6]f lbg\$.

; fdlhs-; f]s[ts / ; Af0ff]ds lfdtfx?M dflwolds lzlf sf ; a]nf0{; df]j i6 ul/g]gllt'x?n]ck]of j ?kdf
; fdlhs ?kdf lk5l8Psf / ck]lh\$; dxsf df]g ; x?sf] : t/ / k]ti7df of]b]bf k]ofpg\$. cfo / pkef]u : t/ a9f]bf,
lj z]ftM u]ldOf lf]qdf cema9l p]k]bs cfly\$ ul]lj lwx?nf0{ ; ud agfpgsf ; fy ; fy)cfly\$; \$6, k]s[ts k\$]k / c]lo
cgdfg ug]g ; lsg] : ylt axg ug] ; Sg]lfdtdf klg j [4 ul/g'k5{

- lj Bfnof?sf]uof: t/sf]; wf/sf]nflu lj Bfnodf cfwf/t Joj :yfkq lj sf; klfnsf]of]hg / sfof] og .
- zlf]s ; :yfx? / zlf]s Joj :yfkq ; :yfx?leq dfgj lo ; zfwg lj sf; lfdt / uof: t/df ; wf/ .
- ; dbfodf cfwf/t l; Sg]kffnlx?sf]lj sf; .
- ; r]gf j [4 / ; flf/ tf cleofgx? .
- lzlf Joj :yfkq / klfosf] nflu ; r'gf / ; #f/ klj lwsf]a9bf]kpfu .
- aflnsf, czOm / lj klg j u\$ f nflu lzlf pknAw u/fpg]sfddf ; sf/flds sf/afxl .
- gful/s ; dfh / lghl lfg; E a9bf]; fenh/l .

%@ glltut jftfj /of

dflldls lzlfdf ; :yfut Joj :yfkgsf]lj sf; lj leq zlf]s gllt, kl/j ltf /fhgllts kl/bz'o tyf kzf; lgs ; Argfx?df lglxt lj ljw lsl; dsf kpfj / t]j x?df cfwf/t 5 . o; sf]sf/ofn]Psf]t/ glltx? tyf gllt thof alr / csf]t/ sfoqmds]l8hf0g tyf sfof] og alr ; fdh:osf]cejf /xg uPsf]5 . t; y{ ; :yfx?sf] lj sf; / cEof; / pk-lfg]leq ltlgx?sf]Joj :yfkgnf0{ cfsf/ / dfu]zq ug] ; ut /oflglts kl/sllkgfsf] cejf /lx /x\$]5 .

klhftqsf]kg: yfk]gkl5 ; Dalwt lgsfosf]kzf; gsf] l:yltdf pln]ygo ?kdf kl/j t'g ePsf]5g . gllt thof, sfof] og ; k/lj]f'of / dflfsgdf pglx?sf] s]b]o eldsf /lx/x\$]5 . Jofkstf ; fj h]lgs lhd]f/l efj, kf/blz'f, kpfj sfl/ tf jf blftf tkn]sf]cleofg c; dfg / cflzs /xg kl\$]5 .

xfi; n ul/Psf]pknllw ; lldt ePsf]h]g]kfn leqaf6/ kjf; l g]kfnlaf6 dfq ge]g]kfn]sf lj sf; ; fenh/x?af6 / c't/fl'6o gful/s ; dfh ; u7gx?af6 ; d] ; :yfut ; wf/ / kl/j t'gsf nflu bj fj kl/x\$]5 . ul/j l 6olgs/of ug{lzlffsf]dx]j kof{eldsf /x\$]s/f o; bj fj k5fl8sf]dx]j kof{t]j xf] . ; dtfdhs, kxF of]o / uof: t/lo dflldls lzlf p]kfbg ug]f]nflu

; :yfut ; fwgsl]clej [4 / lj sf; ug]cfj Zostf o; df ; kmtf xfl; n ug{cfj Zos kg]dx]j kof{s/f xf] .

lzlf, lj s]b]s/of / ; z'f; gsf]lfg]df ; g\ () blv kl/De ePsf ; wf/x?n]o; lfg]df yk uxg ulx/f] / d]ns ; u7gf]ds / ; :yfut ; wf/sf nflu cf; Gg cj ; /x?sf]lglZrt 9f\$ftkn(nu\$ 5g\

; :yfut lfdtsf nflu glltut jftfj /of k]tt / to ug] ; Da4 glltut b: tfj h / sfg'gdf lgd]nlvt b: tfj h / sfg'g ; dfj z' 5g\ bzf]k-rj i]l'g of]hg, dfllosflng vr{ ; Argf, /fli6o lj sf; d-r lfg]sf]zlff ; Dalw b: tfj h, lzlf P'g -; ftf; z'ng, :yfglo :j fo0 z'f; g P'g, !(((, k]vfgd]qlsf] cll'f]tfd /x\$]f] lj s]b]s/of sfof] og / cgldg ; ldt]sf k]t]j x? .

gllt ; Dalw b: tfj h / sfg'gn]/fli6o :t/df lhd]f/ lgsfox? alr ; lldt ; d]j o / k/fdz{dfq}b]y/fpg] ePtf kl] ltlgx?n]lzlf Joj :yfsf]lj s]b]s] k]ffnl / ; z'f; gsf]lglZrt ; wf/ tkn]f ; du]kj [0 bzf]5g\ :yfglo lj sf; d]qfno, /fli6o of]hg cfo]u, cy{d]qfno / lzlf tyf v]hsb' d]qfnox? ol kl/j t'gx?nf0{ kj 4g ug]df cu]fl gfosx? xg\

sfggn]cyf\ :yfglo :jfoQ zf; g Pq / lzlf Pq
-; ftf); zfwg_ bjjh]:j fldTj, lhDdDf/Lej, ; ftx?sf]
kpfj sf/L ; bkofu Pj +yfglo ; f k/rfngdf lj zif
hfB lbB}o; df k{6 ?kn]; dfhsf]a9L ; xeflutf xg'
kg]s/f k{6 kf/3f]5 . t/ lzlf -; ftf); zfwg_ Pq /
:yfglo :jfoQ zf; g Pqdf ul/Psf]lj sDbls/Ofsf]j sf;
Psgf; sf 5gg'of]s/f k{6 5 . :yfglo lj sf; dGqfnoaf/f
g]Tj ul/Psf]lj sDbls/Of ; wf/ klqmsf]; DaGwdf
s/f ug]xf]eg]lj sDbls/Of sfof]og / cgldg ; ldt n]
lgDg lnvt s/fx? t?6t sfof]og ul/g' k5{e6g]
s/sf]j sfnt u/3f]5 M

- lhlnfut cfj lws ofhgdf j flifS / cfj lws z]fs
ofhgfx? :jlsf u/L ; dfj z ug]
- lj Bfnof?sf]JoJ :yfkG ; ef/ ; #fng ; k/lj]fof,
cgldg / lgodsf]k]ofk]
- lj Bfno / lzlfss]b/abbl :yflkt ug]lhDdDf/Lsf]
k]ofk]
- /fli60 dfu]gBzgx? cg' f/ lzlfss] 5gf6 /
lgolQmsf]k]ofk]
- lj Bfno JoJ :yfkG ; ldt]sf]lfdtf clej [4 ; fy]
ltglx?sf]lgo6q0fgdf clej [c ug]
- lzlf ; Dalw tVof, e]t]sk]wf/sf]:t/Dalw ; Pgf
tyf lj Bfnof?sf]cflyS JoJ :yfkG; Dalw clen}x?
cBfj lws /Vg]tyf ; wf/ ug]

- lzlfss] lfd]f u}; /sf/L ; u7gsf sfoqmdx?sf]
; dGj o, kg/fj nf3g / lgo6q0fl
- lhlnf:t/lo k/lifx?sf]JoJ :yfkG / lg/Lf0f ug]
sfof]k]ofk]
- lj Bfno JoJ :yfkG ; ldt]sf]lfdtf clej [4 ug]
- z]fs ; fdul / c6o lj Bfnout cfj Zostfsf nflu
lj Bfno lzlf JoJ :yfkG / ; f k/rfngsf]
JoJ :yfkG k]ofk]
- lj Bfnof]; xof]sf nflu ; dbfof?sf]k/rfngl
- lj Bfno JoJ :yfkG ; ldt, ufB lzlf ; ldt, lhlnf
lzlf ; ldtx? leq kl]lglw]j sf]lgodaC ; Argfl
- e]t]s lgd]f / c6o lj Bfnout ; wf/x?sf nflu
lhDd]f/lx?sf]k]ofk]

lzlf Pq ; ftf); zfwge6f ol dfu]zgx?n]lzlfnf0{
:yfglo lgsfodf k]ofk] ug]s/fdf w]}hfB lbPsf 5g\
lzlf Pqn] :yfglo ; dbfof?df lj Bfnof?sf] nflu
clwst/ hj fknB]ltf lglxt u/fpg] sfo{ Argf leq
clVtof/Lsf] 60g k]ofk] ; lxtsf] lj sD]s/Of b9
kl]tj 4tf /fv3f]k]ofk]5 .





^=dfWolds Izlff ; xofy sfoqmd
6. SECONDARY EDUCATION SUPPORT
PROGRAMME

^! dflWolds lzIff ; xofu sfoqmdsflglltut vfsf

dflWolds lzIff pklfqsfl; du|glIt jf lj sf; p2Zoo /fli6o lj sf; cfj Zostf ; xfpbfuOf: t/lo lzIff lj : tf/ ug{ xfl. k|t't p2Zoo xfl; n ug{bzfk-rj ifl6 ofhgfd pNny ul/P emgkfnslj sf; sfljofkst/ kflyds nlo /fli6o lj sf; sfl nflu kflydstf k|t ul/al Gogls/Ofsf pbZoo k|t'ktdf ; xofu k'ofpg'xfl. dflWolds lzIff pklfgleqsf; xofu klg dflWolds lzIff lj sf; ofhgfd k|t't ; fdfGo p2Zoox?df g)cfwfl/t xg5 .

- k7g kf7gsf :t/x? nufot, dflWolds lzIffsf] uOf:t/ j [4 ug]
- dflWolds lzIffsf]/fli6o cfj Zostf; fcsf; fblestf kj 4g ug]
- dflWolds lzIff pk/ vf; u/l 5fqf / lj k6g hghflto ; dxsf afnafnsssf] kxFdf ; dfg ; xeflutf ; lglZrt ug]
- dflWolds lzIff pk-lfqsfl] cftl/s / jfxa bj} sfoqlltfsf]j [4 ug]

dflWolds lzIff ; xofu sfoqmdf, ol p2Zoox? tlj 6f cft/j tl{pbZoox?sf] ; dxdf k|t't ul/Psf 5g\W

kxF=: dtf, uOf:t/ / lfdtf . t] fl] ; dxn]klxnf bOf 6f ; dxnfO{w}xb; dd ; xh agfp5 . tl p2Zoox? tn pNny aS; fx?df k|t't ul/Psf5g\W

^@ uOf: t/ / ; fblestf

lzIffsf]uOf:t/ / ; fblestfdf ul/g] ; wf/n]dflWolds lzIff clWog ul/xsf lj Bfylx?df / cfudl kF j ifleq kflydsaf6 dflWolds lzIfftkm(hf6)u/sf lj Bfylx?df dfq}k6fj kfg{xfl}g . o; n]lzIffsf]; lldt ; Da4tf / sd pkfb0tf /xsf] 7f6g] u/sf lj k6g ; dbfosf cleefj sx?df ; d} k6fj kg5 . uOf:t/ / ; Da4tfsf] ; wf/ kxFdf ; wf/ ug]cfj Zos zt{xfl} t/ of]kofft zt{eg}xfl}g .

dflWolds lzIffsf glltut p2Zoox?

uOf:t/ / ; fblestf

- /fli6o cfj Zostf k/f ug]; lfl6o Pj =yfglo lj le6gtf cgsh xg]u/l kf7oqmdsf]lj sf; .
- ; a)dflWolds lj Bfnof?df kf7oqmd l; sfpq blf lzIffsf]egf]ltglx?sf]k6fj sf/l pkoqy .
- k|to5 dflWolds lj Bfnodf dflWolds kf7oqmdsf]cfj Zostf k/f ug]kofft uOf:t/ / kl'df0df kf7o ; fdu]sf]pknAwtf .
- lj Bfnodf dflWolds lzIffsf]uOf:t/ ; lglZrt ug]; Sg]lj Bfno Joj :yfkq .

kxF=: dtf

- kflyds lzIff k/f ug]; a)hfO{dflWolds lzIffsf]Joj :yf kxFof]o agfpg].
- hft, wd{hft, :yfg jf eflts c; lj wfsf]cfwfl/df lsgf/f nfu5f pk]lftj u{nufot ; dhhsf ; a}u{x?sf]cfj Zostf k|t lj ldat ug]dflWolds lzIffsf]pknAwtf .
- afnsf -5fqf_ sf 5fqfj f; ; Da6wl cfj Zostfx? k/f ug]dflWolds lzIffsf]Joj :yf .

; =yfut lfdtf

- dflWolds lzIffdf ; =yfut Joj :yfkgsf ; a)txdf a9l ; xelutfdhs k4ltsf]lj sf; .
- lj Bfnof]cfj ZostfnfO{/fli6o gllt; E / /fli6o ; u7gx?sf]1fg / lfdtnfO{lj Bfnof]cfj Zostf; E ldnfpg lj s[bls] ofhgf th6f / Joj :yfkq kffnlsf]lj sf; .
- dflWolds lzIff Joj :yfkq / ; u7gsf ; a)klfx?df ; zf; gsf l; 4ft / cEof; x? sfod ug].
- pkoQm tx / uOf:t/sf]dflWolds lzIffsf nflu cfly5 ; fl} pknAw u/fpg kofft xg]u/l s[bl}o / lhlnf Pj =yfglo ; fl}x?af6 pknAw /sd /xsf]; fl} cfwfl/ sfod /flv/fvg].

dflwolds lzlf sf]uof: t/ / ; fiblestf kj 4g ug]dvo
dvo glitx? b]foadfl]hd 5gM

- :yfglo ; dbfosf]cfj Zostf / /fli60 cfj Zostf
b]k]t ; b]gzn xg] cfwlgs lsl; dsf] /fli60
kf7dqmdsf]lj sf; tyf pQm kf7dqmd cllbfkgsf]
nflu cfj Zos kg] ; sf0 ; fdu]sf]Joj :yf .
- sg]klg 7fpf]lj Bfnosf lj Bfylx?sf lfdtsf]glZrt
; dodf lj Zj ; glo / lgZklf hffsf nflu /fli60 :t/sf]
k/Llf / dlfosg k]ffnsf]lj sf; ug].
- ; lj wflj dv kf7eld / zf/ll/s tyf l; sf0 ckEtf
; lxtsf lj Bfylx?sf]cfj Zostf cg?ksf]; klZlft
clek]t tyf l; hgzn cllbfkg sfo]nsf]lj sf; .

xnfs]l:y]tsf]; Gbedf j t]dfg ; d:ofsf]; fdgf ug{
ckg0g]k]os lgtlsf]kl/rrf{lg0gfg; f/ 5 M

**^@= kf7dqmd lj sf; dNofsg /
lzlf0f ; fdu]x?**

j t]dfg cj :yf / ; d:ofx?

xn g]knsf ; a]lj Bfnos?df clgj fo{/fli60 lj Bfno
kf7dqmdsf]sfof]j og ul/Psf]5, t/ :yfglo tyf l]qlo
lj lj wtfsf nflu kf7dqmdsf]l]q Hofb); lldt 5 .

lzlf d]q]sf]cll]lftfd /x]sf]/fli60 kf7dqmd kl/ibh]
kf7dqmd lj sf; sf nflu glttut v]sf pknAw u/f0{
kf7dqmd ul/g]kl/j t]g :j]ls] u5{. ; f]kl/ib]df
lj Bfnosf lzlf, lj Zj lj Bfnosf k]l]b]ks / lzlf
tyf v]hsb d]q]no dftxtsf lj 1 / k]lj lws
lgsfox?sf]k]l]glw]j /x]5 . /fli60 kf7dqmd x/]s
kf] j if]df ; fgf] :t/sf]kl/j t]g / bz j if]df 7hf] :t/sf]
kl/j t]g ug]; d] glt /x]sf]5 . kl/ib]sf]; lr]fnosf]
?kdf ; d] sf]d ug]ol tyf c]o glt d]f]z]gsf

cfwf/df kf7dqmd lj sf; s]b]h]s]lf ! b]lv !) ; D]dsf
nflu kf7dqmd, kf7dk':ts tyf c]o z]l]fs ; fdu]
lgdf] ug]sf ; fy}lg]htj/n] p]k]l]bt tyf l]g]d]f
; fdu]x? kl]g :j]ls] u5{.

kf7dqmd lj sf; ug]sfo]df b]x]fosf ; d:ofx?af6 cj /f]v
kl]g uPsf]5 M

! = kf7dqmd / cll]og cll]bfkg cEof; x?df ; wf/ ug{
ul/Psf k]p]; x? k]l]y]ds ; /f]sf/j]fnx?sf]; lldt
; xelutfd] w]h] ; f]s]b]b] :t/d]ug]ul/Psf]k]f0]5 .
kf7dqmd lj sf; tyf kg/fj nf]sg / lgDg dflwolds
/ pRr dflwoldsalr ; fdb]los sfo]x?sf ; Gbedf
glttut ; fdf-h:o x/f0{x]sf]5 .

@ = kf7dqmd kl/j t]g]sf]k]f/-k] f/ clt c]oj] :yt 5 .
sg]sg]l:y]ltdf t :j cll]og ul/g]kl:tsfs]e/df
sfo]z]fnx?sf]nx/}r]N5 . h]h] :tf eP t]kl]g ol
sfo]z]fnx?df s]lf !) af]x]sf lj ifout lzlf]sx?sf]
g t Ps?ktf g k]l]f ; xelutf g)/x]sf]x]5 .

= xfn kf7dqmd df / kf7dk':tsn] rfx]sf cll]bfkg
pk]fud / lzlf]sx?n] k]f] ; j]df cll]bfkg u/]sf
lj ifox?af6 s]s]t / s ; /l l ; s]e]g]s]falr sg]
; Dj Gw 5]g eg]kl]g x]5 . tyflk dflwolds lzlf
lj sf; Psf0x? - ; B] af/f ; -r]lnt k]f] j]f]sf]n]g
kf7dqmd x?df To:tf]; fcl]h:o k]n]f k]5{.

\$ = kf7dqmd n]cf]g]e]f]f ; s]t, k/Dk/f / :yfglo
c]ly]s c]wf/ ePsf w]h] ; f] h]ftlo / h]gh]ftlo
; dx]x?sf lj lj w cfj Zostf]x?nf0]b]l]6 k]f]of]b]g .
csf]s]/f dflwolds kf7dk':tsnf0{n]E]s, h]ftlo /
h]gh]ftlo b]l]6]s]f]n]k]l]l]f] ug]k]k]p]; x? eP t]kl]g
n]E]s b]l]s]f]sf]; dfj z]nf0{ ; s]l]rt?kn]x]l]G5 .
k]n] :j?k kf7dk':tsx?df cj wf/0ff]ds cy]f]v]df
le]gtf k]f]0]5 . o ; j]fx]s lzlf lzlf / t]f]lndn]
n]E]s h]gh]ftlo / h]ftlo ; j]fnx?nf0{ ; /f]sf/ g/f]v]
ePsf]h]ol lj ifoj :tx?nf0{lzl]fsx?n]pl]rt?kn]
; D]xf]n]g]e]g]s]/fd] yf]d]df]q cf]z]f /f]v]g ; ls]5 .

%= lj Bdfg Psn kf7dk:ts k0ffnln]u0ffdstfdj [4
ubg lsgls o; n] kf7oqnd k9fpg] s/fnf0{sd
dxTj lb65 . kf7dk:ts]pTkbfg / lj t/0f k0ffnldf
/x\$ f sdl sdhfjlx?sf]sf/0fn]ubf{kf7dk:tsx?sf]
; du|cefj pTkg xg uPsf]5 .

^= k0f0fn]s]b]yfp5 eg]sd]zlfxs?df dfq slfsf]f
tyf lj Bfno dNofsgsf w]j]lfq?df ; j n ofubfg
k9ofpg ; Sg] ; lk 5g\ / vf; u/L slff sf]fdf
dNofsgsf] eldsf / cEof; ; Da6wdf pglx?sf]
1fg ; lldt 5 .

gllut cjojx?

bxfosf sfo? u/] dWolds lzIff ; xofu sfoqmdn]
ol ; d:ofx?sf]; fdgf ug{; 3fp k9ofpg5 M

!= slff ! b]v !@ ; Dd ; dfj z ug] / vf; vf;
kf7dqndsf tjx?sf]j sf; ul/g]cfwf/lznfsf ?kdf
/x\$ f l; 4ft; ; Argf / pkfudx? ; d]; ; dfj i6
/li6 kf7dqndv]sf ; Argf]j sf; ug] / lj ifout
kl/j t9sf nflu pkoQmb: t:j h lgdf0f ug].

@= k0f]ustf{u]xs kl / ; /f\$ / j fnfsf]; xeflutfdhs
lj Zn]f0f/f kf7dqnd k0ffnldf ePsf kl/j t9x?sf]
k/Lif0f ug].

#= lzlfxs? ; E]sf]; fef]f/ldf k9fj sf/L kf7dk:tsx?
lj sf; ug].

\$= lzlfxs? ; E]sf]; fef]f/ldf slff sf]f dNofsgsf
lj lw tl/sfx? nufot k9fj sf/L clwofkg lgb]zsf
lj sf; ug].

%= ; ds]l ; dx ; Gbedf k9fj sf/L ?kdf cfbfg k9f]gsf]
dflldaf6 l; sf0 kj 4g ug]j ifout lzlf; 3x?sf]
lj sf; ug].

^= lj Bfno lf]e/ g]kf7dqndsf]j : yfkg, k] f/0f /
sfo]j og ug]kf7dqnd lj sf; s]0sf]lfdt lj sf; ug].

^# k/Liff k0ffnlsf]lj sf;

j t0fg cj :yf / ; d:ofx?

slff * sf]; qnd0fsfnlg lj Gb]sf]c]T0df ln0g]lhNnf
:t/lo k/Liffx? ; :yf]kt 5g\ . t/, lhNnf k/Liff
; ldltsf]dflldaf6 k]0\$ lhNfn] : j t6q ?kn]cf-
cfkngf lj Bfnox?sf nflu k/Liffsf]of]hg / ; #fng
ub5g\h; n]ubf{cj Z0defj l?kn]u0f: t/ lgo6q0fsf
; d:ofx? pTkg xg uPsf 5g\

k/Liff lgo6qssf] sfofhoaf6 ; #flnt kj]zsf
-P; -Pn=; l= k/Liffsf]; fdlhs, cly\$ / /fhglts
dxTj pNn]y]glo ?kdf o; sf]z]f]s dNo / k]lj lws
u0ffdstf6bf a9l 5 . tyflk clksfnlg / dWdsfnlg
?kdf o; sf]jg]k]nl lzIff k0ffnldf ; /lft :yf / x\$ f /
x]n o; n]j flif\$ sl/j !&),)) k/Liffylx?nf0{; dfj z
ug]u/\$f\$. lj utsf s]l j ifx?df k/Liffdf lglt
/x\$ f s]l k]lj lws sdl sdhfjlx?nf0{wofg lb0Psf]
lyof] / u0f: t/df ; wf/sf ; s]x? klq b]vPsf 5g\

gllut cjojx?

; du|k/Liff k0ffnldf ; wf/ Nofpg, ; /sf/n] tlj 6f
dVo dVo kl/j t9 ug] M

!= slff * sf]k/Liffsf ; Da6wdf, k/Liff lgo6qssf]
sfofho] % j 6f lf]lo lgb]zgfno]df k/Liffsf]
lgwf0f / dNofsg ug]sfo{s]bl]s] ug] / k]z]gkq
lgdf]f, ; Dk]bs, dNofsgstf{tyf u0f: t/ ; Da6w
; k/lj]fsx?sf nflu k0f{sfo] lw / t]nld sfoqmdx?
pknAw u/fpg\$. -tyflk k/Liff eg]lhNnf k/Liff
; ldltx? dfkn\k/Liff ; #fng u/L :yf]glo :t/d]
pQ/kl: tsf hfFl gDa/ lb0g\$.

@= P; -Pn=; l= k/Liffsf k]z]gkx?sf]db]f]sf]nflu ; /lft
db]f ; lj wfsf]j :yf u/L ; #fng ul/ flvg\$.

#= k/Liff lgo6qssf]sfofho]cu]h]sf]df]vs k/Liffdf
; wf/ zf/l/s ckfE lj Bfylx?nf0{; lj wf k9f] tyf
:t/ lgwf0f k\$0fnufot lj Bdfg kj]zsf -slc_
k/Liffsf ; wf/x?sf]; b]9s/0f tyf lj :tf/ ug] .

^\$ lzlf lzlf / ljsf;

^\$= j tdfg cj: yf / ; d: ofx?

lgDg dflwlds lj Bfnodf ofljo lzlf xgsf] nflu
lj Bfyl{x?n] P; Pn=; l= kf; ul/; s;l5 yk b0{ j if{
clwog u/] pRr dflwlds lj Bfnosf] lzlf ; sfotk{sf]
oflotf xfl; n u/l pRr dflwlds kdforkq kkt ugkb5
j f lzlfzf: q ; sfo lqej g lj Zj lj Bfno -j f ; Da6wg
kkt j f cflus Sofdk; x?_ af6 kj loftf kdforkq tx
j f sgl] j ifodf pRr dflwlds kdforkq pQlof] f kj loftf
kdforkq tx pQlof{ugk5{ / To; kl5 !} dlxg] tflnd
k'f ug{k5{/ dflwlds txdf k9fpg sgl] klj Bfyl{x]
pRr dflwlds kdforkq pQlof{ul/; s;l5 tlg j if]
j l-P8= j f j l-P= / Ps j if] j l-P8w/ s] xgk5{.

ol ; a]kl/Des lzlf tflnd sfif{x?sf] uof: t/ ckoft
5 / Joj xf/df w]h; f] lj Bfnos?n] gofFlzlf sx?n]
s; /l l; sfpg] efg] tflnd gkfPsf eP tflg al-P= j f
al-P; x l= l8ul u/ s] gofFlzlf sx? egf{ug{kfyldstf
lb65g\ al-P8= / kj loftf kdforkq txsf kf7dqmdx?
a9l dfqdf ; flit s / clt aflj emf 5g\ eg] slffs]
7hf] cfsf/n] ubf{k] rg lj lwã/f lzlf of ug{kfx\$ lj slk
x5g . o; n] ubf{slffs] fdf kfej sf/l 9un] pkoft
ug{cfj Zos kg] Jofj xfl/s ; lkaf/] lj Bfyl{x?nf0{sg}
cfwf/ kdfg ul/ b5 . clwog k'f ug] b/ Hofb] 6og 5 /
z? egf{sf] s] n @%U n] dfq kdforkq; lxt oflotf
xfl; n ub5g\

; g\ ((\$ blv dflwlds lzlf lj sf; s] b/ o; sf @%
j 6f dflwlds lzlf lj sf; 0sf0{x? g) g] kfnf dflwlds
lfqdf ; j fsfnlg tflnd kdfg ug] lgsfosf] kdf / x\$ f
5g\ ; fy; kf7dqmd lj sf; s] b] tyf k/lif lgo6qss]
sfofhon] klg ; do ; dodf 7hf]: t/sf] k] f/ tflnd
; fng ug] 5g\ o; cj lwdf dflwlds lzlf lj sf;
0sf0{x?n] !#.)) e6bf a9l lgDg dflwlds lzlf sx?nf0{
Ps dlxg] tflnd sfif{lbPsf 5g\ k|t't tflnd o;
cl3 lb0Psf] sg] sfif{e6bf Hofb} pRr uof: t/sf] ePtf
klg cgldg / ; xof] s] s] dl / lj Bfnos?leq] j Bdfg
c6o cj / flx?sf] sf/Ofn] ubf{o; sf] kfej ; lldt
xgkuf] 5 .

ljutsf !} j if{sf] cj lwdf lzlf pkoft -v6fpg]
koffnl ; -rfng gePsf] cj: yfdf w/h; f] cofljo /
tflnd ckkt JolQmx?nf0{c: yfol ?kdf lzlf lgoQm
ug{lj Bfno / lhNnfx? aflb eP . xfn, ; fj hgs /
; fdbflos lj Bfnos?df (&#* kof{?kdf ck|zlifft
lgDg dflwlds lzlf sx? / \$*^& kof{?kdf ck|zlifft
dflwlds lzlf sx? ePsf] cgdfg 5 . c? yk @(((
lgDgdflwlds / !#%@ dflwlds lzlf sx? -dflwlds
lzlf lj sf; 0sf0x?df_ sg] g sg] lsl; dsf] tflnd
ln0{cflzs tflnd kkt lzlf ag\$ 5g\ xfnqf, >l
% sf] ; /sf/n] elj iodf Ohfht kkt ug{k5f] n]
xfl; n ug{k5f] oflotf / tflnd sf] Joj: yf ug] / lj Bdfg
; a] lzlf sx?n] cfufdl kfF j if{eq Ohfhtkq ln0; Sg'
kg] j f cj sfz lng' kg] gof lgodfj nl agfPsf] 5 . t/
% j if{sf] ; dofj lwnf0{xdf of] s] d Tolt ; lfn] blv b5 .
csf] s/ f of] Joj: yf s; /l sfot] og ug] efg]; Da6wdf
cm] Dd klg : ki6 ?kdf lgo6 ePsf] 5g .

lj Bfnodf lzlf sx? cfkn] kfej sf/ tfsf ; Da6wdf
w] } cj / flx?sf] ; fdg ub5g\ . o: tf cj / flx?df
pglx?sf] cfkn] tflnd / tik/ tfsf] sdl, lgDg: t/sf
; lj wfx? ; flt] sf] sdl / lgDg: t/sf] lj Bfno Joj: yfkg
cflb ; dfj z 5g\ s] l cj: yf x?df, lzlf sx? : jo+
cfkn] sfdklt kl] j 4 5g] V slf sf] fdf lgoldt
?kdf pkl: yt x5g\ j tdfg koffnl, lzlf tyf
lj Bfnosf] hj kmb] l tfsf ; fy} lzlf sx?nf0{ dflNn]
txsf] lhd] f/ l tyf Joj: yfkgdf kl] t u/fpg] Joj: yfsf]
cejf 5 . lj lzi6 : yfg / eldsf ePsf] k] wfgc wofksn]
kl] tdf; s] n ? @)) kfg] j tdfg tna : s] n] sfo{
; Dkfbg / lhd] f/ lnf0{ e6bf pd] sf cfwf/df kkt
cgej nf0{k' : s] ug] blv 65 .

lgDg dWolds lzlf sx?sf] !#=\$Ü / dWolds
lzlf sx?sf] *#Ü dfq dlxf lzlf 5g\ / tldWb]
cfwfebf a9l sf7df8f)pkTosfleq ; j]f/t 5g\ ; lj wf
lj dv ; dxx?sf]pRr cgkft /x\$]f]egl klxrfg ul/Psf
rf/ lhNnfs lzlf sx?sf]gdgf ; j]f]fn]*#Ü lzlf sx?
dfq ol ; dxx?af6 cfPsf]by]fof. bj) ; dxx?sf]of]
sh Gog kl|t|tlw]j ; du|zlff kffnldf /x\$]f]c; dtfsf]
kl|t|j Da xf] / o; nf0{lj lebg txdf xlv]g]ugk5{

vf; u/L ; DkOf{f]qdf ol ; d:ofx?df bl]6 k%ofpg]Ppöf
lg/t/ ; lqno lgsfo gxgfn]zlffsf]lj sf; / tfndsf
lj ifodf glt lgdff ug]s/fx?df Ps?ktf / ; fah:osf]
cejf 5 .

glltut cjoix?

ol ; d:oftkn{bl]6 k%ofpg]dVo dVo glltx? b]fo
adfl]hd 5gM

! = kj { j]fsfng kj }z tfndsf]uof: t/df ; wf/ Nofpg,
lj Bdfg tfnd sf]f]k? / tl/sfx?sf]kg/fj nf\$g
u/L ; e] tMkl/dflhf kf7dqnd / tfnd ; fdul; lxt
gofPs j if]k]z]fut sf]f]c; #fng ul/g\$.

@ = ; j]fsfng tfndsf nflu lj Bfnof0{lj z]f ahö
56öf0{-dlxf tyf ; lj wf]j dv ; d]sf]/fhuf/lmf0{
k]f] ; flxt ug]lgw]f/t dfkb08 cg; f/_dfusf cfwf/df
56öf kf7öfzsf tfnd k]f]g ul/g\$. p]gt ; f]s]b|
/ dWolds lzlf lj sf; Psf0x?äf/f tfnd k]f]g
ul/g\$. To; df lgoldt ?ksf]tfnd cfj Zostfsf]
lj Zn]föfäf/f ; j]fsfng tfndsf]lj ifoj :t' ; dfj }z
u/L sf]f]k? agr0g]5 .

= xfn cklzllft lzlf sx?n]sfoqmdsf]cGto; Dddf
gofF) dlxg]; j]fsfng tfnd k]f]f]kq sf]f]k(k/f
ul/ ; s\$]f]xgkg\$. t/ lj utsf cgej / lj Bdfg
off]otfsf]klg lx; fa xg]c\$ k]f]fnl -qm]86 l; i6d_
sf]lj sf; ul/g\$.

\$ = sfoqmdsf]kyd !@dlxgflq ; #fngdf cfpg]zlfs
lj sf; sf nflu /fli6ö lzlf lj sf; kl/ib\$]f]u7gsf]
dWbdaf6 lzlf sf] tfnd lj sf; ug\$ nflu
kl/dflhf ; #yfut ; #rgsf]Joj :yf xg\$.

% = lj Bdfg ; j]fsfng tfnd ; #yfx? eg\$ /fli6ö
lzlf lj sf; s]b| dWolds lzlf lj sf; s]b|/ b/
lzlf s]b|xg\

^ = lzlf-; j]sf]lgoöq0f lj Bfno :t/d]hNnf lzlf
sfof]osf]lg/lif0f / /fli6ö :t/sf lgb]zgx?sf]
cfw/df lj sl; t ul/g\$.

& = lzlf sx?sf nflu gof]a]Q ; #rgsf]lj sf; ul/g\$, h;
c]tu\$ g]t]kg ; d]sf lhö]f]f/L, buö :yfgdf clb]k
afkt / dlxfnf0{pkoQmeQf lb0g]Joj :yf ul/g\$.

^% kx' / ; dtf

^% l ; sf0sf]jftfj/0f

j t]f]g cj:yf / ; d:ofx?

g]k]nsf ul]d]0f, clj sl; t / cltsd ; lj wf ; DkGg
lf]x?df lgDg :t/sf / ckof]t e]f]ts ; lj wfx? klg
pkn]awsf]:t/ Hofb)öög u/fpg]sf/s t]j xg\

dh\$sf ul]d]0f lf]x?df 5l/P/ /x\$]f cgbfg k]f]t
lj Bfnof?d]b]clw\$z lj Bfnof? k]f]yds lj Bfnof]
?kdf :yflkt ePsf lyP . :yfglo dfusf] k]f]söf
:j?k, ol k]f]yds lj Bfnof? lj :tf/}gDg dWolds /
dWolds lj Bfnodf kl/0ft x]uP . t/ ; xl kl/sMkgf
/ lj Qlo Pj +c]o ; f]x?sf]sdln]ubf{lj Bfnof?sf]
e]f]ts ; lj wfx?sf]lj sf; k5f]8 k]f]f]. rlxg]5fgf,
66]k]b\$]f / e]s\$]f em]fn, k]Nnf lj gf 9f\$]f - o:tf]
l:y]tdf /x\$]f clw\$z lj Bfnof? /u/f]g / dd\$
; Def/lj gf hl0f[cj:yfdf 5g\ . k]f]uzf]nf j f
k]:tsfnof? Hofb)sd 5g . w]lj Bfnof?df :j R5,
kf0k kfgl j f kof]t ; /; kn]0sf]; lj wf, vf; u/L s]b]x?sf
nflu, 5g . xfn lj Bdfg lj Bfno ej gx?d]b]sDtlfd
klg %)Ü ej gx?sf]kg:yf]kg ug]k]cgdfg ul/Psf]
5 . kl/0f]dt Mlj Bfno k]f]f]f/ ; #rgf ; /sf/sf]nflu
dVo rf; f]f]s/f xg kl]f]5 .

o:tf]l:ylt l; hgf ug{w}]t]jx?sf]xft 5, hf]tn
lb0Psf 5g\

- 7hf dd{ / gofFgdf{sf nflu 5bdf0Psf]ckof{t
lj sf; ah{sf ; fy}cj Zos kl//xg] gu0o dfqsf]
-cj t{ _ ah{ .
- lj Bfno / ; dbfo alr]sf]; Da{w 5b{gn]; dbfon]
lj Bfnonf0{ ; /sf/l cfly{ ; f]oQm ; :yfsf]?kdf
lng]u5{.
- gofFlgdf{sf] thgdf dd{ ; Def/sf] sfd ug{
; dbfo ; du]?kdf clgr5s .
- ejgsf] gofFlgdf{ / kg:yfkg]sf] lhNnf lzlf
sfof{osf ; e]f]sx?af6 ckof{t ; k/lj]f0f .

cfwf/e't tyf kfylds lzlf sfoqmd c{tu{ kfylds
lj Bfnox?sf slffsf]fx? lgdff ug]sfoqmd lzlf tyf
v]hsb d{qfnon] sfof]j og ul//x{f] 5 . xfn; Dd,
w]h; f]; lawfetu] kfylds lj Bfnox?df dflwldz slffx?
/x{f]eP tflg, dflwldz lj Bfno txd] lj Bfno lgdff
/ kg:yfkg]sf]kg sfoqmd 5g . s]l ; lqno lj Bfno
Joj:yfkg ; ldt{x?n] u}; /sf/l ; :yf, c{t/f]6
u}; /sf/l ; :yfx?sf]; xofu]df /fd] lj Bfno ejgx?sf]
lgdff u{/sf 5g\ o; n]kofft ; dy{ / ; k/lj]f0f
; lxt :yfglo of]ubfgaf6 s] ug{ ; lsb] /x{f e{g]
b]yfp5 . tyflk, o:tf lj Bfnox?sf]; Wof sd 5 /
Toxfdd{ ; Def/sf]; d:of eg]oyfj t]5 .

glltx?

plnyglo ; Wofsf lj Bfnox?sf]ef]ts kj'f]f/ ; Argf]sf]
clej]4 dflwldz lzlf ; xofu] sfoqmdsf]Pp6f d]vo n]o
x] / of]lzlfs tyf kf7dqnd lj sf; / ; :yfut lfdt]
lgdff]sf nflu bl3{fnlg ; wf/ ug{; xofu] ; dy{ h{fpg
l56f]xfl; n ul/g]Pp6f pkn]Aw x] .

of]ef]ts kg:yfkg b0{lq]x?df s]b{t xg{ M

-l_ slff sf]f ; lj wfx?sf]kg:yfkg -; wf/_ /

@_ sfof 5fqj f; sf]Joj :yf .

bef]oj ; ; a]lhNnf?df lj :t{ kg:yfkg]sf]sfd ug{
; f] kof{t xg]; e]j gf gePsf]h] dflwldz lzlf ; xofu]
sfoqmd c{tu{ kj'f]f/ ; Argf gj]s/0sf]clw]sfz
efu ; -; fgf ; wf/sf sfd ug{; dbfox?nf0{; lfd agfpg
^% lhNnf?nf0{; lldt ; xofu] lb0g{ / clt ; lawf
lj dv lhNnf?d]w]bz lhNnf?df Wofg s]b{t ug]
pkfuddf cfwf]/t xg{ . ol bz lhNnfdf sfoqmd
; :fng ug{f]pb]o ; Def/ tyf ; wf/sf]k{f}f lhNnf
tyf ; dbfodf cfwf]/t :j fld]j df lj sl; t ug{; lsg]
s/f b]yfpg' x] . lglZrt 9fFf / s/f/ sfof]j og
cgludgsf]Joj:yf; lxt s/f/ ug]k{f]bnf0{d2t k{ofpg
k]lj lws ; xofu] k]f]g ul/g]5 .

ef]ts j ftj /0sf]; wf/ To:tf lj Bfnox?df s]b{t
xg{, hxf]M

- lj k{g ; dx?af6 j f plny]glo ; Wofdf lj BfyL{/x{f
j f lj Bfno hfg]pd] k]k{f hg; Wof d]w]lj Bfno
ghfg]sf]pRr k]tzt /x{f ; dx /x{f] :yfgdf
lj Bfno /x{f]5 .
- lj Bfno hfg]pd] ; dxsf lj Bfno ghfg] 7hf]
k]tztdf s]lx? k]g kb{g\
- lj Bfno ; wf/ of]hg tof/ ug]lfdt] ; lxtsf]lj Bfno
Joj:yfkg ; ldt / ufp]zlff ; ldt /x{f 5g\
- ; k/lj]f0f c{tu{ kj'f]f/ ; Argf sfoqmdsf]
Joj:yfkg ug]lfdt] lj Bfnon]b]yfpg ; S5 /
lj Bfno ; wf/ sfoqmdsf]dflwldaf6 ; du]lj Bfno
lj sf; ug{k]ta4 5 / lj Bfnosf]ef]l dd{ ; Def/
sfof]nflu ; Dem]f ug{tof/ 5 .

; fy}ddt ; Def/sf]nflu :yfglo clyf ; f]sf ; Dalwdf
sg)klg zt{gtf]sg]eP tklg ; dbfox?nf0{cfknyf]
; f]sf] ; ldfleq /x/ ; Argfsf]ddt ; Def/sf nflu
ofubfg ug{clek/vt ul/gf . ; sf/flds :yfglo
ofubfgn] wj}lj Bfnox?alr sf]sf] kfej kmhpg
; xofu ugf .

dflwlds lzlf ; xofu sfoqmdsf]k|tt cjoj ddt
; Def/ ug]klj lwsx?nf0{tflnd / ; Gbe{dfu}zq
pknAw u/pg cfwf/et klyds lzlf sfoqmdsf
cgejx?df cfwf/t xg]kpf]ugf . of]cj oj dflwlds
lzlf ; xofu sfoqmdn]xft xflg] ; f] ; 3g lfgx?
dwb}sf]Pp6f lfg xg} / ; du|sfoqmdsf]sfof] og
tkn(nhfg]Pslst / /fd/l dhvfg]sfozhl cj nlag
ug]cj Zostfsf] sf/0fn] ubf{o; n] sfoqmd ; 3g
lhnfx?df wj}cj oj x?sf]sfof] og /0fgltx?df a9l
dfqdf kfej kfgf .

^%@ kxh ; DalGw cGo ; df: ofx?

j tdfg cj: yf / ; d: ofx?

ckfE / ; lj wlfj dv ; dxsf / vf; u/l dflwlds lzlfssf]
bl6sf]faf6 ; lj wlfj dv / pk]ft ; dxsf dlxfsf
cj Zostfx?nf0{wfg lbg]vfnsvf; pkfox?af6 pRr
uof: t/lo clbog j ftj /of k[7k]ft xgk5{ ol gltut
pkfox?n]b}fosf ; /f}x?df klg bl6 k}ofpg' k5{ll

- kf7dqmdf ; Ddfg gul/Psf ; fFs[ts / ; fdflhs
dNonf0{cfb/ u/f} / k/Dk/fut hljg lgj fkdvl
cyfGqdf ; mlg hftut clnk; Wos / cflbjf; l
hg; Wof; E kf7dqmd ; Da4 gePsf]7flgPsf]5 .
- hghfto clnk; Wos afnaflnsf]z]fs cj Zostf
; dfof]hg ug{zlfsx? Gog ?kdf ; fwg ; DkGg 5g\
; fdflhs?kdf ; lj wlfj dv lj Bfylx?klt lzlfssx?n]
; s/flds / bof ; xfgelt]sf] efj k}zq gug]
u/f}atf0Psf]5 .
- wjh; f]k5l8Psf ; dbfosf]dVo efff gkfnl xfoq,
t; y{-; fgf afnaflnsf slfsf]f]sf kj rg / clo
s}fsnk abng / clj efj sx? ckl/lrt efffdf

cfknyf afnaflnsf]l; sf0df ; xofu ug{c; dy{
5g\lgDg dflwlds lj Bfno kj z ug]afnaflnsf]
nflu of]s/f sd ; fblef xfhf lsggeg]kfFj if{
dffysf afnaflnsf]n]gkfnl efffdf lglZrt txsf]
wf/f kjflxtf xfl; n ul/; s}f xg ; S5g\ . t/
pglx?sf clj efj sx?n]pglx?sf]lzlfdf k}olf
?kdf ; xofu ug{g; Sg]cj: yf eg]/lx/xgf .

- sfggaf6 lgflwt ePtf klg, sxl hftnf0{cem]klg
c5tsf] ?kdf ln0G5 . o:tf 3/klj/f/sf afn
aflnsf]n0{dgg] flgs / zf/ll/s ?kdf lj Bfno
kj z ug{/ 6o6fl/onh:tf lj Bfno aflx/sf c6o
; fwg / ; lj wdf kxF xgaf6 j l-rt ul/G5 . 5f6f]
; dodf ; ej xg g; Sg]o:tf]oj :yfsf nflu j flgs
pkfudx? g}ckgfp' k5{.
- clj efj s tyf dlxf lj Bfylh]cfknyf]xflh/lklt
9Ss xg / ; /lft dx; ; ug{pglx?sf]3/ glhs
dflwlds lj Bfnox? ; he xg cj Zos 5 .
5fqx?sf] 5fqj f; sf] nflu Pp6f kfej sf/l
sfo{ hfn -g} s{ lj sf; ug{lzlf tyf vhsb
d6qfno lzlf lj efu c}tu}sf dlxf lzlf zfvf
/ cfwf/et klyds lzlf sfoqmdalr ; fdnf/l
lj sl; t xg ctofj Zos 5 .
- lj Bfnodf aflnsf]sf]egf{k?if clws} tyf k?if
k}fvcwofksx?sf]gsf/flds wf/0ff, c; xfpf]
kf7dqmd tyf c:j :Yo lzlf0f j ftj /0foQm ; Dkof{
k}ffnle/ Joft n}Es c; Gthgtfsf]rqmf0{tf}g
lj zif sfoqmd; lxt dflwlds txdf clt ; fgf; Wofdf
sfo{t dlxf lzlfssx?n]effu/x}f ; d: ofx?klt
Wofg s]b} xg h?/l 5 . dlxf lzlfssf]sf}f
k}ffnl :j om]dfq ufdlof tyf bu} lj Bfnox?df
pglx?sf]kltlgw]df ; wf/ Nofpg]5g . -k}of
klyds lj Bfnodf Ps hgf dlxf lzlf /xg]
klyds lzlf gltsf cgejx?af6 of]sygnf0{
yk an ldn}f 5_ . of]glt sl/j Ps bzs
cl3b]v nfu"ePsf]ePtf klg *)^ lj Bfnox?df
cem]klg dlxf lzlf 5g\

^ gkfnslzlf tyf vhsb d6qnosf] :yfut lj Zn]0f, ldg axfb/ lj i6 / :6k} sf/gl, hft0{e})! .

; fdgtf, kxF / u/lal nllft :jlsf /fli6 glltx?
lhNnf jf :yfglo :t/df klpMnfu"ul/Psf 5gg\ / o;
s/fnf0{dflwolds lzlf ; xofu sfoqmdf b?kdf lj rf/
kfofpg / vf; u/l kyd r/0fdf a9L ; 3g sfoqmd
; xofusf nflu lhNnfsf]5gf ug{cfj Zos 5 .

glltut cjojx?

dflwolds lzlf ; xofu sfoqmdh]bxfosf s'fx?sf]JoJ :yf
u/L kxF; Dalw ; j fnnf0{lj zif ?kdf wofg lbg5 M

! = 5fqj [Q -kfzfs, k':ts / zNs afktsf] lj Qlo
JoJ :yf_ / lglzNs j [Q . pkoSttfsf]dNofsg /
5fqj [Qsf]eQmgl ug{tftf/sfx? vf; u/L To:tf]
5fqj [Q lk5l8Psf ; dxx?klt nllft ePsf]s/f
; lglZrt ug{dxij kof(xg)x65g\ lsggeg]; lj wlj dV
; dxx?sf]cf>o lh-z=sf/ uf-lj =; x? gjePsfn]
5fqj [tsf nflu oflotf / o; sf]lj t/of dfkb08x?
nllft ; dxd sf]b? xg]u/L lgw{0f ug{cfj Zos
x65 .

@ = :yfglo efffx?df k':ts, pks/0f / lzlf tflnd,
0ltxf; / ; Da4 JoJ; flos s0fsnfk -pbf/0fsf]
nflu kzkfng_ nufot dVo kf7dqnd afx/sf :yfglo
?kdf lgw{t klf?sf nflu /fli6 kf7dqnd ; Argfleg
tT:yfglo lj ifoj :t0f cfwfl/t ; xfos kf7dqndsf]
JoJ :yf . t/ , lj Bfno ; dbfox?n]klg o; :yfglo
5gf0sf]vr{afkt ofubfg lbg]ck]ff ul/Psf]5 .

= dlxf tyf c6o lk5l8Psf ; dbfosf ; b:ox?nf0{
kzdf kj z ug{pkl/t ug{zlfs lzlf sfoqmdx?sf]
dflwda6 clt/Qm; xofu . kj {] fsnlg tflndsf
nflu lb0g]cfly\$; xofu vf; u/L ol ; dxx?klt
nllft xg5 .

\$ = dlxf, tNnf] hftsf lj Bfyl? / lj zif zNfs
cfj Zostf ePsf lj Bfyl?sf]cfj Zostf cgshsf]
r]gfdhs tflndsf]JoJ :yf kj {] fsnlg / ;] fsnlg
tflnd kf7dqndleq}ug] of]bl3\$flng gllt xf]
h; n]o:tf]vfn]hgZlStsf]dflwda6 goffzlf sx?
v6fpg]sfd ePk5 dfq kof{kltk m lbg5 .

% = vf; u/L s7lg / bu0 lj Bfnof?df sfd ug]
lzlf sx?sf nflu clt/Qm clwofkg eQf / cfj;
; lj wf . lzlf sff]egf{/ pglx?nf0{v6fpg] ; 0qsf
bl6sf]faf6 klg eQf pknAw u/fpg]JoJ :yfnf0{
xlg' h?/L 5 . :ki6tM lzlf sx?sf]kb:yfkgf ug]
sd s]b]sf] JoJ :yf ckgfpg]xf]eg]lzlf sx?nf0{
bu0 :yfgdf hfg clt/Qm; lj wfx? lbg'h?/L 5 .
clt/QmeQnf0] [Q ; Argfsf]kgd]ofsgsf]efusf]
?kdf xlg'k5{. lzlf sx?nf0{3/kfos lfgdf /Vg]
csf] dVo pkfosf] dfu0f lfglo s]b]x?df dfq
lzlf sff]tflnd lbg]JoJ :yf cj /Vsf]?kdf /x\$fs .

5fqj [Qsf]JoJ :yf afx\$ ol ; a]glltut cjojx? kyd
kxF j ifeq ; a]& lhNnfe/ sfof]og u/fpg ; Sbf]
k0f; ul/g5 .

**^ ^ ; #yfut JoJ :yfkf /
lfdtf lgdff**

j t0fg cj:yf / ; d:ofx?

dhfdf lzlf sf] k0fj sf/L ; zf;gsf nflu >l % sf]
; /sf/n]; g\ (&! df glltut sfo{Argf ckgfof]. ; f]
glltsf cfw/et cjwf/0ffx? lyPM -!_ lzlf d0qfno
gllt lgdff; ; k/lj]f0f / cgludg sfo0f ; nlg xgk5{/
@_ jf:tlj s sfof]ogsf]lhDf lfglo / lhNnf txd
lj s]b]sf] xgk5{. tbg?k, lzlf d0qfnosf]kgM ; u7g
u/L lj :tf/ ul/of]. s]b]lo lzlf lj efu vf/lh ul/of] /
; a}kF lj sf; lfgx?df lfglo lzlf lgbzgnof?sf]
:yfkf ul/of]. ofhg th0f tyf JoJ :yfkdf lhNnf
lzlf clwsf/nf0{d2t kfofpg]pb]on]&% j 6}lhNnfd
/x\$fhNnf lzlf sfof]ox?nf0{lhNnf lzlf s]b]sf]
?kdf :t/ j [4 ul/of]. lhNnf :t/df lj Bfnof?sf]kz; lgs
/yby ug{Pp6f JoJ :yfkf ; Argfsf]l; h0f ul/of].
JoJ :yfkf ; #fng ; ud agfpg goffzlf P0 tyf lzlf
lgodfj nl nfu"eP .

k|tt glltut sfo{ Argf ux0f u/3f]tlg bzs e} Sof].
; a}txsf ; #yfx?sf]JoJ :yfk slo ; lfdtf ; b0 ug{
; g\ (&! kl5 w])dxlj k0f{ k0f]gx? eP . lzlf d6qnosf]
hgziSt b0k6s kg{ Argf ul/of]. lzlf lgodfj nlsf]
; ft k6s ; #f]vg eof]. s0blo txd f z]l]fs hgziQm
lj sf; s0b| b/ lzlf s0b| dflwolds lzlf lj sf; s0b|
cgf]krf] / s lzlf s0b| h: tf gof; #yfx? :yflkt eP .
lf]lo txd f klyds lzlf tfnd s0b| x?sf] :yfk g
ul/of]. pk-lhNnf: t/lo txd f s0l dflwolds lzlf
lj sf; 0sf0x?sf] :yfk g / ; f] s0b| x?sf] ; h0f ul/of].
efj l ; #yut lfdtf lj sf; ; lxtsf lj le0g 7hf z]l]fs
cf]h]gxf?sf] sfof]j ug ul/of]. t/ ol ; a}kl/ j t0x?sf]
afahb ; du]JoJ :yfk g k0f]nfx? cem]kg sdhf] 5g\
/ loglx? alr ; f0h:osf]sdl 5 .

lj Bfno :t/

; fj h]gs lj Bfnodf lzlf sf] JoJ :yfk g sdhf] /
ck0f] sf/l 5 . o; l:yltsf]sf/ s t]j sf]?kdf lj le0g
sf/0fx? cl3 ; fg]ul/Psf]5 . oldw0]lj Bfno txd f
clwsf/sf]sdl Pp6f k0v sf/0f dflg05 . lzlf sx?sf]
lgoIQm / a9]f lhNnf lzlf clwsf/Laf6 xg] /
lzlf sx?sf]d]l]ofsg k]o]m]cgkl:yt xg]; k/lj]fsx?sf]
xftdf /xg] ePsf]h] c; n lzlf snf0{k/:sf/ lbg] /
sfd gug] lzlf snf0{ b08 lbg] sg} klw clwsf/
k]v]g]l]w]k]snf0{50g} .

krf; k|tzte0f a9l lj Bfnox?df lsf]zln lj Bfno
JoJ :yfk g ; ldt gePsf]s/f clwogn]b]y]Psf]5 .
lzlf sdcf/l k0f; g tyf cfly0 JoJ :yfk gdf sg}
xft gxg] ol ; ldtx? clwsf/lj xg ?kdf sfo{
ul//x0f 5g\ lzlf P0sf] ; f]f] ; #f]vgn]o; l:yltnf0{
; RofPsf]50g t/ ; >l % sf] ; /sf/n] :yfglo txd f
-lj Bfno / ÷j f uf]j =; = / ÷j f lh=j =; = df Psdl6
cgbfg lbg]gllt ckq]Pd f lj Bfno JoJ :yfk g ; ldt n]
p]Nn]y]glo ?kdf a9l uxg eldsf v]g ; Sg] s/ fsf]
; s] ldn0f]5 .

lhNnf :t/

w] ; w0df lj Bfnox? ePsf lhNnf x?df s0l sdcf/lx?
yk ug]sfd afx0 lhNnf lzlf sfof]nosf]JoJ :yfk slo

lfdtf a9fpg sg}klw p]Nn]vo k0f]g ul/Psf]50g .
; k/lj]fsn]h0fb]sd dfqdf lj Bfnosf]e0f0f u50gV
lj Bfno JoJ :yfk gdf pglx?sf] eldsf ; ldt 5 .
sfo0VL ; f] s0b| lxtsf]lj Bfno e08 -Sn:6/_sf]
cj w/0f]df lj Bfno ; k/lj]fsx?sf]ck]l]ft eldsdf
af/Daf/ ePsf]kl/j t0af6 cfF klw uPsf]5 .

lzlf tyf v]hsb d6qnon]:yfglo :j foQ z; g P0sf]
efj g; lxtsf]lj Bfnosf k]h]t]fl0s lhNnf JoJ :yfk gsf]
dxlj nf0{:j lsf/ u/3f]50g . lzlf P0sf] ; f]f] ; #f]vgdf
lhNnf lzlf ; ldt sf]ju7gdf ; w/ Nofpg]k0f]g ul/Psf]
5 t/ o; n]Jo: tf ; ldt nf0{: Nnfxsf/sf]eldsf dfq
lbPsf]5 .

/fli6e :t/

lj utsf tlw bzsx?df z]l]fs JoJ :yfk gdf tlw 6f
d]vo lj sf; x? ePsf]k005 . klxnf] lf]lo lgb]z]gfnosf]
dxlj qmdz]l]l]0f x0]h]g' . lzlf tyf v]hsb d6qnon]
lf]lo lgb]z]gfnosf]nf0{ sg}klw dxlj k0f] clwsf/
k]of]h]g j f k0f]g u/0 . Jo; sf]lj kl/t, lzlf tyf
v]hsb d6qno gllt lgd]f ug]c]k]n]f]k]lyds sfdnf0{
Tofu] sfoqmd sfof]j ogdf a9l dfqdf ; #lwg eof].
b] lf] lzlf tyf v]hsb d6qnosf] ; #7g JoJ ; flos
j f k]lj lws d6qnosf] :j ?ksf] xg' x] . ; Dal0wt
d6qnosf clwsfz clws]x? lzlf k0f; g ; dx
-sfb/_ df kb0g\ csf]z]Abdf, lzlf d6qno c]tu0f sf
k]o]m ; a}clws]x?n] ; /sf/l ;]df kj]z ug{cl3
s]0tdf al-P8= l8u] ul/ ; s0f x05g\ t] lf] dflwolds
lzlf lj sf; s0b| b/ lzlf s0b| z]l]fs hgziQm]lj sf;
s0b| klyds lzlf sf]nd s0b| dflwolds lzlf lj sf;
0sf0{/ ; f] s0b| x?h:tf szn / blf ;]f k0f]g ug]
; #yfx?sf]p]tkl0 . ol ; a}cf]h]g]sf ; x-p]tk]fbg xg\
h; nf0{sg]sg}; dodf cf]k]n]f]ju7gsf]p2]o cg; f/
sf]sfd ug{cf]Zos ; lk / ; f]sf] ; d] sdl xg]
u/3f]5 .

; g\(((df sllp :t/df lzlf lj efus]:yfcg ul/of.
o; n]cfkng]sfofnsf]b0j ifdf tyf klyds lzlfdf
cfwf/e't klyds lzlf sfoqnd bf] r/Of sfof] og
ug{Vofg sllp: u'of]/ Jofks ?kdf díldís lřnf0{
afix/ /Vof]. lzlf lj efun]/li6 lzlf Joj :yfcg
křfnldf kf/šf]křf]sf]dNofsg ug]a]hf cem]ePsf]
5g . 8lgz lzlf lj Zj lj Bfnoaf6 ul/Psf]; :yfut
lj Znř0fn]t?&t}; wf/ ug{kq]sxl lřx? OlEt u/šf]
5 . -pkn]wsf]dxndf tn pln]y ul/Psf lřx?_ .

glltut cjojx?

lj Bfno :t/

:yfglo txdf ckgf0g]dVo gllt křfgllbfks / lj Bfno
Joj :yfcg ; ldt]sf]lj Bfno Joj :yfcg ug]clwsf/sf]
lř / sfo{blftf b]řfosf dNbdaf6 a9fpg' xř]M

- sd{f/l / lj Bfno ahřsf]Joj :yfcg ug]; Dalw
křfgllbfkssf]clwsf/df j [4 ug]
- křfgllbfksnf0{ lj Bfno Joj :yfcg ; ldt]křt
hj fkb]l agfpg]/ křfgllbfkssf]dNofsg ug]lj Bfno
Joj :yfcg ; ldt]sf]cřkřf/s eldsf j [4 ug]
- ; fdbfos sf]f kl/rfng / vr{ug]lfdtf nufot
; dbfosf] křt]glwsf] ?kdf lj Bfno Joj :yfcg
; ldt]nf0{clwsf/ ; Dkř agfpg]
- křfgllbfks tyf lj Bfno Joj :yfcg ; ldt]=ufřzlf
; ldt]x? b] ħ0{ clt/Qm k7gk7g / sf]rEsf]
dNbdaf6 ; 3g sfoqnd ; řng xg] klxnf] bz
lhNfx?df ; dyg ul/Psf ol gofřhd]f/x?nf0{
an kl]vřnsf cřkřf/s třnd křfg ug]
- lj Bfno ; wf/ ofřgf thřf / sfof] og křc-sf]
; lfdtf clej [4 ug].

; fy}lj Bfno Joj :yfcg ; ldt, uřřzlf ; ldt /
uf=j =, / lh=j =, = lhNf lzlf ; ldt / lhNf lzlf
sfof]oalr hj fkb]l]tf :ki6 kf/g'k5{h; df b]řfosf
s/řx? :ki6 ?kdf bl]vg' k5{.

- ol sf]řx?af6 křt ; xof]df s/f/df sfd nufpg]h:tf
sřnsf]kř?; d] sfoqndsf]kř/Of / >l % sf]; /sf/sf]
sf]ř / hj fkb]l]sf]nflu 5gř ul/Psf]; eř .

- zřfs :t/=sfo{; Dkřbgsf nflu hj fkb]l .
- uřřzlf ; ldt / lhNf lzlf ; ldt]n]zřfs
ofřgf thřf, cgludg / dNofsg nufot ; řgfsf]
k] f/; Dalw lhDd]f/l .

j třfg ; dodf, lzlf tyf vřsb dřqno / :yfglo
lj sf; dřqnoalr sfg]l / j řf]s klfd bl]vPsf]
leřgtřnf0{bl]6ut ubf{pkoQm křwřx? lřwf{Of ug{
s7lg 5 . of]sfoqnd]ol s/řx? nufot ef]l sfof] og
/Ofgllt lřwf{Of ug{>l % sf]; /sf/nf0{dbs křgř .

lhNf :t/

lhNf :t/sf]dVo gllt b]řfosf sfd ug{lhNf lzlf
sfof]o / lhNf lzlf ; ldt]sf]lfdtf / Joj :yfklo
eldsf clej [4 ug{xř]

- gofřzřsx?sf]b/ačbl nufot /sdsf]lj lřgfřg
; Dalwdf k/fdz{lbg} ofřgf agfpg]
- lj Bfno ; wf/ ofřgf; Dalw dNofsg ug] /
t; Dalwdf k/fdz{lbg}
- gofřlj Bfno ejg tyf ddř ; Def/ cfofřgfsf]
c]l:ylt ; Dalwdf k/fdz{lbg}
- zřfs Joj :yfcg ; řgf křfn]sf] tVofř ; řng,
k/lřf, clen]yg / křt]řg
- Joj :yfklo třnd / ; xof] cfofřgf ; řng ug{
3Dtl -dřřf0n_ ; dřx? u7g ug]
- lj Bfnosf]; du]; dlřf ug]
- sxl sfoqnd sf]řx?sf]Joj :yf ug]
- lhNf lzlf ofřgf tof/ křg].

o; af6 lhNf lzlf sfof]osf sd{f/l]sf nflu yk}
dfux?sf]l; hřf xgř / sfoqnd]ol sfdx? ; Dkřg
ug{sd{f/l]nf0{; lfd agfpg 7f] třnd / ; fdulx?
pkn]w u/fpgř . ul/al / lzřsf]dřkb08sf]cfwf/df
5řgPsf lhNfx?sf]; řlaf6 !) j 6f kl/Des sfoqnd
; wg lhNfsf]rog ug]sfd] ol ult]l w ; řngsf
nflu ; Dalwt lhNf slt ; lfd / třk/ 5 eřg]s/ř
Hofb]dxř kř{xř5 .

l; sf0nf0{lbuf]/ bl/nf]agf0{; :yfut lfdtf ; b0 ug{
sfoqmd cj lwe/ gkfn lghfdtl ; jf lgodfj nlsf
Joj : yfx? cgs h xg]u/l sfoqmd cftuf lhnf lzlf
sfoqosf klzllft sdcf/lx?nf0{axn /Vg]s/fdf lj sf;
; femf/x? lzlf tyf ; :sft dcfno; E ; xdt x05g\

lfjlo :t/

o; txsf]dVo glt lfjlo lzlf lgbz'gfnox?nf0{rf/] 6f
lfjx?df lzlf lj efusf] kcfj sf/l sfoqj ogsf/l
lgsfosf]?kdf lj sf; ug{x'f]M

- k/lffsf]thdf tyf To; sf]u0f:t/ lgo6q0f
- vf; u/l lj Bfno :t/df lj zj lfz lffsf]lg/lif0f
- lj Bfno / lhnfut ofhg thdf s0fsnfkx?df /
efjts ; lj wf ; wf/sf lfjdf lfjlo 3ldt ; xofu
6fhx?sf]kl/rfng
- dflwlds lzlf lj sf; 0sf0x? / ; fj s0bx?nf0{
; xofu ug{lfjlo dfi6/ klzlf sx?sf]Joj :yf .

; fy} dVofnodf kx ug{k] lj Qlo / Joj : yfkslo
; Fgf=hfgsf/lnf0{; dli6ut ?k lbg lfjlo lzlf
lgbz'gfnon]; efJo s0bsf]?kdf / cftl/s n'fkl/lif0f
6fhx?sf]cfwf/sf ?kdf ; d] sfd ug{; S5 .

cfonhgsf lj le6g cjoj s0fsnfkx?n]ol lfj tyf
c6o lfjx?df lfjlo :t/df lfdtf lgd0f ug5g\hxfF
lgZrt txsf]cyf6qsf]j f oftoft sl7gf06f]sf/0fn]
lgbz'gfnox?af6 sfd ubf{/fli60 sfoqmd Joj : yfkgdf
blftf xfl; n xg5 .

/fli60 tx

/fli60 txsf]dVo glt lzlfssf]lj sf; / kf70qmd
dNofsgdf ; mlg lgsfox?sf]olQm; uttf k46 ug{/
lzlf tyf vjhsb dcfno= lzlf lj efusf]lfdtf lj sf;
ubf{dlbfj lws Joo v'fsf sfoqmd; E hfl3Psf pkoSt
/fli60 lzlf / lj Qlo ofhg thdfdf ; mlg xg'xf].

lj zj k'ofhgsf nflu u7g ul/Psf tby{lgsfo /
ltglx?nf0{b0g]c'bz'n]; :yfut s7f]tf l; h0f ePsf]
5 . ol lgsfox?sf]c'f]To / c'bz'x?sf]; d; fdlostfsf

nflu b/f]; xdt xg h?/l ePsf]s'/f dflwlds lzlf
; xofu sfoqmd :jlsf/ ub5 o; sfoqmdn] o;
olQm; uttfdf ; kmntfs]nflu lge{ gePsf glt tyf
s0fsnfkx? lj sf; ul/xsf]5 tklg >l % sf]; /sf/n]
o; lfjdf ul/Psf] kpltdf sxl lgZrt cjojsf
s0fsnfkx? lge{ /xsf]s'/f :jlsf/ ug5{.

ofhg thdf cjojn]vf; u/l zjfs Joj : yfkg ; Fgf
s0baf6 kkt df3h / cBj lws tVof; kofu u/l
lj Qlo / cly6 kl/b[ox? ptk6g ug/ lj silksf]J Zn]0f
ug]lfdtf lj sf; ug{h3 lbg5 . To:t}ofhg thdfnf0{
jf:tlj s zjfs glt / cEof; x? -pbfx/0fsf] nflu,
lzlfssf]lgolQm ; jf pkoSt lj Bfnosf nflu 60td
lj Bfyl{-lzlf s cgkft_ kkt ; r] u/fpg' k5{.

lzlfssf]lzlf, kf70qmd / zjfs Joj : yfkgdf pRr tx
-df:6; {/ lj Bfj fl/lw sfoqmdx?_ sf]pNnyglo ; wof
pknAw u/f0g]5 . /fli60 Joj : yfkgdf ; Gbedf dflwlds
lzlf ; xofu sfoqmdsf]pknAw cf-cfknf ; :yfxfdf
klzllft dVo dVo sdcf/lx?sf]axfnl -ydf]ldf_ lge{
/xg5 / sdcf/lx?nf0{nfdf]c] lwsf sffk?df k9fpgcl3
o:tf ; ddnf/l kqx?sf] cfj Zostf kb5 . cwf/et
tyf kfylds lzlf sfoqmd bf] flr/0fsf]; Da6wdf lj sf;
ul/Psf]dfgj ; zfwg lj sf; ofhgfsf]sfo{ fng leq
o:tf]lfdtf lgd0f]sf]lj sf; ul/g5 .

How to get the
best of both?

7. IMPLEMENTATION STRATEGIES WITHIN A SECTOR APPROACH

&= dflwolds lzlfdf glttut ; fdh: o

oyfy{f, dflwolds lzlf ; xofu sfoqmdleq k0f; fdh: o ; lhn} u xfl ; n ug; lsg]kltkmn x0g eGg]s/ /
: jlsf/ ugk5{ tyflk, of]s/ f dwo: t/ p2]osf]?kdf / sfoqmdsf]sfof]ogsf ; a]k]fx?leq lj Bdfg / xg]
cleGg t]j sf]?kdf / xgk5{ dflwolds lzlf ; xofu sfoqmddf ; fdh: o xfl ; n ug]kg]r]g]n]clwoogsf]
jftfj / of, lzlf lzlf / lj sf ; , kf7dqmd / dNofsg tyf ; :yfut Joj : yfkg / lfdtf lgdfofdul/g]j leGg
x: tlfkx?nf0; fdGh: o k0f(9uaf6 ; Daf]vg ug]kg]b]v]fp5 . o ; r]g]n]nf0{tlgj 6f cfofd x?sf]dflwodaf6
; Daf]vg ug; lsg5 M

glttut ; d]o eGgn]lzlffsf]lfdg gltt th0f ug]
lj leGg ; :yfut tyf Joj : yfkslo k0ffnlx?nf0{Ps; fy
sfd ug{nufpg'xf].

glttut Ps?ktf eGgn]gltt lj z]fx? cftl/s ?kdf
lj /f]wefifk0f{gePsf]s/f ; lgzrt ug{/ lgw]t
glttut p2]o, o ; ; b]e0f gkfnf ul/al Gols/Of,
xfl ; n ug]s/f; G afleng]glttx? x6pg'xf].

glttut ; ; ut cemcl3 hf65 . o ; df ul/al Gols/Ofsf]
; dli6ut p2]o / a9l lj lzi6s] lfdg p2]ox? b]a
xfl ; n ug]bzftkm]p6dv ; fef sfo; h0f ug] ; /sf/l
lj efu / lgsfox? Ps csffn0; z]st] ug]glttut
sfo{x?sf]qmda4 k44g ; dflj i6 x65 .

dflwolds lzlf ; xofu sfoqmdsf nflu ol tlgj 6}
cfodx?sf]k]kt dxlj k0f{5 . o ; sf nflu b]fosf
k]gx?nf0; Daf]vg ug]kg]x65 M

!= s]dflwolds lzlf ; xofu sfoqmdsf nflu k]tflj t
; n]gtf sfoqmdx?sf]alrnf Ps csf; ; Da6wdf
; d]o sfod ePsf]5 <

@= s]ol x: tlfkx?n] sfoqmdsf] ; dli6ut glttut
p2]ox? / ul/jl Gols/Ofsf p2]ox?nf0; 0Qm
?kdf sfod /fv]f 5g\

#= s]k]tflj t dflwolds lzlf ; xofu sfoqmd / lzlf
lfdg leqsf c6o pk]fdx?df ; #flnt sfoqmd /
cfof]hgx? alr Ps?ktf 5 <

\$= s]glttut p2]ox? tyf lgo]nt x: tlfkx?,
sfof]og / ofglttx? nufot lzlf lfdg tyf c6o
lfdg?alr ; ; ut 5 <

tlg j u0f glttut p2]ox?- kxF / ; dtf, u0f: t/ /
; f]ble]tf tyf ; :yfut lfdtfd hf8 lbg]pk]lfd ; awl
; dli6ut pkfo ckgfP/ klxnf]s/f xfl ; n ug; lsg5 .
x: tlfkx?nf0{leGg leGg s/]sf]?kdf sfof]og,
; k/lj]f0f / dNofsg ul/g]leGg leGg sfdsf/af]lsf]
?kdf wofg lbg'x6g . sfof]og, ; k/lj]f0f / dNofsgn]
pglx?sf]klxrfg / cu| / u/fpg]-pk_ lfdg gltt
p2]ox? k]t]l]dat ug]k5{.

sfoqmd l8hf0]sf tlgj 6f k]fx?n]To: tf]pkfonf0{
bluf]agfpg pln]y]glo ?kdf of]ubfg lbg; S5gM

! = sfoqmdsf] ; dotflnsfleq ul/g]j leGg ; n]gtfsf
sfoqmdx?sf]r / of lgw]f]ofn]sfoqmdsf] ; du| ; d]j odg
of]ubfg lbg ; S5 . pbfx/Ofsf]nflu, lzlf sx?sf]
tfnld / o ; sf] ; do ; fl/Ofn]f0{ kf7dqmdsf]
kg/tj n]f]g / gof]z]f0f ; fdulx?sf]pkn]awtfnf0{
hf8]sfo{.

@ = lgo]nt dflwolds lzlf ; xofu sfoqmdsf kyd
k]f j ifx?sf nflu k] ; xdt ; dfgk]lts ?kdf
lj lgo]ng ul/g]lj lQo k]f?ksf]k0f] . sg]gof
lj sf ; ; fef]f/n]dflwolds lzlf ; xofu sfoqmdf
efu lnPd] klg of]dx]k0f{x65 .

= s]lo, lhn]f / lj Bfno ; fdbfo txx?df lzlf
lfdg] ; #7g / Joj : yfkg]k]gu]g]sf nflu ; xofu
k]f]g u/] .

ol pkfox?n]pk/fQm kZg @ / # af6 JoQm ul/Psf
; /f\$ /df klg bl[6 kfofpg]5g\ x/\$; n]lgtfsf
sfoqmdsf pknAw / pklfqt p2Zox? xfi; n ug{
; 3fpg] lj lQo kf?ksf] kofu clej [4 ug{ vflg]
sfofj] ogsf]:ki6 ofhgfn]gkndf lzlf lfqdf Pp6f
; j n lfq pkfuds]lj sf; df dWblds lzlf ; xofu
sfoqmdsf]ofubfnf0{clej [4 ; d] ug{k5{.

glltut ; fdh:osf nflu cft/ lfqt cfjZostfnf0{
Wofg lbg c6o pkfox?sf] ; d] cj ndag ug{k5{.
glltut b:tjjh / sfgb bjof gkndf dVo dVo
lfqx? alr ; fdh:osf]:ki6 ?kdf sdl 5 . dfgj
lj sf; pQ/bfot]sf]lj sdbls/ofsf ; Da6wdf j tdfgdf
of]s/f lj zifu/l :ki6 5 / lzlf lfqdf hit :ki6
c6oq o:tf]; fdh:osf]cej blvbg . glltut ; fdh:osf]
sdl tkn[bl[6 kfofpg]lhDj]f/l lzlf tyf vjhsb
d6qno ; yfglo lj sf; d6qno / lj sdbls/of sfofj og
/ cgludg ; ldtdf lgxlt /x\$F\$. ; f]nlo xfi; n ug{
dWblds lzlf ; xofu sfoqmdn]j Bdfg gllt ; 6nj x?
tyf sfgdf cfwl/t e)sfofj og / lj t/Ofsf ; a)
txx?sf nflu ; u7g / Joj :yfkq ; Argf, tof/ ug{
k5{h; n]lj le6g k]tj x?df ; Dafjw lj sf; cfsfhsf
Jokst/ efjg k]tj lDat u5{.

&@ ofhgfn thdf / Joj : yfkgsf]lj sdbls/of

lj Bfno txd dWblds lzlf ; xofu sfoqmdsf p2Zox?
xfi; n ug\$ lglDt cfknf lj Bfnof?sf] ; wf/ ug{
lhDj]f/l lng lj Bfno tyf ltsf ; dbfof?nf0{clek]/t
ug{ ; fdbfos lj Bfno ; wf/ ofhgfn]k]k kofu ug{
; /sf/n] k]tj u/\$f] 5 . o; n] To:tf] sfo{ Argf
pknAw u/fpg\$, h; c6tu\$ lj Bfnof?nf0{cfknf]
eldsf To:tf] :yfgsf] ?kdf k6M xfi; n ug{ ; xofu
ul/65,hxF, dbfos cfknf afnafnfn] lszf]j :yaf6
ofj :ydf kj z ubfub]h]jgsf nflu rfxg]b[6sf]f,
lfdt / ; lk xfi; n u56\ . clj efj s, lzlf s /
; b:ox?sf]k]o\$; dbfon]cfknf]lj Bfno ; wf/ ofhg
thdf u/l cfknf]kl/slkqf to ug\$g,h; n]lj Bfno
; wf/sf s[fsnfkx?nf0{lgb]zt ug\$. o; n]; dbfonf0{

cf-cfknf :yfglo lj Bfnof? pk/ a9l lgo6qOf / :j fldj
k]fg u/l lj Bfno tyf lzlf sx?sf] ; dbfok]tsf]
lhDj]f/l efj gdf; d] j [4 ug\$. t/ dWblds lzlf
; xofu sfoqmdsf] sfofj og /Ofglltsf] ?kdf /x\$F]
lj sdbls/ofnf0{ lj Bfnof0{ w]66bf w]} lhDj]f/l
; dbfonf0{lbg]s/f] ?kdf dfq}x\$; lsb\$. o;
s/fnf0{x6fpg, lzlfdf cj ndag ul/Psf]lj sdbls/ofsf]
/Ofglltnf0{k]ofk}f j f clgodg To:t}c6o /Ofglltx?
af6 :ki6 ?kdf cnu /Vg]k5{ h; n]y]f]j f w]dfqsf]
lgo6qOf j f lgod; lxt ; f]x? j f ltsf]pkofu dly
66 clws/ ; lxt lhDj]f/lnf0{tnlt/ k]ofofhg u5{.

lj sdbls/ofsf]glltn]:yfglo ; dbfof?sf]cfknf]lj Bfno
pk/ clwstd pRrt/ :j fldj l; hgf ug{k5{hf]a9l
k6f]sf/l, blf / pQ/bfot] Joj :yfkq tkn[ef]ts] g]ls/Of
pk/ dfq]ge0{ :yfglo ; f]x?nf0{ltgx?sf] sfd
w]66bf w]}pkofu u/fpglt/ lgb]zt xg}k5{.

tfklg, Gofgs/Of bluf]xg] / bl3\$flng ?kdf o; n]
ul/j l lgg f/Of ug]xf]eg]o:tf k]fflndf cfwl/t xgk5{
h; n]; fdbfos / lj Bfno txd /x\$F Joj :yfklo /
k]t]glwdhs ; yfx?nf0{hlnf / /li66 :t/sf ; yfx?
; u hf\$g]5, hxf]gllt thdf x65, sfoqmdsf]klxrfg
/ l8hf0g ul/65 / h; sf] dWbda6 k15 uP/ ol
sfoqmdx?sf] sfofj og ul/65 . ctm dWblds lzlf
; xofu sfoqmdsf]sdb]lj 66sf] ?kdf /x\$F]lj Bfnof0{
gllt thdf / sfoqmd sfofj ogsf]lhlnfnut / /li66
k\$6f; 6 hf\$g] ; yfut k]kx?sf] klxrfg ug{ /
cfj Zos lfdtsf]clej [4 /-j f lj sf; ug]f 65glo 5 .

gkfnsl]j sf; sf nflu ; wf/Of /Ofgltsf]kdf lj sŷbls/Ofnf0{
lj leŷg ; /sf/l tyf bft[sŷfnsfkx?af6 kŷ4ŷ ul/Psf]
kf0Ptŷklg lzIff / dflWolds lzIffsf]lj sŷbls/Of gofF
xŷn; fnŷf]glltut lj ifo xŷ; t; y{lzlff Pŷ -; ftf; zŷfŷg
/ lzIff tyf vŷhsŷ dŷqfnosf glltut b: tŷj h x?ŷf/f
dvl/t lj Bfno x? ; dbfonf0{kŷntf{lbg} s'f dŷ lb0Psf]
hŷŷnf0{dflWolds lzIff ; xoflŷ sfoŷmdsf nflu sfoŷŷ og
/Ofglit; ŷ Pslsŷ ug{cltg}dxŷj kŷf{5 . o; nŷglltut
p2ŷox? / zŷŷfs lŷŷsf cfj Zostfx? cg; f/ lj Bfno,
lhNnf / /fli6ŷ txdŷ cfj Zostfx?sf]klxrfg ugŷ5{/
To; sf ; fy; fy}cŷo lŷŷx?df lj sl; t eŷxŷf gllt tyf
sfoŷmdx?; ŷ ; fdh: o xgk5{

-dflWolds_ lzIffsf]lj sŷbls/Of kŷffnldf lj Bfno /
lhNnf Pj +/fli6ŷ txx?df lfdtfsf] ; ŷŷls/Of ugŷ
cfj Zos kgŷ . kŷŷŷ txf ; :yfx?n}cŷo txf
; :yfx?sf lfdtŷ / kŷŷj sf/Ltfnf0{a9ŷf}kdf klŷlj Dat
ugŷg\ :yfglo txdŷ lj Bfno ; wf/ ofŷhgfsf]thŷf /
dflWolds lzIff ; xoflŷ sfoŷmdsf nflu j flifŷ /Ofglit
sfoŷŷ og ofŷhgfsf] thŷf, lqj iflŷ dŷŷj lws vr{
; Argf / /fli6ŷ :t/df k-rj iflŷ ofŷhgfx?df ; nŷg
kl/:kl/stdf of]s'f a9l dŷqdf bŷŷg ; lsŷ5 .

o; lj sŷblsŷŷ kŷffnlfnf0{ofŷhg thŷf / sfoŷmd xŷ; n
ug{Joj :yfk gdf lgj flŷt ; /sf/sf ; :yfx? tyf zŷŷfs
lŷŷsf ; :yfx?n}; xofql e}sf d ug{h?/L 5, Mvf; u/L
kŷŷfŷŷŷŷ / lj Bfno Joj :yfk g ; ldltn}lj Bfno ; wf/
sfoŷmd dŷkŷf lj Bfno Joj :yfk g ; ldltn, lj Bfno ; wf/
sfoŷmd dŷkŷf lj Bfno Joj :yfk g ; ldltn / ufŷj ; =ufpF
lzIff ; ldltn, lhNnf lzIff clwsf/l / lhNnf lj sf;
; ldltn}lhNnf lzIff ; ldltn / lhNnf sfoŷmd dŷkŷf
lj Bfno / lhNnfut ofŷhgfx?sf]thŷf g}k}tt sŷdsf
nflu ; :yfut kl?k xgŷ . t/ o; sf]nflu Jofks
dŷqdf tŷnd / ; xoflŷsf]cfj Zostf kgŷ . olt dŷq
xŷŷŷ, kŷffnlslf lj leŷg ; ŷ7gfŷds stŷf?sf cf-cfknŷf
clwsf/ / lhŷd}f/lsf]; demsf]:ki6 lj sf; ugŷf ; fy}
; a}; /fŷf/j nfx?nf0{; lrt ug{kg}cfj Zostf kgŷ .

/fli6ŷ txdŷ, dflWolds lzIffsf]lj sŷblsŷŷ kŷffnlslf]
ofŷhg thŷf / Joj :yfk gdf ; xoflŷ lfdtŷ clej f4
ug{tŷsflng p2ŷo /fli6ŷ, lhNnfut / lj Bfno ; ŷ7g
/ zŷŷfs ofŷhg thŷf / lj Bfno Joj :yfk gsf]lj sŷbls/Of
kŷffnl sfoŷŷ ogŷ nflu lhŷd}f/ sŷf/lsf nflu tŷnd
sŷŷf?; lzIff ; fdfull tyf pkoQm lgbŷŷsf tyf dŷf
lgbŷŷx?sf]lj sf; sf]Joj :yfk g ug{zŷŷfs hgziSt
lj sf; sŷblŷ sf] lfdtŷ lj sf; u/ŷ xŷ; n ul/gŷ .
; fy}zŷŷfs hgziSt lj sf; sŷblŷŷj :tŷl/t eldsŷd
To: tŷ sŷŷf? / tŷnd ; ŷfng ug{; lfd klzŷfsx?sf]
tŷnd kl g ; dŷj ŷ xgŷ . kŷŷŷds lzIffsf nflu o:t}
lfdtŷ lj sf; ug{tkŷf}rŷn"cfwŷ/et kŷŷŷds lzIff
sfoŷmd bŷŷŷŷpkfo /fli6ŷ lzIff lj sf; sŷblŷŷ}of]
eldsf :jlsf/ ul/; lsPsf]5 .

&# dflWolds lzIff ; xoflŷ sfoŷmdsf] sfoŷŷ ogdf r/Ofa4tŷM Ps /Ofglit

sfoŷmdleq glltut ; fdh:osf]nflu dflWolds lzIff
; xoflŷ sfoŷmd cŷtuŷ ul/g]; Dkŷf{sŷfnsfkx?df
; fdh: o Nofpg' kgŷ / sfoŷmd sfoŷŷ og ug{to
ul/Psf ; :yfut kl?kx?n}/fli6ŷ, lhNnf / lj Bfno
txdf lj leŷg ; :yfx?nf0{; }f pknŷwu/fpgsf]lgldt
Pslsŷŷ kŷffnlleq Nofpg' kgŷxŷ5 . dflWolds lzIff
; xoflŷ sfoŷmddf ; afŷ/l kŷŷŷdŷstfsf] ?kdf /xŷf]
u/ljl ŷolgs/Of ug{cfj Zostf dflWolds lzIffsf]
Joj :yf / kxF kŷpg}lfdtŷ bŷŷŷ lgxt c; dŷgtfsf]
klŷ/rŷ ug]; ŷŷŷsf] ?kdf ul/g] nŷo lgwŷf0fnf0{
sfoŷmddf pkoŷŷ ug{kg}sf ; dŷ ; dŷlj i6 5 .

& zŷŷfs hgziSt lj sf; sŷblŷŷŷŷ}lhŷd}f/l kŷPsf]/ lzIffsf]lj sf; dŷ kl g lzIffsf]lzIffsf] lhŷd}f/ pklŷn}txsf]lgŷŷosf]kdf lj sf; . ePsf]
; ŷŷŷf : sŷblŷŷŷŷ} :ŷt lzIff lj sf; sf]/fli6ŷ ; :yŷ egl kŷŷŷŷds/Of ul/gŷ .

To:tf]sfoq̄mdd sfoflŷ og ug]lhnlf kzf; gsf]lfdtf
jf tTk/tfsf]dNofsgaf6 k[7k]lft lzIff tyf ul/a
; 6 ; Dal6wt ; f'sfsx?sf cfwf/df o:tf lhnlf?sf]
5gf6 ul/gf5 .

tyflk 8fou]d ! df blyfOP h:t}; a}cj oj x?sf]sxl
dfqdf ; a}lhnlf?df /fli66 bfo/f xg5 . pbfx/0fsf]
nflu ; a}&% j 6}lhnlf? dflWolds lj Bfnosf lj Bfno
Joj:yfkg ; ldtx?sf nflu lj Bfno ; wf/ of]hgfsf]
tof/L ; Da6wl tflndsfl]Joj:yf xg5 eg]k]Dedf bzj 6f
lhnlf?sf nflu a9L ; 3g ; xoflŷ pknAw u/f0g5 .
&% j 6}lhnlfdf dflWolds lj Bfnos?nf0{cllbogsf]
jftfj /0fdf ; wf/ ug{ ; -; fgf]cfly6 ; xfof pknAw
u/f0g5 eg]kg:yfkgfsf nflu bzj 6f lhnlf?nf0{
pNnyglo /sd pknAw u/f0g5 / gofFlgdfbz
lhnlf?df ; ldt /xg5 .

sfoq̄mddf]blufkg / ; kmtfsf]nflu cfj Zos ; :yfut
k]k :yflkt u/L /fd] k/] ; b]9s/0f ug6f nflu
kfonl6E j f r/0f 566fpg]sfd lj z]f u/L dxTj kof{
xg5 . vf; u/L, o; n]b]xfosf s'fx?sf]Joj:yf ug5 M

- lj Bfno Joj:yfkg ; ldt, upf]j sf; ; ldt, upfF
lzIff ; ldt, lhnlf lzIff sfof6, lhnlf lzIff
; ldt / lhnlf lj sf; ; ldtx?sf nflu tflnd /
; xoflŷ pknAw u/fpg]; 3g sfoq̄mddf]dflWoda6
lhnlf / lj Bfnos?df lzIffsf]lj s]bls]t of]hg
th6f / Joj:yfkgdf lgj fl-t :yfglo ; /sf/sf
; :yfx?sf]Psls/0f .
- efl]ts ; lj wfx?sf]hlof]f/, lgdf / dd] ; ef/sf]
lhd]f/L j xg ug]lj Bfno Joj:yfkg ; ldt, upfF
lj sf; ; ldt / upf]zIff ; ldtx?nf0{clwstd
; lj wf / ; xoflŷ .
- lj Bfno ; wf/ sfoq̄mddf]dflWoda6 ; d:of klxrfg
u/L k]tt ul/Psf lj Bfnosf cfj Zostfx?; 6
; dbfonf0{cfj 4 ug]cem a9L Psls]t pkfud .
- lj Bfno ; wf/ sfoq̄mdd, z]l]fs Joj:yfkg ; f'gf
k]ffnlut tVofs / c6o tTj x? lhnlf lzIff of]hg; 6
Psls]t ug]cfj Zos gofF, lk / Joj xf/x?sf]lj sf;
ug]lhnlf lzIff sfofnonf0{clwstd ; xoflŷ .

- sfoq̄mddf]o; yk ; 3g tTj leq gofFlhnlf?nf0{
klg Nof0g]x]ef efjL kg/fj nf6g ; lxt :yfglo txsf
lj le6g x:t]f]kx?sf]k/Lf0f, ; k/Lj]f0f / dNofsg .

&\$ dflWolds lzIff ; xoflŷ sfoq̄mddf lbufkg

dflWolds lzIff ; xoflŷ sfoq̄mdd sfoflŷ og /0fgltn]
blufkg cfoddf hf6 lb65 / blufkgfsf c6t/; Dal6wt
tlg lsl; dsf s'fx?df dxTj lb65 M k]l] lws, ; :yfut
/ lj Qlo blufkg .

- k]l] lws blufkg]f]fli66, lfglo, lhnlf / ; fdbflos
lj Bfno txsxx?df k]l] lws / Joj:yfkslo
sd(f/lx?sf]u]el/ ; dx :yflkt ug]cfj Zostf
a6nfp5 .
- ; :yfut blufkg]vf; u/L lj Bfno ; dbfo / lhnlf
:t/df ; nlg lj le6g ; 7gx? dfq ge]pk-lhnlfut
:t/df ; fl] s]b]x?, / pk/fli66 :t/df lfglo lzIff
lg6]gino h:tf dflWolds txsf ; 7gx?sf ; Da6wdf
k]ofof]nt eldsf, lhd]f/L / clwsf/x?df hf6
lbg]Pp6f ; fdh:o / a]b sfg6l, lgo6q0fsf/L /
; :yfut sfo{ /rgf :yflkt ug]cfj Zostf a6nfp5 .
k]l] lws / ; :yfut lfdtf lj sf; ug]pNnyglo
k]l] lws ; xfof]sf]of]hg ul/Psf]5 . sd(f/l]sf]
oyfj t axfnl, blf Joj:yfkslo sd(f/l]sf]lgoQm
/ oyfj t axfnl nlo xfl; n ug{; kmtf k]kt ug{
lb0g]k]l] lws ; xfof]sf nflu k]z]t? xg\ k]l] lws
; xfof]sf]dfqf dflWolds lzIff ; xoflŷ sfoq̄mddf
; nlg ; :yfx?df lgxt sd(f/l]sf]tx / Joj:yfkslo
blufkgdf a9L dfqdf lge{ /xg5 .

- lj Qlo blufkgn]gkfindf lzlf lfqsfl]j sf; clws dfgdf j fxð ; xofudf lge{ /xsf/ kof{kof{t /fli6e lfqut lj Qlo ; ft xfl; n ug{nfdf]; do nllg]tYo klitj Dat u5{. lgoldt / cgdfg ug{ ; lsg] cfwf/df /sdsf]lj lgothg ubf{/ lgsf; f lbbf ckgr0g] cEof; / sfo]j lwx? to ug{ cfj Zostfd klg o; n]hfð lb65; h; af6 lj Bfno tyf lhNnf lzlf ofthgix? lj sf; ug{; ud xgð . lj Bfnox?sf] kg:yfkg, dd{ ; Def/, clbogsf] jftj/Of / lzlf0f Joj :yfd ; -; fgf ; wf/ h:tf tTj x?sf]; ft pknAw u/fpg]:yfglo ; dbfox?sf] klTj 4tf o; sf]Ps clelg tTj xfl.

; mlgtfsf sfoqmdx?sf] ; k/lj Jf0f, cgludg / dlf0fsg tlj 6]sl; dsf blufkgsf nflu dxTj kof{ s/f xgðg\ lj Bfnonf0{sfoqmdsf]s]b]sf]kdf /flvPsfh]lhNnf / /fli6e :t/sf ; yfx?n]lj Bfno txd ul/g] s]psnfkx?nf0{ ; xh agf0{To; df ; xofu pknAw u/fpg]kgx65 . vf; u/L, lj Bfnosf] eflts hl0ff/ , lj Bfno ; wf/ sfoqmdsf]tof/L / sfof]j og, lhNnf lzlf ofthgsf] thðf, lj Bfno ; wf/ sfoqmd / z]lfs Joj :yfk ; 'rg k0ffnla6 pknAw u/f0Psf ; 'rgsf] ; dflj i6tf, dfuaf6 ; #flnt ; ft]sf] afBknfB k0ffnlsf] cgludg -pbfx/0fsf]nflu, ;]fsnlg lzlf tfnd / ; ft JoIQmx?sf]sdfs/afxl_ sf nflu lgo]ht lj lelg tfnd sfoqmdx?sf c]tl/Qm ; xofu / ; ldtfsf] cfj Zostf k5{.

&= j flif\$ /Ofglts sfof]j og ofthgf

glutt ; fd-h:o ; lglZrt ug{lj s]bls] Joj :yfk / ofthgsf]p2]o xfl; n ug{/ sfoqmd ; 3g bzj 6f lhNnf? / /fli6e bfo/f alrsf]; Da6w nufot rf/j 6f cjoj x?sf]Psls/Of ; lglZrt ug{dflwolds lzlf ; xofu sfoqmd sfof]j og klqmfaf6 ; #flnt / nlrnf]xg' h?/L 5 . cfwf/e't tyf klyds lzlf sfoqmdsf]bf] fl r/0fdf kofu ul/; lPsf]j flif\$ /Ofglts sfof]j og ofthgf thðf k]k -df]nll6_ n]k]tt s/f xfl; n ug{

dflwold pknAw u/fp5 . o; n]dflwolds lzlf ; xofu sfoqmdleq lj Bfno ; wf/ ofthgf / lhNnf lzlf ofthgdf lge{ ofthgf thðfsf]kðf ; /lft ug{; S5 . lzlf lfqlaq o; n]lfqJokl pkfo tkn(n]hfg]sbdnf0{; xofu ug{ S5 . >l % sf]; /sf/sf]axQ/ lj sf; ofthgf thðfdf o; n]dflwold lws vr{; Argf / k-rj ifl6 ofthgix?nf0{ ; xofu ug{ S5 / To; /L ; /sf/sf]; du]lj sf; nlox?df dxTj kof{; xofu k]ofp5 .

j flif\$ /Ofglts sfof]j og ofthgf j flif\$ sfof]j / ahð tof/ ug{sf nflu Pp6f cfwf/ xgð, h; af6 pklfqleq lj lelg txsf / sfoqmdsf]sfo{ Argf leq lhDd]f/L k]Psf lj lelg ; u7gx?n]dflwolds lzlf sf nflu cf-cfkn]sf]sfof]j / ahðsf]lj sf; ug{g\ ol ofthgix?n]j flif\$ /Ofglts sfof]j og ofthgf, lhNnf lzlf ofthgf / lj Bfno ; wf/ sfoqmdx?sf] cfwf/df sfoqmdsf]sfof]j og ; /lft ug{g\ j tðfg ; dodf, lj :t] sfof]j s]blb / bft]; dxsf lgsfox?alrsf] 5nkmsf]kl/0ffd xfl. lhNnf / lj Bfno; fdbflos :t/sf]; mlgtf w]; ldt 5 . lhNnf / lj Bfnox?sf] clwstd ; mlgtfsf nflu ofthgf thðf kð0fnf0{ n]Aofpg' / ofthgix?sf]cfj Zos qmda4tf xfl; n ug/ pglx?df lgs6 ; d]o xg' cfj Zos x65 . j flif\$ /Ofglts sfof]j og ofthgsf]ofthgf thðf kð0fsf] nflu lj Bfno ; wf/ sfoqmdx? lj Bfno :t/df k]toð j if{ ; l6]a/, cS6f]a/df / To; sf nuQ]lhNnf lzlf ofthgf ; lxt tof/ e} s]sf]xgk5{.

dflwolds lzlf ; xofu sfoqmdsf]thðf / sfof]j ogdf j flif\$ /Ofglts sfof]j og ofthgsf]kofu sfoqmdf c]t/-bftf / >l % sf]; /sf/alr ; d]o ; lglZrt ug{dxTj kof{; fwg xgð . ; fy}j flif\$ /Ofglts sfof]j og ofthgf kð0fn]sfoqmdsf]sfof]j ogdf Nofpg]nlrnf]gfn] e]l bftx?nf0{thgf]ds ?kdf ; lhn] E sfoqmdf k]z ug{; lhn]agfpgk5{. ofthgf] sg s/f plny ug{dxTj kof{x65 eg]j flif\$ /Ofglts sfof]j og ofthgf] dflwolds lzlf ; xofu sfoqmdnf0{; du]kdf ; dflj i6 ugð, gls 8flg8f / Plzofnl lj sf; a]sf]stifaf6 ; #flnt tTj x?sf ?kdf dfq .

* = c j o j x ? s f] l j j / 0 f

8. COMPONENT DESCRIPTIONS

dWolds lzIff ; xofu sfoqmdsf tlGj 6f pkl fput gllt p2Iox?sf]kult xfl; n ug{cfj Zos ePsf]egl
klxrfg ul/Psf sPfsnfkx?df lGdgnlvt cjoj x?sf ljj /Ofx? cfwfl/t 5g\ sPfsnfk ; DalGw rf/j 6f
lfqx?nf0{xl uxg t/Lsf]jj rf/ kfoPbf, a9L lJlzli6sE ; 1d sPfsnfkx?eGbf dVo dVo sPfsnfkx? jf
sfoqmdx?sf]txdf Wofg slGbE ul/PsfE . kyd p2Iox ; du|sfoqmdsf]vjsf k|t ug{xf]h; df sb]l fput
sfoqmd pkfudsf nflu cfj Zos ; :yfut k\$Pof / sfoz]hldf lg/Gt/ dxTj lb0G5 .

bf] fl] sfoqmdnf0{cflyE ; xofu pknAw u/fpg ; mlg
; 0Qm lj sf ; femf/x?sf cf-cfknf lj lzli6sE
cfj Zostf-ztE? x65g\veG]s/f : jlsf/ ul/PsfE .
xfl dWolds lzIff ; xofu sfoqmdk|t k|ta4 b0fot
; :yfsf cfj Zostf? k/f ug{56E ; xofu b: tfj Jhx?
tof/ kfl/Psf 5g\ . sfoqmd pkfud; E cGsh xg]
u/L, ol ; xofu b: tfj Jhx?df j OfG ul/Psf sPfsnfkx?
dWolds lzIff ; xofu sfoqmdsf] dh b: tfj Jhd
cfwfl/t 5g\ . k|t ul/Psf ; xfos sPfsnfkx?sf]
; Wof / Itgx?sf]k|t|sf / Itgx?sf]cgldg
/ k/Lf0sf ; DaGwdf ul/Psf]lj : tE j OfGdf leGtf
kf0G5 . cf-cfknf ; xofu b: tfj Jhx? Ps csfE
gaflePsf]s/f ; lgZrt ug{kPog ul/Psf]5 .

***J cjoj PSM I; sf0sf]jftfj /Of**

lj Bfno :t/

ul/jl / n]s nlo nufot lhNnfut klydstf? /
; du|gl|tut sfo{ Argfcg; f/ lhNnfs]ahaf6 lb0g]
clt/Omlj Bfno cgbfGsf nflu u|x0 xg ; wf/sf ofhg
-lj Bfno ; wf/ sfoqmdsf]cusf?kdf lj Bfnofn]tof/
ug{ck]ff ul/Psf]5 . lj Bfno Joj : yfkg ; ldtx?n]
lj Bfnof] kOf kdf ; wf/ ug{ / lj Bfnof effts
; wf/sf sfoE? ug{lhNnfs]ahaf6 /sd k|t ugE]
nflu ufpFj sf ; ; ldt / ufpFzIff ; ldtx?; E sf]
; xofudf ; wf/sf k|tj x? tof/ ug{ck]ff ul/Psf]5 .
ol lgsfox?nf0{ ; ldkPsf lh0d]f/lx?sf]k|k|t{oy]6
dfqdf xf] \eGsf nflu ; dtf lj in]f0f ; lk tyf ckfE
lj BfnyE?sf ; d: ofx?k|t ; d] ; r] u/fpg]n3'-ofhg
tfnd kPog ul/g]5 .

:j o-pekE]x?alr ddt; Def/sf]cfj Zostfsf ; DaGwdf
r]gfsf]lj sf ; ul/gE / ddt ; Def/ sfoqmdsf]thE
sfof]og / dNofsg ug{lj Bfnodf Joj : yfkg ; ldt k|t
hj fkn]xl ddt ; Def/ ; ldt]sf]u7g ul/gE .

lhNnf :t/

sIff ^ blv * ; Dd kfl/Des ?kdf hfE lbE]dWolds
lzIff u|clOf hg; Wof / ; lj wflj dv hg; Wof nufot
; a\$ nflu kxFof]o agfpg]clGtd nlo /x\$ 5 .
t/ ; j tEfgdf, z]fs ; :yf / lj Bfnof? clwsfzt M
zx/L lfqdf s]blt 5g\hx]fw]hf0{lg]l lfqs] lzIff
; Jf pknAw u/f0Psf]5 . lj BfnyE?sf] ; fg] ; Wofsf]
sf/Ofn]ubf{buE lfqx?sf : yfglo hgtfx? dWolds
/ pRr dWolds txsf lj Bfnof? : yfkg ug] : yltdf
5gg\ t ; yE / sf/L kPof ; x?sf]Wbg vf ; u/L tl lfqx?df
s]bE xgE . lhNnf?df kg: yfkg / : jf lj : tf/sf
nflu lj Bfnof?sf] 5gE ug] sfd lj Bfno ; wf/
sfoqmdx?df cfwfl/t e]lhNnf lzIff sf0fo / lhNnf
lj sf ; ; ldt ; E sf] ; d]j odf lj kEg ; dx / lfqx?nf0{
; xofu ug] / li6E : t/df tof/ kfl/Psf u|x0df dfkb08
k/f u/L ; DkEg ul/gE . dlxf lzIfsx?nf0{ ; 7Ilf
a; f]f ; sf]Joj : yf ug]lj Bfnof?sf]5gE ugE nflu
To: t)dfkb08x?sf]lj sf ; ul/gE .

sIffsf]f / z]fnof] kof]t ; lj wf gePsf
lj Bfnof?sf kl/ ; /df cfj Zostfcg; f/ lj lGofhg ul/g]
tlGj 6f leG leG lsl ; dsf sIffsf]f l8hf0gx? 5g\
kg: yfkg nflu pkoQm: t/x?sf]lj sf ; ug{dfuEzE]
?kdf dWolds lzIff bl3E]ng ofhgdf pln]vt
Gogtd ztE?sf]kPof ul/gE . h0ff]f / / cG ; wf/
k\$Pfsf] ; k/lj]f0f ug{ / efjL sfoqmdsf nflu
lhNnf: t/df lfdt lgdf ug{ cGt/ff6E / /li6E
k]lj lws ; xofsf]pkof ul/gE .

* @ cjoj b0M kf7dqmd lj sf;
dNofsg / cWofkgsf ; fdullx?

lj Bfno :t/

/fli60 kf7dqmd vfsleq :yfglo dfu k/f ug(kf7dqmd,
kf7dk:ts, slfss7f cft/sf / ; x-sfnsfkx?sf]
rogsg nflu lj Bfnox?nf0{sxl lj sNkx? lb0g5g\

klyfgWbfs / lzlfss?nf0{lb0g}tfnlddf kf7dqmdsf]
kg/fj nfg / k/Llf0f; E ; Dal6wt lfdtfx? ; d] ;
dfj i6 xg5g\ :yfglo txd kf7dqmd lj sf; k56fnf0{
k[7krf0f ug[k4ltsf]lj sf; ul/g5 .

/fli60 kf7dqmd sfo{Argf lj sf; k56fleq kfo5 lhNnf
kltlgwldhs :yfgx?df tby{-c:yfol_ kf7dqmd d-rx?
/flvg5 . o:tf d-rdf cljefj s, ufpfj sf; ; ldtsf
; b:o, lzlf / ; dbfosf ; b:ox?sf]kltlgwlj /xg5 .
kf7dqmd lj sf; df gful/s ; dfhsf]sg):yfg gePsfh]
o:tf lsl; dsf d-rx? w}]dxlj kof{x65g\ . lj Bfno
kf7dqmdaf afns tyf dlxfsf]R5f, cfj Zostf / dNof?
; dfj i6 ug5f nflu :yfglo hg3gTjcg; f/ hghftlo
cNk; W6sx?sf]kltlgwlj klg ; lglZrt ul/g5 .

/fli60 kf7dqmdnf0{:yfglo cfj Zostf; E cfj 4 ubf{
lj Bfno ; wf/ sfoqmd tof/Lsf] Pp6f cufsf] ?kdf
lj Bfnox?n]kf7dqmd, dNofsg / klzlf0f ; fdull /
tfnld nlox?sf]klxrfg ug5g\ kf7dqmdsf]sdtdf
!) blv !% kltzt efun]:yfglo kl/l:ylt kltlj ldat
ug5 . gful/s ; dfh -u}; /sf/l ; :yf; ; dbfodf
cfwfl/t ; #7gx?_ ; E sf] ; xofun] kf7dqmdsf]
sfof]ogdf d0t kfofpg5 . ol nlox? xfl; n ug{
; 3fpg lzlfss?n]cfkth]cfj lt{-ahf-ahfdf ; #fng
e0{xg} tfnld lng rfxsf lfgx?sf]klxrfg ug5g\
tnld lng]lbgf]afBknfBsf]cfwfl/df lj Bfnox?n]
dNofbds lzlf lj sf; 0sf0{/ ; ft s[0x?nf0{pglx?nf0{
tnld pknAw u/fpg cg/fv ug5g\

slfss7fdf kofv ug5f nflu oyfyk/s lzlf dNofsg
ofhgx?sf] lj sf; ul/g5 . lzlfss?nf0{n]us
; jfnx?df bl6 kfofpg, ; a}afnafnssf]dNofsg
ug{hft j f hftut ?kdf pk]lft afnafnnsf / ckE
afnafnnsf kys j f lj zif l; sf0 cfj Zostf]afv
ug{; Sg] / To; klt ; jHgzln agf0g5 . slfss7f
leqsf]dNofsg / cftl/s k/Llffx?sf]th0f, Joj :yfk
/ sfof]ogsg nflu lzlfss?nf0{lh0d]f/ agf0g5 .
l; sf0sf]:t/ / u0ffdstfdf j [4 ug[xf]eg]o:tf]
lh0d]f/Lsf]lj sf; cTofj Zos 5 . gofRkf7dk:ts /
lzlf lgb]zsfdf slfss7fdf ul/g] slfss7f
dNofsgnf0{; a}j ifox?alr / ; du|dNofbds lzlfdf
tfbdo xg]u/L kf7dqmd; E cfj 4 ug]:ki6 hfgsf/l
; dfj i6 xg5 .

lzlf saf6 ul/g] slfss7f dNofsgdf ; 3fp kfofpg
lgDg dNofbds lj Bfnox?df kf7dqmdcf cfwfl/t lg/t/
dNofsg ofhgf / pbf/ kbflgtl klfnsf]cfj Zostf
5 . lj Bfnosf] kf7dqmdleq hljgdhs ; lkx?sf]
dNofsg pk/ klg lj rf/ ul/g5 .

lhNnf :t/

; Rgf ; sng ug{5nkmn ug/ :yfglo txsf d-rx?df
; sng ul/Psf cfj wf/0ff=bl6sf]fx? pk/ lj rf/ lj dz{
u/L /fli60 txd l; kll/z ug{lhNnf :t/df c:yfol
d-rx?sf]klg :yfkf ul/g5 . lhNnf lzlf clwsf/l /
lhNnf lzlf ; ldtsf ; b:ox?n]o; cEof; df ; dgj o
ug5g\ . lhNnf:t/sf d-rsf ; b:ox?df cljefj s,
:yfglo gTj j u{gful/s ; dfh ; #7gx? Pj #lhNnf
lj sf; ; ldtsf ; b:ox? ; d] ; dfj z xg5g\
slfss7fdf ul/g] dNofsg Pj +cftl/s k/Llff lng]
lh0d]f/l lzlfssf] xg5 eg] slf * / kj lzsf
-P; -Pn= ; l_ k/Llff ; #fng ug]lh0d]f/l lhNnf k/Llff
; ldtsf]xg5 .

lhNnf lzlf sfofhoaf6 ul/g]lhNnf :t/sf]lgoldt
z]lfs Joj :yfkq ; r'gf k'ffnl] :j tM lzlf sx?sf]
lj ifout afBkrfB, kf7dqmd, lzlf s lgb]zsf /
kf7dk:tsx?sf]pknAwf; dflj i6 ug5 . lhNnf:t/lo
j flif6 of]hgf k\$dfdf ; dfj z u/fpgsf]nflu ; H'kt
; r'gf ; lng ug]sfof]lhDd]f/l lgw/Of ug]sfo{
; :yfut lfdtf l'gd'f sfo{c'Gtu'f lhNnf lzlf
sfofhox?sf]kg/; Argf ug]s'p'df t]l]sg]5 . lhNnf
lzlf clwsf/l'sf] ; k/lj]f'of c'Gtu'f ; k/lj]fs / ; f'
JolQm?n] k/l'df'ff'ids / u'off'ids ; k/lj]f'of tyf
d'Nof'sg t'Vof'ssf] ; s'ng ug]sfof'f'0; xh ag'f'0; f'sf]
; d'lj o ug5g\ k'w'fg'f'f'k's / lzlf s t'f'nddf s'l'f'sf]f'
cg; Gw'f / k'l]t]g lbg] t'l/s'x? ; d'z ; dflj i6
xg5g\ kf7dqmd lj sf; s]b]h]k]o's k'f'f' j i'f'f'
kf7dqmdsf] ; du|k'f'j sf]d'Nof'sg ; f'ng ug5 .

lfqlo :t/

s'lf * sf]k/l'f'sf]u'0f:t/d'f 7f] ; w'f/ ug5f nflu,
lfqlo lzlf lgb]z'g'f'nox?df lfqlo k/l'f' sfofhox?sf]
:y'f'kg'f ul/g5 / To:tf sfofhox? s'lf * sf]lfqlo
k/l'f'sf]u'0f:t/sf]nflu lhDd]f/ xg5g\ k]l]zsf
k/l'f'sf]h:t; d'f'g k's]t'sf lhNnf k/l'f' ; l'd'lx?sf]
pko'f]u u/l l't'g'x?n]lhNnf l:y't sfofhox? d'f'k'f'
s'f'd ug5g\

lfqlo kf7dqmd lj sf; s]b]s]f]kf7dqmd kg/fj n'f'sg
; l'd't'sf]d'Nof'sg ; k/lj]f'of ug]l'g'sf'of]?'k'df /xg]
e'l'd's'f'f'0; b'p u/l ; :yfut ul/g5 .

/fli6e :t/

lj Bfnodf c'w'f'l/t s'p'f's'nf'k'x?sf]d'f'w'daf6 j t'f'f'g
kf7dqmdsf] sfof'f]og'nf'0; b'p]s/Of ug]s'p'df
kf7dqmdnf'0{c'f'f]l'w's u/l kg/fj n'f'sg u'b]h'f'g'k'g]
c'f]j Zostf 5 . o; sfo'q'nd'sf nflu ; du|lhDd]f/l
kf7dqmd lj sf; s]b]d'f l'g'lx /xg5 . t/ sfof'f]og
; Dal'w s'p'f's'nf'k'x? / v'h'f l; s'f'0 l'g'b]z'sf Pj t'z'l'f's
; x'f'ot'f ; f'd'ul'x?sf]lj sf; eg]/fli6e, lfqlo, lhNnf /
lj Bfno t'x'd'f ug]h?/l 5 .

o; s'p'f's'nf'k' ; E; E}kf7dqmd lj sf; s]b]h]s'lf !
b]v !e ; Ddsf] /fli6e kf7dqmd ; Arg'f'sf]lj sf;
ug5 . o; d'f b:t'f]j h / s'l'f'sf]f' t'x'd'f j t'f'f'g
kf7dqmdsf]j x'b c'l'w'og ; d'f] z x'g'5 . l'g'd'g d'f'w'd's
/ d'f'w'd's t'x'd'f o'f]s'p'f's'nf'k' k'l5, /fli6e t'x'd'f l'f'q'lo,
:y'f'g'lo / n]l'w's ; /f's'f/x?n'f'0{d'w'g'h/ /f'v'l d'V'o d'V'o
lj i'f'ox?sf]kf7dqmd tof/ ul/g5 . t/ c'f'0 lj i'f'ox?sf]
; Da'g'w'd'f, v'f's'd'f p'l'N'n'l'v't /fli6e?k'd'f t'l]s'P's'f'
p'k'n'l'w'x? x'f'l; n ug5; 3'f'p'g ; S'g]v'f'n's'f kf7dqmd /
kf7dk:tsx? 5'g'f'p' ug]lj s'l'k lj B'f'nox?n'f'0{l'b'0'g'5 .
/fli6e kf7dqmd v'f's'f'sf]lj sf; J'of'k's x'g'5 / x'f'n
5'n'k'm e'x'z's'f lj l'e'g ; j f'n=lj i'f'ox? o; d'f ; d'f] z
x'g'5g\o; d'f c'f'0 s'/f's'f c'l't'l/Q'm]g'd'g s'/f'x? ; d'f] z
x'g'5g\w'l'z'l'f'0's'f]e'f'f'f'f'd'f n'r's't'f, h'l]j g'd'h's ; l'k lzlf,
JolQm'ut c'f]j Zostf ; x'f'p'f'f' Jofj ; f'l'os sfo'q'nd'x? ,
; d'f] z x'g]lj i'f'ox?sf] ; w'of, ; r'gf ; f'f/ k'l] l'w / v'f;
v'f; c'f]j Zostf e'P's'f lj B'f'yl'x?sf kf7dqmd ; Dal'w
c'f]j Zost'f'x? .

x'f'n S'of'f'k; d'f c'l'w'og/t lj B'f'yl'x? n'uf'ot b'z s'lf
k'l5 b'0{j i'f]s'f]f'f'c'l'w'og ug] ; D'k'of{l]j B'f'yl'x?sf nflu
p'k'o'Q'm kf7dqmdsf]lj sf; s'f nflu o; c'f'of; n]P'p'6'f
v'f's'f ; d'z p'k'n'Aw u/f'p'g5 .

/fli6e kf7dqmdsf] v'f's'f'leq /x] / lj B'f'no tyf
lzlf sx?; E ; x's'f'of{u'b]z'kf7dqmd lj sf; s]b]h]l'g'd'g
d'f'w'd's, d'f'w'd's / p'R'r d'f'w'd's s'l'f's'f]f'x?d'f
k'p'f]u ug5f nflu p'k'o'Q'm z]l'f's ; f'd'ul'x?sf]lj sf;
ug5 . o:tf ; f'd'ul'x?d'f kf7dk:tsx?, lzlf sx?sf]
nflu l'g'b]z'sf -lj :t'f' J'of'V'of ; l'x't'sf] kf7dqmd
; f'd'ul] ; d'z, lzlf s ; x'of]u ; f'd'ul] / lj B'f'yl'x?sf]
p'k'o'f]u'sf]nflu c'l't'l/Q'm kf7d / ; f'f' ; f'd'ul'x? ; d'z
; d'f] z x'g'5g\ . l] 1'f'g; Dal'w p'k's/Of, >Job]z'o /
c'f'0 s'l'f's'f]f'f l; s'f'0 ; f'd'ul'x?sf nflu D'of'f'r'E s'f]f' -j f
; f'd'ul] p'k'n'Aw x'g'5 .

dfly plnly ePenhJ Bfno :t/_ slff ^ bly !) ; Dd
slffsf7fdf ul/g]lzlfssf]dNofsgdf ; wf/ ul/g\$ /
lj Bfnodf ul/g]dNofsg Joj :yfdf ; wf/ Nof0g\$.
lj Bfnodf cfwfl/t dNofsgsf nflu kf7dqnd lj sf;
s[bdf :yfkf ul/g]gofFij Bfno dNofsg 0sf0sf]
dNbdaf6 ; du]lj Bfno cfwf/df Pp6f gdyf k/Llff
sfoqmd agf0g\$.

kf7dqnd lj sf; s[bh]cBfj lws lj zif lj j /Of ul8sf]
lj sf; ug\$ / k/Llff lgoqssf]sfofnon]lqlo ; Argf
dfknt slff * sf]k/Llffsf]uOf:t/ kl/d0fsf]lgoldt
?kdf cgludg ug\$. k/Llff lgoqssf]sfofnon]lqlo
clws{tx?sf nflu tfnd sfoqmdx?sf]lj sf; ug\$ /
lzlfxs?sf nflu tfnd sfoqmdx? lj sf; ug{lfqlo
sfofnonf0{; xofu ug\$. dlxfn clws{ / klzlfxs?nf0{
kfl; flxt ug{; sf/flds sfd sf/afxl ul/g\$. dlxfn
; mlgtf ; xh agfpg pkoQm9udf tflnds]; Argf,
; do / ; fmg ul/g]:yfg to ul/g\$.

k/Llff lgoqssf]sfofnon]k]l]zsf k/Llffsf]uOf:t/
/ ; fmgdf xfl; n ul/; lPsf km0bfx?nf0{; b\$ /
lj :tf/ klug\$ / lj s[b]s{ ; Argfx?nf0{; b\$ agfp\$
hfg\$. ol k\$bfx?sf] Pp6f efusf] ?kdf, k/Llff
lgoqssf] sfofnon]k]l]zsf k/Llffsf ; a}klfx?sf]
lqj ifl6 kb/fj nfx\$ ug\$. k/Llff kffnl / ; :yfx?sf
; a}txx?df dlxfn kl|lglw]df /x\$]c; Gthgnf0{
; wf/ ug{lg/t/ ?kdf s[b]s{ ; eQmkof; x? kofgx?
ul/g\$gV kb/fj nfx\$gdf n]Es e]efj; Dalw ; jfn
klg ; dfj z xg\$.

kgMclcdvls{ / ; b\$ kf7dqnd lj sf; s[bh]kf7dqnd
lj sf; , kf7dqnd Joj :yfkf / kf7dqnd lj t/0fsf nflu
Pp6f Psls{ ; lfd lgsfosf]Joj :yf ug\$. kf7dqnd
lj sf; s[bh]cfkntf sddf cema9L z]fs lj zif1x?;
; fw/Of0fMlj Bfno lzlfxs? / vf; u/L dlxfn lzlfxs?
; d] ; dfj] ug\$.

/fli6 kf7dqnd / dNofsg kl/ifb\$]u7g ug{/fli6
kf7dqnd s[b]s{; b\$]s/Of / lj :tf/ ul/g\$ / o; n]
slff ! bly !) ; Dd kf7dqnd / dNofsgsf lj ifox?; E
; Dalwt ; a}gltx?sf nflu lhD]f/L j xg ug\$.
/fli6 :t/df lj Bfno lg/Llffnosf]:yfkf ul/g\$.

***# cjoj tlgM lzifs lzlf tyf ljsf;**

lzlfssf]lzlfssf]uOf:t/ / blftdf ; wf/ Nofpg /
slffsf7fdf cem a9L kfej sf/L l; sf0 ; lgZrt ug{
dWolds lzlf : xofu sfoqmdh]kffnlsf ; a}txx?df
lzlf tflnd /Ofglit / s]fsnfkx? ; dfj z u/\$]5 .

lj Bfno :t/

Pp6f dfaaf6 k]/t cfj t\$ -af/Daf/ e]xg] lzlf
tflnd kffnlsf]lj sf; ul/g\$. o; sf]; e]g lj Bfno
; wf/ sfoqmd dfknt{xg\$ / lj Bfno tflnd ofhg
o; sf]Ps cle]g cu xg\$. vf; u/L, lj Bfnodf sfo{t
lzlfxs?sf]; Wofsf cfwf/df, k]o\$ lj Bfnof0{tflnd
cj lwsf]j flif\$ sf\$ lj t/Of ul/g]nlo /x\$]5 . t/
To; /L sf\$ lj t/Of ubf{lj Bfnosf]cj :yf, dlxfn
lzlfxs?sf]; Wof, kxF / ; dfgtdf ; wf/ Nofpg nlo
lgw{Of ug{/ pkfox?sf]sfof]og ug{]sfo{f lj Bfnon]
k]t u/\$]; kmntf ; d]nf0{b]out ul/g\$. sg
lzlfxs?n] tflnd lng]/ s; n]sgdf efung]e]g]
s/f lj Bfnon]g]lgw{Of ug\$.

o; afx\$, ; a}k]vfg]Wofksx?n]clgj fo{k]ffl0fs/Ofknt
n]hg]lj Bfno Joj :yfkgsf ; Dalwdf Pp6f 5\$]tflnd
k]t ug\$g\ o; tflnddf lj Bfnosf b]fosf klfx?
; dl]g]5gV z]fs ; k/lj]fOf, :yfglo ?kdf cfwfl/t
kf7dqnd lj sf; , sdcf/L Joj :yfkf, ; f] / lj Qlo
Joj :yfkf, ; fdflhs / ; fdbflos r]gf, kzf; g,
lj Bfno ; wf/ sfoqmdx?sf]; xelutfdhs ofhg /
lj sf; . sfoqmd cj lwdf lzlfxs?sf nflu pglx?sf]
blft / pQ/bfio]df cfwfl/t gofOf]otf / tnadfg
t]sg\$ / bfio] / eQf t]g]lhD]f/L k]vfg]Wofks /
lj Bfno Joj :yfkf ; ldltsf]xg\$.

dlxf / ; lj wlfj dv ; dxaf6 lzlfxf?sf]lgolQndf
j [4 ug(lj zif sbdx? rflngf]g\ o; sf nflu pQm
; dxsf kl|t|glwx?nf0{kj};]fsnlg lzlf tflnd
kpf0fkq cftu? lj Bfno ; wf/ ofhgdfknt kl|Des
lzlf tflnd lbg sf]f kffnl nfu"ul/gf / tflndsf]
nflu @)) j 6f 5faj [0 kbf] ug[Jo] : yfsf]z?jft
ul/gf . ol lj zif sbdx?nf0{cfwf/e't tyf klyds
lzlf sfoqmd bf] r]r/0fs]cEs]?kdf /xsf]dlxf
lzlf zvf, lzlf lj efuaf/ ; -rflnt sfoqmdx?; E; E]
; -rfng xg]u/L ; d6j o ul/gf .

o; txd ; j f kbf / tflndsf]kpf]sf]cgludg ug]
sfo[lj Bfno / o; sf]lj Bfno Jo] : yfkg ; ldl dfknt\
lj Bfno ; wf/ ; ldlts}; du|cgludgsf]efusf]?kdf
; rfng ul/gf .

Ihlnf / Ifqlo : t/

lj Bfnon]cfkntf lzlfnsf0{lbg rfxsf]tflnd 5gf6
u/kl5 Ihlnf lzlf sfon]e)) hgf >f] JoIQm?
dfknt tflnd kbf] ug] hg xfn sfod /xsf >f]
s]b? / dflwldsf lj Bfno ; xfof sf]f dfknt
kl|t gof; lj wfx?sf] cfwf/df lj sl; t ul/gf]g\
dflwldsf lj Bfnof?nf0{ltglx?sf]cfsf/, cj]:ylt /
b/lsf cfwf/df % b]v !) j 6f; Ddsf]; dxdf ; u]7t
u/L x/\$; dxsf]nflu Ps >f] s]b]: yfkgf ul/gf]g\
; a>f] s]b]? gofFejgdf gxg ; S5g\ dflwldsf
txsf s]l >f] s]b]? cfwf/e't tyf klyds lzlf
sfoqmdsf >f] s]b]?nf0{lj : tf/ tyf dd ; ef/ u/L
tyf yk >f]x? h6f0{jf sg}5flgPsf] dflwldsf
lj Bfnosf]slf sf]fnf0{>f] ; fwg lbnf0{tyf dd
; ef/ u/L : yfkgf ug; lsg] . gofFejg cfj Zos kg]
7fpE To: tf]ejg xtf sfod /xsf]dflwldsf lj Bfno
; E]lgdf ul/gf, h; n]slf sf]f / tflnd slf
ba]sf]sd ug; sf] \ o; n]kpf]df gcfpg]ejgx?
agfpE}n]hfg]hflvd sd ub5 . o:tf >f] s]b]?sf]
jf:tlj s cj]:ylt / ltglx?df ug]k]dd ; ef/sf]
jf:tlj s cj]:yfsf af/]Ps ; ef]otf clwog ; rfng
ul/gf .

cfon]s lj Bfnosf]Ps lzlfns]>f] kflwssf]?kdf
sfod ug] t/ x/\$ e]08 -Sn:6/_ leq kg]lj Bfnof?af6
5flgPsf p]s]6 dh klzlfxf?af/f tflnd ; rfng ul/gf .

ol dh klzlfxf?nf0{kof]fnlg?kdf sfo{t Ifqlo dVo
klzlfxf?n]dflwldsf lzlf lj sf; 0sf0df tflnd kbf]
ug]g\ ol Ifqlo klzlfxf? Ifqlo txd sf]f lj zif]
xg\ Joj ; flos lj zif]1 bnsf]Ps cEsf]?kdf /xsf
Ifqlo txd sf]f ol klzlfxf?sf] sfo{; Dalwt
Ifqleqsf lj leq dflwldsf lzlf lj sf; ofhgdf
; -rflnt tflndnf0{; xofu k]ofpg'xf]. lj Bfnodf
; dosf]qmd; E]abng]cfj Zostf? kl|kl't]nflu
gofFk7dqmd / kf7a ; fdul lj sf; df ol klzlfxf?
; mlg /xg]g\ oBlk lj Bfnof0{ cfj Zostf k/\$f
lj ifodf ; Dalwt lj Bfno : j o+ mlg /xl sfo{x? ug]
efg]ck]ff ul/Psf]5 . x/\$ dflwldsf lzlf lj sf;
0sf0, 0sf0 k]vaf/f Joj]:yt xg] / ltgsf]
sfo{lj j /of kl/j]t ; Gbe4nf0{ d6]u/L kg/fj n]sg
ul/gf]g\ >f] s]b]df ; rflnt tflndsf]uof:t/; Dalw
cgludgsf]nflu lzlf sf]fo=dflwldsf lzlf lj sf;
0sf0 k]v / Ifqlo dVo klzlfxf?sf]eldsf : ki6
kfg]Jo] : yfkgf] v]sf tof/ kl/gf .

of]otf tyf ldtf clej [4; Dalw tflnddf ; dtf]of{
kxF agfpgsf nflu dflwldsf lzlf lj sf; 0sf0 ; hfnf0{
Psls] tyf lj : tf/ u/L lj Bfno ; dxdf cfj 4 u/L
dflwldsf >f] s]b]yfkgdf ; xofu k]of0g] . Jo] : yfkg
ug; lsg]cf; kf; sf -kxF_ Ifq? ; d6] !) j 6f yk
dflwldsf lzlf lj sf; 0sf0x? agf0g]g\ ltglx?
jf:tlj s cj]:ylt ; ef]otf clwogkl5 dfq]lg]Zrt
xg] . ; a}dflwldsf lzlf lj sf; 0sf0x?df dlxf
klzlfyf]sf]nflu cnlu}cfj; lo kflw ldnf0g] .

dflwldsf lzlf lj sf; 0sf0 dfknt k]z]fut p6]gt; E
; DaC dflwldsf >f] s]b]?df tflndsf]; rfng tyf
uof:t/sf ; Dalwdf cgludg ug]lh]d]f/l Ihlnf lzlf
sf]fosf]xg] .

/fli6e :t/

lzlfz lj sf; ; Dal6w gltx? tof/ ug; e6qx?nf0; b9
kfgkpfhgsfnflu lzlfz Joj :yfk tyf ; d6j o ; ldltsf
eldsfnf0{lj :tf/ ul/g5 / of]lgsfo kl5 uP/ /fli6e
lzlfz lj sf; kl/ibh]w7}dxTj kOf{lgOf6x? ug; / gofFgllt
lqdf lhDd]f/ /xg5 . sfoqmd cj lwdf /fli6e lzlfz
lj sf; kl/ibh]w7}dxTj kOf{lgOf6x? ug; / gofFgllt
lgwfOf ug5 M-s_ sfd / lhDd]f/lnf0{k/:s; ug;gofF
kOfnl lj sf; ug;{lzlfssf]j Q lj sf; / tnj dfgsf]gofF
; Argfsf]Joj :yf ug; -v_ kl/Des lzlfz tlfndnf0{
; wf/ ug; / -u_ blf lzlfz?sf]nflu cgdltkq kOfg
ug;e6g]k|tflj t sfoqmdsf ; Da6wdf yk lgOf6x? ug;

lzlfzsf ; a)lqdf ; jfsnlg lzlfz tlfnds]k6fj sf/L
sfof]ogsf]nflu xfn sfod /x5f z]lfs hgziSt
lj sf; s]b6dflwlds lzlfz lj sf; s]b]b/ lzlfz s]b]h:tf
; :yfx?sf] ; :yfut tyf kl]j lws lfdtf clej [4 ug;
kb5 . o ; afx5 tl ; :yfx?n] ; #fng ug;]sfoqmd /
lqmfnsfkx?sf] ; du|?kdf k6fj sf/L Joj :yfk h?/L
x65 hg To:tf ; :yfx?sf] ; lDd>0faf6 xfl ; n ug;
; lS65 . ctM z]lfs hgziSt lj sf; s]b]h] ; j]r
lgsfosf]?kdf ; du|Joj :yfgsf]bflotj axg ug5 /
; f]lcg?k o ; nf0; b]9s/Of ul/g5 . of] ; :yf ; j]fsnlg
lzlfz klzlf0f sfoqmdsf]lj sf; tyf Joj :yfk ug;
lhDd]f/ /fli6e lgsfosf]?kdf /xg5 .

dflwlds lzlfz lqdf dflj pln]vt ; :yfut vfsdf
b0{dVo s/fx? /xg5gn kyd, >f; s]b]x?df sfof]og
ul/g]af/Daf/ ; #fng xg] tlfndx?sf]k4lt lj sf;
u/L gd6fsf]?kdf sfof]og ug; / kl/Des kf7dqmd
/ ; fdullj sf; sf] ; lglZrt ug;klzlfz?nf0{klzlf0f
lbg] / lhlnf lzlfz clwsf/lx?nf0{p]lx?sf] eldsf
; Da6wdf ; r] u/fpg] s/f ; lglZrt ug;]bf] f]
lzlfz?n]cgltdtkq lngkg]klj wfg kl/kl't6f nflu
; j]fsnlg lzlfz klzlf0f kOf0fkq lj sl; t ug; / xfn

of]otf gku5f c:yfol lzlfz?nf0{of] tlfnd kOfg
ug;. of]kf7dqmd 5f6f]cfjzlo tlfnd, b/ lzlfz /
lj Bfnoleqsf]lqmfnsfk; d;sf] ; d6j ofds :j?ksf]
xg5 . o ; sf nflu cflzs ?kdf tlfnd kOfk lzlfz,
\$% jif{pd] gf35f lzlfz / nfd]cgej ; ufn5f
lzlfz?nf0{; xlnot lb0g5 / kf7dqmdsf]s]l efu
56 lb0g5 . glltut dflndfx? o ; sf]nflu ul/g'kg]
z?cftsf]nflu cfj Zos kg]s/fx?, bz dlxg] ; j]fsnlg
tlfnd kOf0fkq kf7dqmd cflbsf ; Da6wdf o ; dVo
b: tjjh]sf]bkf g=^-\$ df pln]y ul/Psf] -vf; u/L
glltut Joj :yfsf] ; rL, k6*, df pln]vt_ .

/fli6e lzlfz lj sf; s]b]sf] ; :yfut lfdtfnf0{cem
lj sl; t ul/g5 h; n]ubf{o; n]tlfnds]lqdf, tlfnd
; fdullsf]lj sf; , sfof]hs cg; wfgsf]z?cft, cgludg
/ dNofsg]h:tf w]j]6j ; flos lsfnsfkx? z?cft ug;
; S5 . vf; u/L /fli6e lzlfz lj sf; s]b]nf0{; a]k5f/sf
; j]fsnlg tlfnd kOf; x?sf]k6fj sf/l/tf cgludg ug;
; du|bflotj xg5 . o ; ; b6df g]kn clw/f]oe/ slf
sf]7df lzlfz?sf]sfo{ ; Dkfbg / Joj xf/sf]lj :t;
clwog ug;kl/Des sfoqmd ; #fng xg5 . of]clwogn]
elj iodf sfoqmdsf]k6fj sf/l/tf dNofsg ug;]cfw//]v]sf]
?kdf sfd ug5 . lzlfzsf ; DkOf{lqdx?df plQs]?kdf
b]vPsf n]Es e6ef]sf]l:yltnf0{b]6w u/L o:tf
clwogx?sf]th6f / sfof]ogdf n]Es ; j]hglzntfnf0{
; fj wfgk] \$ wfg lb0g5 .

lzlfz tlfnd; Dal6w ; a)sfoqmdx?sf]cwf/sf]?kdf
kOfu ug;]nflu /fli6e lzlfz bltf tyf /fli6e lzlfz
tlfnd kf7dqmd lgb]zsf]lj sf; sf]nflu /fli6e lzlfz
lj sf; kl/ibh]sfo{kl/De ug5 . /fli6e lzlfz lj sf;
s]b]ol ; fdulx? lzlfz:q ; sfox? ; 6sf] ; xof]udf
; Dk6g ug5 / loglx?df n]Es r]gf, ckE afnafnsfsf
cfj Zostfx?, ; r]gf tyf ; #f/ kl]lwsf]kl/ro / slf
sf]7fleqsf]dNofsgsf sfox? ; d]j z ul/g5g\

bzf)k+rj ifl6 ofhgdf dWolds lzlf sf ; fblef
txsf] nflu cfj Zos kgI Gogtd zlf sf oflotf sf
clt/ Qmsldtdf !) dlxg] lzlf sf tflndsf] cfj Zostf
af/ \$f] 3f] foff ; dfj z 5 . o ; sfoqmd cj lwdf lzlf
zf: qdf !) dlxg] k] 6 u] hP6 l8knf] sf ? kdf kl/ Des
lzlf sf tflnd sfoqmdsf] lj sf ; / z? cft ul/ g\$.

lj lelg lzlf sf tflnd Sofk; x? -; fj hlgS / lghl bj }
sf] nflu s8f dfkb08x? / vl / flie lzlf sf kl/ ifbaf/ f
lj sl; t / lzlfz: q ; sfoaf/ f sfof] og u/ f0g\$.
lzlfz: q ; sfo; E cfj 4 ; yfx? af/ f lb0g] tflndsf]
u0fsf] : t/ nf0{ cgludg ug] sfo\$] nflu ; d] hj fkb] l
xg\$ g\ o; sf] k] k] t sf] nflu / / flie lzlf sf lj sf;
s] b- lzlf sf ; j f cfof] df cfj Zos kg] df g] lo tyf
s] k] o6/ l fdtf lj sf; u/ l cgdlt k] k] t lzlf sx? sf]
cleny ; Joj : yt ug\$ f nflu Ppof sfo] hS k] f] nlsf]
Joj : yf ul/ g\$.

z] f sf Joj : yfksx? sf] tflnd; E ; Da4 / flie lzlf sf
kl/ ifb] sf sfo? nf0{ ; yfut tyf Joj ; flos? kdf w] }
; b] gofF ; yfnf0{ x: tft/ of ul/ g\$. o ; ; yfn]
k] v] g] l] b] f] k] s? sf nflu lj Bfno Joj : yfkgdf k] f] o] k] q
k] f] n] lj sf; tyf z? cft ug\$. elj iodf k] v] g] l] b] f] k] s
a9] f xg] ; a] k] z] l] f] s? n]] golQmsf] P] s] j if] e] q of] k] f] o] k] q
k] f] o; s] \$] f] xg] k5{ / xfn sfo{ t k] v] g] l] b] f] k] s? nf0{ of]
k] f] o] k] q k] k] t ug{ % j if\$] ; dofj lw lb0Psf] 5 . gofF
; yfnf0{ o; sf] : yfkgf tyf sfo\$] ; #fngsf] nflu
kl] j lws tyf cfly\$; xfof lb0g\$.

dlxf tyf ; lj w] j dV j u6f6 lzlf sdf xg]] golQmsf]
l: yltf ; w/ Nofpg lj z] f kxn? ul/ g\$ g\ h: t] -
kl/ Des lzlf sf tflnddf s] f] k] f] nlsf] z? cft ug]/
o: tf j u\$ f k] t] l] g] l] w? d] l] b])) hgfnf0{ 5f] j] Q ; lj wf
lbg] . ol lj z] f sbdx? nf0{ lzlf lj efusf] dlxf lzlf
zfvf - cfw/ e/ tyf k] y] l] ds lzlf sfoqmd bf]] r/ ofsf]
Ps efu_ dfkm' e0/ x\$ f p: t} sfo? ; E ; d] j o u/ l
z? ul/ g\$ g\

; Rgf tyf ; #f/ klj lwsf] Jofks k] f] u] sf] nflu tof/ l
: j? k lzlf lf] qdf s] l kl/ Des sfo? ul/ g\$ g\ /
x/ \$ lj sf; lf] qdf Ppofsf b/ n] % j of lzlf Sofk; x? df
; Rgf tyf ; #f/ klj lw s] b] : yfkgf ul/ g\$ h; af6
p] k] flbt : gftsx? dWolds lzlf s] k] o6/ s] b] x? / - j f
d] g] f] nosf ; Rgf klj lwsf sfo? ug{; lfd xg\$ g\

* \$ efu rf/ M ; yfut Joj : yfkg /
l fdtf lgdf of

lj Bfno : t/

lj Bfno : t/ df Joj : yfkg ; w/ ug] M] lj Bfnosf]
lgldQ k] v] g] l] b] f] k] s 5g] f] sf] nflu j : tut tyf lj j \$ k] o] f {
cfw/ x? lj sf; ul/ g\$ g\ o: tf cfw/ df z] f sf of] otf,
tflnd / of] otf k] k] t lzlf s] sf] kdf p; n] u/ \$] f] s] d
cf] lbnf0{ ln0g' kb\$. 5g] f] ubf{ dlxfnk] t
; sf/ f] ds w/ of / x\$] f] xg] k5{ . lj Bfnos? nf0{ lj Bf] l {
; w/ / lj Bfnosf sfoqmdx? sf] cfw/ df tlg ; dxdf
af] B] k5{ k] v] g] l] b] f] k] s n] k] f] pg] eQf lj Bfnosf] k] \$/ df
klg cfw/ t xg\$. szn / of] o k] v] g] l] b] f] k] s x? k] f] g
g; lsg] bl] e] lf] x? sf] nflu lj z] f eQf lb0g\$.
k] v] g] l] b] f] k] s nf0{ lzlf sx? sf] sfo{; Dkfbg d] l] of\$ g ug]
clwsf/ xg\$ / p; n] z] f] f] s ; k/ l] f] s] f] e] l] dsf lge] f] g'
k5{ . lj Bfno Joj : yfkg ; ldltnf0{ k] v] g] cl] b] f] k] s] f]
d] l] of\$ g ug] clwsf/ xg] k5{ . o; sf nflu p] g] l] x? n]
pkoQm tflnd k] f] g] \$ g\

k] v] g] l] b] f] k] s, lj Bfno Joj : yfkg ; ldltnf0{ ul/ f] l] z] f
; ldltsf nflu Joj : yfkg tflnd sfoqmdx? lj sl; t
ul/ g\$ g\ o; c] t u\$ lj Bfno ; w/ of] hg] f] sf] tflnd
klg k5{ . lj Bfnosf d] v] o d] v] o sd{ f/ l] f] nflu lb0g]
tflnd klg o; df ; dfj z xg\$.

* ; Dk] f] (tflndx? k] f] nlsf hg; S} txsf lzlf sx? ; Joj : yfksx? / - j f Joj : yfksx? sf] ; b] e] f] ePklg ltlgx? df lzlf tyf Joj : yfkgdf n] u] s ; d: ofx? /
n] u] s lj Zn] i] d] f tflnd ; d] ; dfj z 5g\ .
(dWolds lzlf of] hg] f] sf] ; b] e] f] df] g] lo ; f] : lj sf; of] hg] f] sf] ; Da] w] d] 5nkm ubf{ of] : j] l] s/ ul/ P] s] f] 5 l] s df] g ; f] : lj sf; of] hg] f] sf] s] b] k] g 5nkm
j] k] t lf] qut ; b] e] f] ul/ g' k5{ / s] t] t] d] k] g cfw/ e/ tyf k] y] l] ds lzlf sfoqmd c] t u\$] f] j t] f] g] s] d] s] f] ; b] e] f] ul/ g' k5{ .

lhlnf :t/

lhlnf lzlf sfofhosf]; a;fut / sfoqt ; wf/M
lhlnfdf sfd ug[blf g;Tj j u\$fi kl/sNkgf / sfoqfem
ugif0{; d;T lj rf/ u/L lhlnf lzlf sfofnox?df cem
oflo sdf/lx? k7f0g5g\lhlnf txdf lzlf sf]kfej sf/l
ofhgf tyf Joj : yfkg ug\$fnflu lj zif hf\$ lbg]; Gbedf
lhlnf lzlf ; ldt sf]ofhgf; Dalw sfo{ug{tyf lhlnf
lzlf zfvfsf sdfs]cgludg tyf dNofsg ug\$fnflu
Ps ofhgf clws; lgoQm ul/g\$. lhlnf lzlf zfvdf
dlxnfn0{/fihuf/L / tfind lbg]s/hf0{; sf/fds b[6a]
x]/g\$.

lj Bfnosf ; dXsf]nflu ; k/lj]fs k7fpg]kpfhgsf]
nflu lhlnfx?nf0{ : yfglo lfqdf lje fhg ul/g\$ /
pglx? Toxfk7f0g5g\

lfqlo :t/

lfqlo lzlf lgbzgfno ; wf/ ug lfqlo lzlf
lgbzgfnox?nf0{/fli6e ?kdf tof/ kl/Psf tlg dVo
lfqsf sfo? k/f ug\$fnflu ; wf/ ul/g\$g\ -s_
ofhgf, cgludg, dNofsg / lg/Llf -v_ lzlf
tfind tyf lzlf Joj : yfkg -u_ k7f0qmd, dNofsg /
k/Llf . ol sfo? ug\$fnflu lfqlo lgbzgfnox?nf0{
yk >f; ; fwg / sdf/l pknw u/f0g5g\

/fli6e :t/

xfnf] sdf/l lgoQm kffnlnf0{ sdf/l sf]
tfind / lghsf]sfd; E cfj4 u/L ; wf/ ug
lzlf tyf vhsb dGqnon]dfgj >f; lj sf; ; Dalw
gllt tof/ ug\$ / dWolds lzlf sf]cj Zostfnf0{
dfgj >f; lj sf; u? ofhgdf ; dfj z ul/g\$. o;
glltn]; a;fx?df tfind cfj Zostsf]klxrfg, bzleq}
/ bz afx/ lbg'kg]tfindsf]k\$fi/ ; Dalw hfgsf/L,
tfind kkt sdf/l v6fpg]ydf]t ug]/ k6s k6s
; -rfng ugkg]/ kgtf]ul tfind af/]; lglZrtt
ugk5{. yk tfind cfj Zostf klxrfgsf sfo?
ul/g\$g\ Itgsf lg:sif]dWolds lzlf sf]nflu dfgj
>f; lj sf; u? ofhgfsf] yk lj sf; sf] nflu dfu{
lgbz ug\$.

lzlf ; jf ; dx -sB/_ , lzlf0sf]kg:yfkg ug
lzlf tyf vhsb dGqnon] z]fs ; jf lzlf0fE
; dXsf]sf8/nf0{kgM ; -rfng ug{/ kfylds lzlf
tfind s]b,] z]fs hgziSt lj sf; s]b] b/ lzlf
s]b,] dWolds lzlf lj sf; s]b\$ /f-k-lätlo >f]; Ddsf
kx? lzlf ; jf -lzlf0f_ sf JoQm? lgoQm u/L kkl't{
ug]gllt lng\$. ol ; a;fx?df Joj ; flos klzlf sx?
/Vgsf]nflu o; f]ul/Psf]xf]. z]fs ; jf ; -rfngdf
cPkl5 dGqnon]tl kbx? lglZrt ; dofj lwleq klt{
ug]gllt lng\$. ol kkl't\$fnflu dlxfx?nf0{; lfd
/ k]; flxt u/fpg ; sf/fds sfo? z? ul/g\$g\
dGqnon]/f-k- t]lo / lätlo >f]sf sdf/lx?nf0{
tlg efudf lje fhg ug\$masE j u{-kzf; g / lg/Llf0_
avE j u{-k7f0qmd / dNofsg avE j u{-lzlf0f lj lw-
clwfg_ . xfn /f-k- t]lo >f]ldf ck]ff ul/Psf]
Joj : yfkslo bltfnf0]lj rf/ ubf]j -P8\ : t/sf]k9f0df
kj z kfg]of]otf tyf cfw/ ckof]t 5g\ dGqnon]
z]fs ; j]sf /f-k- t]lo >f]sf ; a}kx?df kj zsf
nflu Gogtd z]fs of]otf PdP8\ -PdP\ / Ps jif]
tfindnf0]lgwf]of ug\$.

z]fs hgziSt lj sf; s]b\$]Joj:yfkg tfind
lfdt ; wf/ ug z]fs hgziSt lj sf; s]b\$nf0{
o; n]v]g]dx]j kof{eldsfnf0{Wofgd /fv] tfind
kof]h agfpg / tfind ; #fng ubf{; dtf, n]Es
r]gf; fy ; #fng ug{; Sg]val ePsf blf klzlf sx?sf]
; dXaf/f ; ; lhht ul/g\$. o; df jf: t]j s ?kd}tfind
slf ; #fng ug]; Sg]kof]t ; Wofdf /f-k-lätlo >f]sf
klzlf sx? xg\$g\ xfn lgd]f e0/x\$]dfgj ; zfwg
lj sf; ofhgdf dWolds lzlf sf]s/fnf0{klg ; dl]g\$
/ o; sf]sfof] ogn]/fli6e lzlf lj sf; s]b\$nf0{; lfd
klzlf ; lxt ; ; lhht ug\$. /fli6e lzlf lj sf;
s]b\$]pRr txsf klzlf sx? kof]fnlg s/f/lo cfw/df
lgoQmug; Sg]Joj : yf ldnf0g\$.

JoJ:yfkg tflnd sfoqnd tof/ kfg/ nfu"ug dlfnon}xfn}ePsf cllwogx?sf]cfwf/df dlfqno / o; sf ; xofu lgsfox?sf]tflnd cfj Zostf klxrfg ugI s/f kf/De ug . /fli60 lzlf ljsf; sllw Pp6f cllwfj lws JoJ :yfkg tflnd ; Fgf kffnl / Pp6f bl36fnlg / cllksfnlg tflnd offhg tof/ kfg h; df zllfs sd(f/lx?nf0{lb0g]tflnds]k\$ / / kl/df pNny xg . o; n]tflnd ; yfx?sf]klxrfg ug / tflnd ; fng ugI; xsfo\$]kffnlsf]; d] pNny ug . kfwg cllwksx?nf0{tflnd lbg]dflwolds lzlf ljsf; 0sf0, >f: sllw/ lJ Zj lJ Bfno Sofdk; x?; E ; d] ; xsfo{xg .

; Fgf tyf ; f/ kffnl df ; wf/ ug ; Fgf tyf ; f/ klj lw sf]JoJ :yfkg, sfof] og / cgludg ugI sfo{zlff lJ efu leq}xg / lJ leq ; yf / ; 3x?df ; Fgf tyf ; f/ klj lwsf dVo sllw lJ b'xg5g\ lzlf tyf vhsb dlfnon]; Fgf / ; f/ kffnl nf0{pirt ; Fgf tyf ; f/ klj lw kffu u/l cfwgsls/Of ug . ; f/ kffnl ; wf/sf]nflu /fhkqfst clws[x?nf0{ ; Fgf tyf ; f/ klj lw tflnd lbg]JoJ :yfn0{sfof] og ug . lqlo lgbzgnox?af6 sllw sfof]odf / sllwaf6 lqdx?df ; Fgf k7fpg l8lh6n kffnl nf0{ lJ sl; t ul/g5 / :t/lo 006/g5sf]kffuaf6 ; Fgf / ; f/nf0{; lqotfsf ; fy kff; flxt ul/g5 .

lzlf tyf vhsb dlfqno / o; sf ; xofu lgsfox?sf]dfgj ; zfwg ljsf; sf]:ylt dNofsg ugI/ tflnd sfoqnd nfu"ugI lzlf tyf vhsb dlfnon]cfknyf]JoJ :yfkg / kzfut sd(f/lx? tyf ; xofu lJ JoJ :yfkg tyf tflnd klzlfoklt nllft dflwolds lzlf sf cfj Zostfnf0{dfgj ljsf; ; zfwg lJ sl; t ug . dfgj ljsf; >f]n]cfknyf]offhgdf lzlf tyf vhsb dlfqnoleq / aflx/sf tflnd ; yfdf ; dtf lJ Zn]of / gllt lgdff nufotsf dflwolds lzlf tflnd tyf JoJ :yfgsf dxlj kff(lqdx?df pRr:t/lo tflnd klzlf ptkfbg ugI sfo\$; dfj z ug .

o; df dflwolds lzlf, lzlf klzlf / zllfs kzf; sx?nf0{k}]fsfng tflnd lb0{tflnd kffg ugI; yfx?sf]lfdtf a9fpg]vfnsf sfo\$ / ultlj lwx? ; dfj z xg5g\ dlfqnos]dfgj ljsf; ; fwg ljsf; offhgdf dflwolds lzlf / cfo lzlfj bsf nflu k}]fsfng tflnds]u0f:t/ ; wf/ ugIcu klg ; dfj z xg5 .

lJ Bfno lg/Llff / ; kl/j]f0sf]gofkffnl nfu" ugI/fli60 txd f lJ Bfno lg/Llff kffnl thff u/l nfu"ug{h?/l blw65 .

gllt lgdff [Mdlfnon]/fli60 lzlf kl/ib\Dalw lJ wps kz u/\$]5 / of]gllt lgdffsf]; jff lgsfo xg . o; ; yfnf0{cfly\$ tyf klj lws ; xofusf] dflwda6 glltut cg; lfwgdf ; xofu k7of0g5 .

dlfqnos]agf Msxl cllwogx?n]dlfqnos]xfnsf] agf]df sxl ; fdfw km]abn Nofpg' kgIcfj Zostf cllwofPsf 5g\ h:t} xfnsf]agf]df lzlf tflnd ; Dalw gllt lgdff tyf offhg thffsf nflu sg} zfvf jf 0sf0 5g . ; yfut tyf sd(f/l tflnd zfvfn]/fli60 lzlf ljsf; kl/ibsf]; lJfnosf]?kdf sfo{ug{k5}.

lzlf lJefusf]; yfut agf ; wf/ ugI lzlf lJefusf]:yfkgf sl/a b0{j if{cl3 ePsf]xf]. o; sf ; fng; Dalw cllwogn]xfnsf]JoJ :yfkg ; Argdf sxl kl/j t6 ubf{o; sf]JoJ :yfkg blftdf j l Nofpg ; l65 e6g]byfPsf]5 . sxl zfvdf sfof]a9l / sxl df sfd cku ePsf]j tdfg cj :yfnf0{lJ rf/ ubf{ lJ Bfno lzlf JoJ :yfkg ; wf/ ug\$]nflu o; lJefusf] kg; {fng ug{h?/l blw65 . kg; {fngsf]dVo sfo{ eg\$]cfwf/e't tyf kfflids lzlf / dflwolds lzlf ljsf; nf0{Ps}7fpef Nofpgsf]nflu lJefuleq Psls[lzlf dxzfvf :yfkgf ug{xf].

(=dfWolds lzI ff ; xofu sfoqmd

JoJ : yfkg / ; #7g

**9. SESP MANAGEMENT AND
ORGANISATION**

dfWolds lzIff ; xofu sfoqmd lzIff l fgleqs f]pk l f]lo sfoqmd x] o; sfoqdsf]bl3sfing p2]o pk l f]lo sfoqmd kOf?kOf l f]ut sfoqmd tkm(cema9L ; du t f dhs ?kdf hfg'k5{eGg]xf]. o; sf]nflu sfoqmdsf] cfofhgf / Joj : yfkg n]dGqfnosf]xnsf]Joj : yfkg tyf ; :yfut l f d t f d f c g f j Zos b j f a x f l n g' / c g f j Zos d f u / f v g' x b g .

- o; sf]nflu bxfosf s'fx? k}tj ul/Psf]5 M
- ; e] eP; Dd xnsf ; :yfut / Joj : yfkg sf ; eGqnf0{g}kOfu ug{k5{.
- l f d t f l j s f ; s f] n f l u n l l f t s f o q m d x ? ; D a l w t ; : y f x ? / l t g s f J o j : y f k g ; / r g f l e q ; - r f n u g { k 5 { .
- lzIff; Dalw cfo pk l f]sf ; :yfut / Joj : yfkgdf l j Bdfg ; eGqs f] b f x f f l k g f n f 0 { x 6 f p g' k 5 { .
- bkrf &- \$ d f u l / P s f] 5 n k m a d f] h d ; u 7 g f d s / J o j : y f k g ; x o f u ; : y f u t ? k d f , k l j l w s ? k d f / c f l y s ? k d f l b u f] x g' k 5 { .

(=) sfo{ Dkfbg ug]lgsfo

dfWolds lzIff ; xofu sfoqmdsf]sfo{kfnsgsfo lzIff tyf v]hsb dGqfno xg\$ / lzIff l j e f u n f 0 { s f o q m d s f o f] o g s f] h d j] f / l l b 0 g \$. l z I f f l j e f u s f] d x f l g b z s s f o q m d s f] k l g l g b z s x g \$ / s f o q m d s f] J o j : y f k g k l f a l n o f] t l z I f f l j e f u s f n u f o t z]] f s h g z l s t l j s f ; s] b | d f W o l d s l z I f f l j s f ; s] b | k k f 7 d s f l j s f ; s] b | k / l I f f l g o c q o f s f o r h o d f l g l x t / x g \$. o f] s / f l f] u t s f o q m d p k f u d c g ? k 5 / o ; s f] p 2] o g o f F ; : y f u t ; e G q s f] : y f k g f u l / x g' g k / f] \ e G g] x f] . s f o q m d s f o f] o g n f 0 { o l l g s f o x ? s f] l g o l d t s f o q m d h g f / ; f d f i o b l g s J o j : y f k g u l t l j l w x ? d f P s l s f] u l / g \$. o ; k \$ f / x f n e 0 / x \$ f ; e G q x ? n f 0 { g } ; d l j o f i d s t y f ; d u t f d h s 9 u n] k o f u u l / g \$.

(@) dfWolds lzIff sfoqmd sfo{ Dkfbg af\$}

sfoqmdsf]bl3sfing / ofglts Joj : yfkg dfWolds lzIff sfoqmd sfo{ Dkfbg af\$] h d d f / x g \$ h ; n f 0 { x n s f] s f o q m d s f o f] o g ; l d l t a f 6 l j s l z t u l / P s f] x f] / h g c f w f / e t t y f k f y l d s l z I f f s f o q m d b f] f] r / o f s f] / o f g l t s J o j : y f k g k l t p 0 / b f o l 5 .

x f n d f c f w f / e t t y f k f y l d s l z I f f s f o q m d s f o q m d s f o f] o g ; l d l t b x f o s f ; b : o x ? a d f] h d u l 7 t 5 M

- lzIff ; l r j - c l w l f _
- ; l r j , / f l i 6 o o f] h g f c f o f u
- ; l r j , c y { d e G q f n o s f
- ; l r j , s f g g t y f l o f o d e G q f n o
- ; l r j , c j f f ; t y f e f] t s o f] h g f d e G q f n o
- d x f n] y f l g o c q s s f] s f o f] o k d v
- lzIff l j e f u s f d x f l g b z s - ; b : o ; l r j _
- c f j Z o s t f c g ; f / c f d l l q t ; b : o x ?

o ; ; b : o t f d f b x f o a d f] h d y k u l / g] 5 M

- ; l r j , : y f g l o l j s f ; d e G q f n o

c f w f / e t t y f k f y l d s l z I f f s f o q m d b f] f] r / o f s f] s f o q m d s f o f] o g ; l d l t s f] a] s x ? n f 0 { l j : t f l / t u / l d f W o l d s l z I f f s f o q m d s f o { D k f b g a f \$ } s f o { ; f l x ? n f 0 { k l g ; f d] u l / g] e P s f] 5 .

(#) dfWolds lzIff ; xofu sfoqmd Joj : yfkg ; ldt

dfWolds lzIff ; xofu sfoqmd lqmfnsfx?sf] ; d] | cgludg / o ; d f ; n l g l j l e i g l g s f o x ? a l r ; d l j o u g] b f l o t j s f o q m d J o : y f k g ; l d l t d f / x g \$. o ; s f] u 7 g l g d g f g ; f / x g \$ M

- ; x; lrj, ofhgf dxzfvf, lzlf tyf vjhsb dlfqno
- dxflgbzs, lzlf ljeu
- lgbzs, dflwlds tyf prr dflwlds lzlf dxzfvf, lzlf ljeu
- sfof/l lgbzs, zjfs hgziSt lj sf; sdb|
- dxflgbzs, kf7dsd lj sf; sdb|
- lgoqqs, k/lif lgoqof sfofho
- lgbzs, b/ lzlf sdb|
- lgbzs, dflwlds lzlf lj sf; sdb«
- ; x; lrj, :yfglo lj sf; dlfqno .

cfwf/e't tyf kfylds lzlf sfoqmd kfljd P8ef0h/l
6ld clk, sf kdv klj lws ; Nnfxsf/ / efjl lzlf
sfoqmd ; xotf sfofho? nufot c6o bft[; :yfsf
kltlgw?nf0{koj}fssf?kdf cfdlqof ug{; lsg5 .

Jo: yfkg ; ldltsf]dvo bflotj j flif sfoqmd tyf
ah; lxt xnsf]cfwf/e't tyf kfylds lzlf sfoqmd
br] r/ofsflj flif /ofglts sfofj og ofhgfsf]9ff; E
ldNbfhNbf] flif /ofglts sfofj og ofhgfsf]tof/ldf
; xotf kfofpg/ ltlx?sf]sfofj ogsf]kpltsf]dNofsg
ugxf] o; sf c6o sfoqmd]sfoqmdsf lj leig pkcjo
klfx?sf]r/0fa4tfsf]kg/fj nfg, lfx? / c6t lqlo
sfoqmdleq gltsf]; fd+o:o / c6o sfoqmd Jo: yfkg
cfj Zostf; Dalw sfoq? /xsf 5g\

lgs6 elj iod}ol Jo: yfkgf sfoq?nf0{lzlf lqsf
c6o pklfqlo sfoqmdx?, vf; u/l cfwf/e't tyf kfylds
lzlf sfoqmdf Psls[ul/g5 h; cg?k k/s k/s
kfylds / dflwlds zvf ePsf] j flif /ofglts
sfofj og ofhgfnf0{kzf; slo tyf sfoqmd sfofj ogsf
cfj Zostfcg?k Psls[ul/g5 . o; afx sfoqmdsf]
Jo: yfkgnf0{lzlf tyf vjhsb dlfqno / lzlf ljeusf]
Psls[lzlf dxzfvdf kofkdf ; dflxt ul/g5 .

(\$ lzlf sfoqmd ; xofu sfofho

dflwlds lzlf ; xofu sfoqmdsf]; d6jo / blgs
Jo: yfkgnf0{lzlf sfoqmd ; xotf sfofho -nufot
kof_ af6 ; xofu kfof0g]5 . o; sfofho]kdv
dvo klj lws ; Nnfxsf/ xg5 / kof sfofho]sdcf/l
g]o; sf sdcf/l xg5g\ dflwlds lzlf ; xofu
sfoqmdsf] kzf; slo cfj Zostf k'f ug{cfj Zos
k/df yk sdcf/l ; dt /lv ; lsg5 .

lzlf sfoqmd ; xotf sfofho]lzlf ljeu / lzlf
tyf vjhsb dlfqnosf]ofhgf Jo: yfkg dxzfvfnf0{
Jo: yfkg ; ldltsf]tknf6 j flif /ofglts sfofj og
ofhgf / j flif sfofho]tyf ah; tof/ kfg; xofu
kfofpg5 .

(\$= klj lws ; xofu

klj lws ; xotf # ksf/sf xg5gM -s_ bl3sfing
; Nnfxsf/x? -v_ ; :yfut ; Da6wx? / -u_ lj zj1
k/fdzhtfx? . xfn gkndf /xsf lj 1x? tyf ; lfd
; :yfx?nf0{o; df ; mlg u/fpg kfyldstf lb0g5 .
o; sf cfwf/df aflx/l klj lws ; xotf slit rfx65
elg]s/f]lgwf{of xg5 . cfwf/e't zt{s]xf]eg]
klj lws ; xotfnf0{; Dalwt klj lws tyf kzf; slo
lgsfof?df Psls[ul/g5 / kiof ; ds lfx? dflk
dfq of]; flnt xg5 . ; fy); a)bl3sfing c6t/fl6o{
klj lws ; Nnfxsf/x?nf0{pglx?sf ; ds lfl ; u7gx?; u
; fy /flvg5 . o: tf ; Nnfxsf/x?sf]blgs sfo{klj lws
; Nnfxsf/ / pgsf ; ds lfl / pgsf cfwf]zfvfdr
; jls[sfo{ofhgfx?cg?k rlv5gV klj lws ; xofu
sfofj /of lj :t[?kdf plnlvt o; cg; f/ sfoqmd
Jo: yfkg ; ldltn]; jls[lbPsf ; dfl6o l; 4f6tx?
cg?k sfo{ug5g\

!)=dfWolds lzI ffsf]cfly\$

kIf -; fjt_

**10. FINANCING OF SECONDARY
EDUCATION**

dflwolds lzlf ; xofu sfoqmd Ps ; /sf/l sfoqmd xfh; nf0{z?sf]r/Of-% j if{df qmdzll Plzofnl lj sf;
a\$sf]COf / 8flg8fsf]cgbfgâf/f ; xofu ul/Psf]5 . ; /sf/l sfoqmdsf]?kdf, dflwolds lzlf ; xofu
sfoqmdsf]x/\$ j if{f]; du|>f]sf]9frf dflwofj lws vr{vfsfsf dflwodaf6 lgwf{Of ul/g]5 . o; nf0{ /sf/ /
; femf/x?alr dflwolds lzlf ; xofu sfoqmdsf]nflu ; ds lfln]ug]vr\$]dfqsf ; DaGwdf xg]; Demf]fx?âf/f
dfu{bzg klf]t xg] / sfoqmdsf]cfly\$ cj : yidf sg]cgsh kl/j tç e0jfc? ; femf/x?n]yk /sd Joj : yf
u/\$]sf/Of sfoqmdsf]ahç yk xg cfpdf klyldstf qmdâf/f lgwf{Of ul/G5 .

cjoj / vr{n]yf -j : tut / lj ifout j lu\$ / Of_ sf] ;
cfwf/df tof/ ePsf]sfoqmd gdçfn]o; sfoqmdleqsf
lqmfnsfksf lçdf >f]x?sf] klf/Des lj lgo]hgsf]
Joj : yf u5{ o; n]j flif\$ /Ofgllts sfoq]og of]hg
klqmfdf lj sf; sfoqmdsf lj : tç lqmfnsfkx?sf]
>f]sf]9fFsf]Joj : yf u5{. ahçsf]9fFf kç(c; e;
geP klg o; sf]nflu Plzofnl lj sf; a\$sf]cfrf/s
; xdlr rfxç5 / of]Ps nfd]; do nflu]kçf; lgs
klqmf xf]. ahçsf lj ifoj : tx? kof]t ?kdf km/flsnf]
kf/] tof/ kfl/Psf 5g\ -nu kç]sf]; Hçt t]j x?df
cfwf/t_ h; af6 j flif\$ /Ofgllts sfoq]og of]hg
klqmfdf{kç : t nlrnf agf0{sfoqmdsf]kl/Def of]hg
ul/Psf ebb km/s kg{; Sg]lqmfnsfkx?sf]; çls tx
/ kç[t lgwf{Of ug]; lsç5 . rf/ efudf ; dfgkflts
?kdf u/\$]sf]sf]lj efhgaf6 sfoqmdleqsf]glltut
klyldstf bzç5 / sfoqmdf yk sf]f klf]t ePdf ol
dx]j kof{sfoqmd Joj : yfkgf]xltof/ a6b5g\

/sf/sf]ahç kçfnl cg' f/ dflwolds lzlf]sf]Joj : yf
lgoldt ahç / lj sf; ahç dfkç ul/Psf]5 . COf /
cgbfgnf0{ ; /sf/l of]ubfg /sd ; lxt lj sf; ahç
leq /flvPsf]5\ dflwolds lzlf ; xofu sfoqmdsf
tlgç çf ; femf/x?sf]of]ubfgnf0{tflnsf g+! df k|tt
ul/Psf]5 M

!)= sfoqmdnf0{cfly\$; xofu hçfpg]tf]tl/sf

sfoqmdf vr{ugI\$; çlj t tl/sfx?df lj rf/
ul/Psf lyP M
-l_ xfnf]cfwf/et tyf klylds lzlf sfoqmd bf] f]
r/ofsf]j]f:sç kçfnl -dVo nufgl sfoqmd_ nf0{
klylds / dflwolds txd] lj : tf/ ug].
-e_ dflwolds txsf]nflu cnluçf:sç vr{kçfnl : yfkgf
ug]t/cfwf/et tyf klylds lzlf sfoqmd bf] f]
r/ofsf]xax' tl/sf ckgf0g].

tflnsf !M dflwolds lzlf ; xofu sfoqmdsf]ahç -cd]/sl 8n/ !) nfvdf_

>f]	lj bçl dbf	:yfglo dbf	sh dNo	k tzt
Plzofnl lj sf; a\$ -COf_	#=@\$	@^&^	#)=)	\$)
8flg8f -cgbfg_	^)=%	@#=(%	#)=)	\$)
dVo nufgl sfoqmd sf]fx?sf]?kdf	!=(&	@!&#	@#=&)	
k olf vrç]f]?kdf	\$)=*	@=@@	^=#)	
; /sf/)=))	!\$=*#	!\$=*#	@)
sh	(=@(^%=%\$	&\$=*#	!))

-#_ 8flg8f / Plzofnl lj sf; a\$ s} xfnst kl?ksf] cfwf/df ; dfgf/t / ?ksf]vr{kffnl lj sf; ug].

-\$_ ; dfgf/t/ vr{hbfpg]kffnl / ; ferf nlyf kffnlsf] ld>0faf6 j 0f{ s/ k\$[tst]cnlu}tl/sf lj sf; ug] t/ of] cfwf/et tyf kflyds lzlf sfoqmd bf] f] r/0fdf kffly ul/Psf sfoq] lwx? ebbf kw/s xg].

kflyds lzlf pklfqs]sfoqmdn]sfof] ogsf]; du| lh0d] f/l lzlf lj efun0(lbg)/ dVo nufgl sfoqmd af:s\$:yfkf ug]sfoqmdsf]tl/sf ckgfPsf]5 . w]} bftfx? dVo nufgl sfoqmdlebbf aflx/ /x\$ 5g\ t/ klg pglx?n] lfgut of]hgfd ckn]f lqofsnfkx? ; d\$ 5g\eg]dVo nufgl sfoqmdleq]/x\$ 8flg8f h:tf bftfx?n]s}l /sd kl0lf ?kdf vr{hbfpg]u/l ; -; fgf sfo{?sf]vr{hbfpg]nrstsf]j ftj /of tof/ kf5g\.

lfgut sfo{?sf]b]6sf]faf6 Plzofnl lj sf; a\$ / 8flg8fnf0{; a\$bbf af65lgo kl?k dVo nufgl sfoqmd j f af:s\$ kffnl pkoQmb]v65 . dflwolds lzlf ; xofly sfoqmdsf] dh b: tfj h]n] sfoqmdsf] Joj :yfkf / ; :yfkgsf]nflu ; ferf sfo{kffnl to ug] . To; u/l, ; dlff 6f]h / dlnofsg ug]nufotsf ; eQm?kdf bft [lgsfox?n]ug]lqofsnfkx? ; d] dflwolds lzlf ; xofly sfoqmdsf]dh b: tfj h]d cfwf/t xg]5gV dflwolds lzlf lfgdf kj } ug]c6o bftfx?nf0{; d] ; f}l ; ferf sfo{kffnl ckgfpg k]l; flxt ul/g\$.

dflwolds lzlf ; xofly sfoqmddf ; mlg xg rfxg]bft [lgsfox? ckn]j}JolQmut cfj Zostsf sf/of af:s\$ kffnl pko]f] ug{c; dy{ePdf sfoqmd / o; sf] of]hgfileqs]nrstfn]tgx?sf]/sdnf0{; d] dflwolds lzlf ; xofly sfoqmd sfo{kffnl leq ; dfj } u/fpg d2t ug]cfzf lnPsf]5 . o; n]bft [lgsfosf pklf] leqs x:tlf]x?nf0{gl]tut Ps?ktf ; d]o / tbf]do k]fg ug] .

vr{ug]tl/sf dlwof]lw kg/fj n]sgsf] s]b]o t]j xg\$ hg bf] f]j if\$]c]odf ul/65 .

!)@Plzofnl lj sf; a\$, 8flg8f / >l % sf]; /sf/n] dflwolds lzlf ; xofly sfoqmdnf0{cfly\$; f] hbfpg]; eGqx?

k]olf cfly\$; f]

cfwf/et tyf kflyds lzlf sfoqmd c]tu\$ b0]6 cfly\$; f] hbfpg]; eG kfflydf llof0g]5g\ 8flg8fsf] /sd -cd]/sl 8n/ ^@ nfv @) xhf/_ sf]sl/j @!U hg dflwolds lzlf ; xofly sfoqmdsf]sh vr{/sdsf]sl/a *U x65, nf0{cfwf/et tyf kflyds lzlf sfoqmdsf] k]olf ; f] hbfpg]; eGaf/f kj fx ul/g\$ h; nf0{lzlff sfoqmd ; xfof sfof]oaf/f vr]lgsf; f ln0{vr}ul/65 . o; k\$[sf] cfly\$; f]nf0{ /sf/n] 8flg8fsf] cgbfg af/f ; xofly rfx\$ w]}h; f]k]j lws ; xfof]nf0{; xofly ug]f kffly ul/g\$. sfoqmdsf]vr\$]; -; fgf kl vf; u/l t]nd / sfo{t vr\$]nflu ; d] sfoqmd ; 3g ?kdf nfu"ePsf !) lhlnfd vr{/sd pknAw u/f0g\$. ol /sdx? dflwolds lzlf]nflu ; /sf/sf]ah}df s; /l kl]l]Dat ePsf 5g\egl xg]cfj Zos 5 .

dh nufgl sfoqmd -af:s\$ j f ; x-lj Qlos/of_

sfoqmdsf]sh vr\$]w]}h; f]efu-em08}()U_ nf0{ af:s\$ kffnlsf]sf]faf6 kj flxt ul/g\$. hg Plzofnl lj sf; a\$ sf]; Dk0f{C0f, >l % sf]; /sf/sf]of]ubfg / 8flg8fsf]sf]sf]clwsfz /sdaf6 ; x-lj Qlos/0fdf xg\$. af:s\$ sf] lj Bdfg ; /sf/l lgod adf]hd ; #flnt xg\$ t/ b}fosf]k]abnsf ; fydf #

-s_s]f] ; #fngMdxfn]yf lgo6qssf]sfof]on]lhlnf

sf] tyf nlyf lgo6qs sfof]o d]k] lzlf lj efun]/ cfj Zos k/af z]f]s hgZlSt lj sf; s]b]o:tf s]b]o sfo\$]l ; :yfx?n] v]h]sf] dflwolds lzlf ; xofly sfoqmdsf]j z]f] v]t]df dflwolds lzlf ; xofly sfoqmd sf] :ygf/t/of ug] . z?sf]lgsf; fnf0{r]f]f]ug{>l % sf]; /sf/sf]Pp6}>f] ; s]f] c]tu\$ dfq sf] lgsf; f ul/g\$.

pk/fQm ahð lgsf; f rðfl; s ?kdf ; :yfx? áf/f
k'fðdflgt sfoðflhg / ; Dalwut gub kjfx / lzlf
lj efusf dxflgbzsf] ; xdlit ePsf]cg?k ul/gð .
kyd / bf] fl]rðfl; s lgsf; fsf ; Dalwdf ut j ifsf]
rfn"ahðsf]^ efusf]! efu a/fa/ lgsf; f ug]; fdflo
k'fng nfu"ge0{; xdt ePsf]sfoðflhg / k'fðdflgt
gub kjfx cg?k ul/gð . t] fl]rðfl; s lgsf; f ahð
kl'ta4tfsf]cfwf/df art /xg cfPsf]/sd jf ; ftf]-
dlxgdf xg kl'ðf]sh vrðf]/sd dWb]hg yf]xG5,
; fxl cfwf/df ul/gð .

lzlf lj efu=dxflgbzsn]klxnfl/ To; kl5sf rðfl; s
lgsf; fx?nf0{cfj Zostfg; f/ lgsf; f ln0{ dxfn]v
lgoqssf]sfoðnosf vftfd æk] fl]lgsf; fæ ul/lbgð .
kyd rðfl; s] cfj lwdf ol sf]sf]lgsf; f cflyð
j ifsf]z?sf]cj lwdf ahð kfl/t ePk15 jf tIsfn
kfl/t gePklg kZsl vr]lj wðs kfl/t ePk15 lb0gð .
lzlf lj efunf0{/sd vr{x}ug]x/ð ; :yfsf] ahð
kl'tj 4tf ; dod}tof/ kf/l sf] tyf n]v lgoqssf]
sfoðno / lhNnf sf] tyf n]v lgoqssf] sfoðodf
k7fpg]lhDd]f/l xgð .

-v_ n]v / vrðf lj j /Ofx?Nxfnsf] ; /sf/l kðffnl
cg?k vrðf] lj j /Of x/ð dlxg tof/ kf/l kZ
ul/gð . o:tf vrðf lj j /Ofnf0{clGtd rðfl; sdf
afxð -dflysf]cgR5ð xðk]] ; fl]vegðf]cfwf/sf ?kdf
ln0g] 5ð . bf] fl]rðfl; s lgsf; sf] ; lglZrttfsf]
nflu kyd tlg dlxgfsf]vrðf]lj j /Of / clGtd rðfl; s
lgsf; fsf]nflu kyd ; ft dlxgfsf]vrðf]lj j /Of kZ
ug{k}gð . xfnf] ; /sf/l lgod cg; f/ sfo{; Dkfbg
ug]lgsfox?n]bf] fl]rðfl; s lgsf; f ; lglZrt ug{
ut j ifsf]n]vfk/Llf0f kl'tj ðg / kyd rðfl; s vrðf]
lgsf; fsf]nflu cfGtl/s n]v k/Llf0f lhNnf kl'tj ðg
-sf] tyf n]v lgoqssf]sfoðnoáf/f ul/g] kZ ug{
kgð .

dWolds lzlf ; xofu sfoqmdsf /sdx? Pp6f dfq
ahð pkzlfð dfknt lgsf; f lb0gð / o; nf0{cfo
sg}klg /sdsf]lgldQ]kðfl] ug{kf0g]5ð . vrðf
lj j /Ofx? tlgj 6}; femf/x?sf] ; xdltcg; f/ sfoqmd
ahð / nuk] -!* p4Z0; Dalw abfx?_ / !@ j 6f

vrðf kðf/sf n]v ; s]df pln]vt ePsf lj :t]t
ultlj lw ; Dalw cj oj x?sf cfwf/df ul/g]5 . n]h/
x?sf]Pp6}; ðn]Pp6f vrðf]lj j /Of tof/ kfg; xofu
ugð . o; n] dxfn]v lgoqssf] sfoðno / lzlf
lj efunf0{ rflxPsf] yk lj inZ0ffids n]v]sf] Pp6}
pkzlfð yk ; f/fz ul/Psf] ; r'gf / tlgj 6f ; /sf/l
vrðf]lx; fa ug]abfx? tna, ; jf / kfl lgdf]fx?sf]
Joj :yf ugð .

-u_n]v k/Llf0f lzlf lj efun]x/ð sfo{; Dkfbg
ug]lgsfoaf6 ; Dk0f{cflyð j if{e/lsf]vrðf]lj j /Of
r]v]d]lxgfsf]cGto -cyfð cflyð j if{; dflk ePsf]
b0{dlxgflq_kf0; Sgk5{ lhNnf lzlf sfoðnon]bPsf]
vrðf]lj j /Ofnf0{sf] tyf n]v lgoqssf] sfoðnon]
7ls 5 egl kðff0ft ugk5{. c7f/f]d]lxgfsf]cGto
; Dd dxfn]v lg/Llfssf]kl'tj ðg k0f{xg] u/l k0w]
dlxgfsf]cGto; Dddf Plss] -Psd16_ /sd lgsf; f
ul/gð . k0f{?kdf n]v k/Llf0f ul/Psf]lx; fa admfpg'
kg]Plzofnl lj sf; aðsf]cfj Zostfnf0{o; ; do
tfnfnf]; dððf]5 .

-3_ ; fn tdfdl vftfsf]l:yltl; fdflo k'fngcg; f/
sfo{; Dkfbg ug]lgsfosf]vftf cf-j -sf]cGtodf /f]sf
/vl kðfl] gePsf]/sd lhNnf sf] tyf n]v lgoqssf]
sfoðodf lkmtf{k7fpg]ul/65 . Ans cgbfgsf]?kdf
/xðf vftfx?nf0{/f]sf ul/bð / sf]sf] afðl k}f
; d] lkmtf{ug{k}bð . t/ j tðfg lgod tyf k'fng
cg; f/ ; sf]fx?nf0{s6[ug{k5{/ afðl /xðf /sdnf0{
csf] ifsf]ahð kl'tj 4tfaf6 36fpgk5{ ctMdfWolds
lzlf ; xofu sfoqmdsf]eQmflnf0{xfnf]; dodf Ans
cgbfgsf]?kdf ln0lbbf sxl kn0bf ePh: tf]b]v65 .
t/ vr{gePsf]afðl /sdnf0{cuf18 n]hg lbg]xf]eg]
j tðfg l:yltnf0{k}g/fj nfðg ug{ ls65 .

ctM o:tf] k'fngnf0{cflyð cgzf; gsf] ?kdf sfod
/Vg]; emj ul/65 . t/ o; ztðf 7ls cfufd j ifsf]
kyd rðfl; s lgsf; fnf0k0f{lgsf; f eðf k] dxfn]v
k/Llfssf]sfoðnon]jfxð n]v k/Llf0f k'f ug{k5{eGg]
s/fn]kðfl] t ug{x}bð .

-a_ ; enjx?sf] ; f/ ; HkMaf:sð sf] ; #fng kf?kn] bxfosf] km]abnsf s/fx? ; Dalwt cgbfg / COf ; Dem]fdf ufel kflnt ; /sf/L lgodx? / Joj xf/nf0{ ckgfpgf M

-!_ ; #bn]ahð jf k]sl vr{lj wðs kfl/t u/xf]rf/ sfo{lbq ebf l9nf]gu/L ; a} ; femf/x?n]dxn]yf lgoqssf]sfof]onf0{ ; xdt ePsf]j flif\$ /ofgllts sfof]og of]hgf tyf jflif\$ sfoqmd tyf ahð cg' f/ tyf gub kjfxsf]kj]gdfg cg' f/ z?d} ahð pknAw u/fpg]5g\

-@_ j flif\$ /ofgllts sfof]og of]hgf / gub kjfxsf] kj]gdfg cg' f/ kyd / bf] fl]rðfl ; s lgsf ; f lbef sfoqmd ; #fng ug]vftdf lgsf ; f lb0g\$.

-#_ lzlf ljefun]kðv sfo{-rfng lgsfosf] ?kdf ahð -kZsl vr{lj wðs_ kfl/t ePsf] sfo{lbgleq ahð klta4tf tof/ kfg]s/fsf] ; lglZrttf ug\$.

-\$_ lgsf ; f lbef lj sf ; ahðsf]nflu >l % sf] ; /sf/sf] >f]sf] ; s]fí cftu\$ lgsf ; f lb0g\$.

-%_ sfoqmd ; #fng ug]vftdf ahð kfl/t ePsf] -/÷j f k]sl vr{lj wðs kfl/t ePsf] @! sfo{lbq leq ahð lgsf ; f gepdf, dxn]yf lgoqssf]sfof]no / lzlf ljefun]j sf ; ; femf/x?nf0{9nf0sf]sf/of af/ðf lnltv hj fkm kZ ug\$.

-^_ dfly plnlvt ; do tflnsf cg?k vftf tof/ kf/L n]yf k/Llfof ul/g\$.

-&_ cfly\$ tyf lj Qo kf?ksf]cf]rfl/s ; dlff vf ; u/L lj s]b]s/ofdf ePsf]k]ltsf ; GbedfdWolds lzlf ; xofu sfoqmdsf]bf] fl] if\$]c]fosf nflu of]hg agf0Psf]dlwof lw ; dlffdf ; dfj Z ul/g\$.

lj sf ; a\$ / 8flg8fn]lbPsf]qmdzMCOf tyf cgbfg / elj iodf sg}cfo bftfn]lbg] ; xofu /fzl kg\$g\ ol sf]fx? ; /sf/L ahðsf]efu ePkg s]n lj sf ; sfoq?df dfq vr{ug{kf0g\$. o ; sf clt/Qm dfly g}p]n]y/ eP cg' f/ 8flg8fn]dWolds lzlf ; xofu sfoqmdnf0{ u/xf]sh ; xofu /fzlsf]em08}!Ü k]oIf ?kdf lb0g] Joj :yf ul/Psf]5 . dlwofj lws vr{- ; Argfsf]d:of]bf -hgj /L @)}@_ cg' f/ bz]k-rj iflð of]hgf cj lwdf dWolds lzlf -^ blv !) slff / To ; ; E ; Dalwt lzlf tflnd_ / cgkltkqsf]Joj :yfsf]nflu /fli6 ahðsf]k]tflj t lx ; fsf]!Ü x65 egl cgdfg ul/Psf] 5 . o ; k]tflj t efudf -kFL_ lj sf ; / ; fwf/of ba} tkn\$ vr{- ; mlg ul/Psf]5 .

>l % sf] ; /sf/, Plzofnl lj sf ; a\$ / 8flg8fn] ; g= @)}@ sf]dlw ; Dddf dWolds lzlf ; xofu sfoqmdcf nufgl ul/g]kl]tj 4tf cg?k bxfosf]ahð afBknf8nf0{ ; jlsf/ u/xf 5g\ tflnsf @ n]dWolds lzlf ; xofu sfoqmdsf rf/j 6f zlif\$sf]nflu cgdf]gt vr\$]j j /of b]yp5 . pQm rf/j 6f zlif\$?df tjx?df b]y0Psf] k]tzt ljefhgn] ; f] sfoqmdleq lb0Psf] glltut k]yldstfnf0{ ; s] u/L dWolds lzlf ; xofu sfoqmdsf clt/Qm lbg ; lsg]c? ; xofu /fzlsf] nflu dxj k0f{cfwf/ b]yp5 . tlj 6]klf ; xdt eP/ u/xf vr{- Dalw !@ j 6f n]yf ; s]x?nf0{cg' ; Fl- ! df lb0Psf]5 . loglx?n]sfoqmdsf]z?df lb0g]cgdf]gt afBknf8 b]yp5gV To ; kl5 j flif\$ /ofgllts sfof]og of]hgfsf] ; e]q / of]hgf klqmfleq kj Z ub5g\ oxif Wofglbg'kg]s/f s]x]eg]rf/hg bl3\$flng cft/fl6 k/fdz]ftfx?sf]tna / cfo vr]f0{ahðdf ; dfj Z ul/Psf]5g . loglx? dVo nufgl sfoqmdnf0{lb0Psf] cgbfg ; xofu j f k]oIf cfly\$; xofu /sdecbf af]x/ / dfly 5g\

!)#dWolds lzlf ; xofu sfoqmdsf]ahð afBknf8

dWolds lzlf ; xofu sfoqmdsf]sh ahð lzlf]sf] sh /fli6 ahð / vf ; u/L dWolds lzlf]sf]ahðsf cfwf/df xnsf] ; Argfcg' f/ ; fwf/of / lj sf ; ahðdf ljefhg u/L lgwf{of ul/g\$. lj sf ; ahðleq Plzofnl

tlfnsflp cgdflgt ahp -cdl/sl 8n/ !) nfvdf_

cjoj]	lj bzl dbf	:yfglo dbf	sh dNo	k tzt
s= cfwf/e't nfut				
!= l; sf0sf]j ftfj /of)=! *	@^=!&	@^=#%	#%
@= kf7dqnd / dNlofsg	!-%&	^=)%	*=)&	!!
#= lzlfz lzlf, lj sf; / Joj :yfkq	\$=)&	!#=)	!&=)&	@#
\$= ; :yfuf Joj :yfkq / lfdtf clej [4	!-%&	&=\$#	(=)	!@
hddf	&#(%#=#)	^)=\$(*!
v= ek / cfpqj!	!=)	&=#	(=)#	!@
u= Jofh*)=*)=))=*	!
3= s/ dx; h#)=)	\$=%!	\$=%!	^
cfofhgfs]sh nfut	(=@(^%=%\$	&\$=*#	!))=)

!= Plzofnl lj sf; a\$nf0(e)lts ek|/ cfpq] / dlo ek|/ cfpq]s/|sf]c|t/ r|fx65 - e)lts ek|/ cfpq]sf]cfw|/e't vr6]u cgdflgt ul/Psf]5 eg]dlo ek|/ cfpq]sf]lj bzl tyf :yfglo vr6]e\$U sf]kdf cgdflgt ul/Psf]5 . 8flg8fn0(ahp]sf]n|u o:tl]s/|sf]cj Zostf kbq, t/ dloa[4sf]; dfof]hg ldnfpg kzf: lgs ?kdf yk /sd lj lgo]f]hg ug{; S5 . Plzofnl lj sf; a\$sf]ahp 9Ff k|t|j|dat ug(e)lts / dlo ek|/ cfpq]s/|sf]c|t/nf0{cg; lrt ul/Psf]lj :t| vr6? / cfly\$; xofu ; Dalw of]hgdf b|vPsf]5 .
 @= Plzofnl lj sf; a\$nf]COf nufgl ug]s/f; 6 ; Dalwrt .
 #= ; /sf/ af/f eStfgl ul/Psf].

!)-\$cfly\$ lbufkgsf klfx?

!)-\$= cfly\$ 9frf

cfw|/e't tyf kflyds lzlf sfoqmd bf] flj/Of c|tu{ ; /sf/n]sh ; /sf/l vr6]f]!%U lzlfdf nufgl ug|/ lzlf ahp]sf]!%U aflfj :yf lj sf; / cglkrl/s lzlf nufotsf cfw|/e't tyf kflyds lzlfdf nufgl ug|cfly\$ 9Ff adf]hd sfd ug|k|tj4tf ; /sf/n] JoOm u/\$f\$. dly plnly eP cg?k d|bfj lws vr{ v|sf d; flj -hgj/l, @))@_ n]!) cf]of]hg cj lwdf sh lzlf ahp]sf]!%U d|wolds lzlfdf vr{ug{k|tj u/\$f\$. ; fwf/Of / lj sf; ba}vr{u/ o; b:tl]hn] cfw|/e't tyf kflyds lzlfdf#%U lj lgo]f]hg ug{k|tj u/\$f]5 . d|wolds lzlf / cfw|/e't= kflyds lzlfnf0{ d|wofj lws vr{v|sf]akflydstf k|ft sfoqmd leq /fv\$]5 . cfly\$ j if(@)!+@ df sh ; /sf/l vr6]f] !\$=!U lzlf ahp t|]sPsf] |yof] -j flif\$ /of]g|ts sfof]j og of]hg, dfr(@))@ d:of]f_ .

cfw|/e't tyf kflyds lzlf sfoqmd]cfkly]ahp]sf] *)U l|n|nf?nf0{56dPsf]5 . d|wofj lws vr{v|sf

@))@_n]#)U ahp a]n]l sfof\$ zlf\$df lj Bfnodf vr{ug|/ sl|b|t/df yk nfut !)U eGb a9l xg glbg]/ l|n|ndf !%U eGb a9l xg glbg]l|t ckgfpg' kg|; emj lbPsf]5 . af8k|f\$ ol l; 4f6t d|wolds lzlfdf ; d] nfu"xb\$g\

!)-\$@ lj Bfylj [4sf k|]f]kOf tyf c|tl/St vr{; DalGw k|]kOf

klxn]tof/ k|l/Psf]d|wolds lzlf lj sf; of]hg, @))! n]egf(b/ j [4 -/ vf; u/l kflyds txsf]a[4df a9b] uPsf] ; qmd0sfnl b/_ c|f|tl/s blft -vf; u/l kg/fj [Qsf]dfq_ / lzlfz lj Bfyl{cgkft h:tf dVo dVo klfx?sf]cfw|/df yk}; fl]sf]cj :yfx?sf]lj :t| JofVof ul/Psf]lyof] . ; a}eGb lg/fzfhgs gl|tut cj :yfn]klg ; g\ ((& b|v @))& sf]cj lwdf egf|f &@U j [4 xg]/ d|wbd cj :yfdf *#U n]a[4 xg]; efj gf b|vPsf]lyof] . lzlfz lj Bfyl{cgkftsf]; du/ c; of]j t a[4nf0{##U sf]sd cgdflgt b/df /fvf klg d|wbd :t/sf]cj :yfdf ; g\@))& df yk !!,))) lzlfz cfj Zos k5g .

lzlf l j Bfyl{cgkftnf0{l:y/ ?kdf /x\$}7f6bf klg
-sf7df8f)pkTosf / c? 7fp5f]; dfofhg ubf{ yk
!&,)) lzlf -^!Ü a9_ cfj Zos kb5g\ !(((sf
vrdf klg ; /sf/nf0{kltj if{yk cgdflgt @ s/f\$
*) nfv 8n/ cfj Zos k5{ o; sf]cy{yk xg cfpjg
; a}lj Bfyl{nf0{ ; /sf/l lj Bfnodf k7f0g]xf]eg]yk
lzlf0f vr\$]nflu dfq; g\@)) sf]thgdf @))&
sf]ahdf !#*Ü a[4 x65 . lghl lj Bfnof?df egf{
a[4 ; g\!(#-!(((-%Ü sf]cj lwdf /x\$}; /x
/x65 e6g] cgdflgt ubf{ klg o; n] yk !,*^,))
lj Bfyl{nf0{dfq wf6g ; S5 h; af6 ; /sf/l txd tna
lb0Psf s3n #,)) yk lzlf sd xg ; S5g /
cltl/Qm vr{nf0{kltj if{ s/f\$ #) nfvdf dfq emf{
; l65 . ; ftj; zflvgdf lj Bfnof?sf]sfqgl xj; ofdf
klg klj t6 ug{k}tfj ul/P cg?k uldl0f lj sf;
sf]f s/ / lghl lj Bfnof lzlf snf0{cgdltkq lng'
kg]h:tf Joj:yfx? xbf{lghl lfqsf]a[4 ; ej xg]
b]v6g .

dWb]j lws vr{vfsdf pNn]vt >l % ; /sf/sf]cgdfg
cg; f/ ; xh]b]v]eg]egf{b/ ; g\@))@ sf] %Ü sf]
thgdf ; g\@))& df ^%Ü xg]b]v]65 . o; n]@))&
; Dddf yk @) nfv dfq egf{xg]b]v]fp5 . lghl lfqdf
xg]a[4nf0{dfly elgP adf]nd cgdflgt ubf{k]lg yk
%,@) lzlf / ! s/f\$ #) nfv #) xhf/ 8n/ yk
vr{nflg]b]v]65 .

pk/fQm tYof{x?n}cf]ft lj Bfyl{0sf0\$}cfj [ts u}
tnal vr{Dalw s/fx? lgdof{ug{ yk slf sf]f
a9fpg cltl/Qm kflut vrdf yk j [4 x6g e6g]
cgdfg u/\$f 5g\ dWblds lzlf lj sf; sfoqndn]
klt lj Bfyl{6ogtd vrdf a[4nf0{l; kmf/; u/\$f]5 .
zx/l lfqdf l; km6 kffnlaf6 slf sf]f]sf] yk
cfj Zostfnf0{sd ug{; lsg]eP tfklg o; sfoqndn]
slf sf]f]v] lzlf ; wof; Dddf a[4sf]cgdfg u/\$f\$.

!)\$# dWb]j lws vr{vfsf] >f] cfj /of
; g\@))@ sf]dWb]j lws vr{vfsn]sh ; /sf/l cfj t\$
lzlf ah6 ; g\@))@# sf]!! c/a \$(s/f\$?k6fF
-\$ s/f\$ (@ nfv b0{xhf/ cd]v]sl 8n/_ af6 a9]
; g\@))\$-)% df !# c/a () s/f\$!) nfv -!*
s/f\$ % nfv cd]v]sl 8n/_ kl]cgdfg ul/Psf]5 .
dWb]j lws vr{vfsdf k}tfj ul/P cg; f/ bz]f]f]hg
cj lwdf dWblds lzlfdf ah6 lj lgo]hg a9b]h]f]g\$
e6g]cfwf/df ul/Psf]u0fgn]6ogtd cgdflgt b/nf0{
lj rf/ ubf{k]lg lzlf sx?nf0{rflxg]cltl/Qm vr{; d6g
; d] kof]t gxg]b]v]65 .

lj sf; -kfl_ ah6 -lzlf sf ; a}tx / lqofsnfknf0{
; d6g]lj lgo]hg_ df >l % sf]; /sf/sf]of]v]bfg ; g\
@))@# sf] *) s/f\$ -! s/f\$ \$ nfv cd]v]sl
8n/_ af6 a9]; g\@))\$-)% df ! c/a !@ s/f\$
@) nfv ?k6fF-! s/f\$ \$% nfv &) xhf/ cd]v]sl
8n/_ kl]cgdfg 5 . dfly tlnsf ! df lb0P cg?k
dWblds lzlf ; xofu sfoqndsf] % j if]cj lwleq sh
; /sf/l of]v]bfg ! s/f\$ \$* nfv %) xhf/ cd]v]sl
8n/ xg\$. cfwf/et tyf kfylds lzlf sfoqnd /
pRr lzlf c6tu\$ lb0g]cfzf ul/Psf]of]v]bfg klg
o; df yk ul/g' k5{. o; n]dWb]j lws vr{vfsf
; fdf6o cgdflgsf kln6bf? jf:tlj stfdf cfwf]/t 5g\
e6g]cgdfg u5{.

lg:sifdf e6g' kb{5f] lzlf cgkftdf slf sf]f]sf]
k6f]df 7hf]a[4 gx6f; Dd egf{b/sf]nlo cg?ksf]
vr{wfgsf]nflu ; /sf/ P\$N}; lfd xg ; Sg]; efj gf
b]v]6g / To:tf]a[4 xg]; efj gf klg 5g . o; f]xg
uPd] lzlf sf]u0f: t/ ; wf/sf]; efj gfnf0{g/fdf]wSsf
nflg]b]v]65 . ctM dWblds lzlf ; xofu sfoqndn]
sfoqndsf]b]v]k]g]sf]nflu lbg]of]v]bfg]dVo lj z]f]f
:yfglo / ; fdbflos of]v]bfgnf0{pNn]y]glo ?kdf a9fpg]
/ kffn]sf]b]f]f] clej [4 ug]xgkb5 .

!)\$-\$: yfglo lgsfoaf6 ; xofu

yk >fj ; fwg h6fpgsf]nflu ; eflj t / dxlj kOf{>fj
egsf : yfglo ; /sf/sf lgsfoaf? gu/kfnsf, lh-j =
uf-j = x? xg\ s]n cf} t @U dflbd lj bb; lxtsf]
cf]t/s /fh: j >fj cf} t?kdf *U dfq ePsf clwsfz
lh-j = x?sf]cfly\$ cj :yf boglo 5 . uf-j = -sf]:yit
ck]fist sxl /fd]5 t/ w} /fd]5g . c]ft @%U / ^U
dfq a9g ; Sg]b]v65 . %* j 6f gu/kfnsf leqsf]:yit w}
/fd]5 lsgg]/fhZj sf] &U :yfglo /fhZj :j ?k p7f0b}
cfPsf]5 . t/ gu/kfnsfn]; fdlhs sfoqndf ug]vr{
loglx?sf]sh vr\$]f]U dfq /x\$]5 .

:yfglo ; /sf/sf] /fhZj >fj]sf] cfwf/af6 yk >fj
h6fpg]; eflj gf ; lldt /x\$]f . h: t}pbfx/0fsf]nflu
yk dflblds lzlfssf]nflu dflj b]f0P cg; f/ !
s/f# # nfv cd]sl 8n/sf nfut ; g\ ((* = ((df
%* j 6f gu/kfnsfn]cf]t/s ?kdf k]t u/\$]cfo
e6f b0{u0ff a9l xg kg]x65 .

t/ sxl lf]x?af6 pln]yglg ?kdf ?kdf :yfglo s/af6,
vf; u/l lj Qlo ; xofu k]t cgdflgt :yfglo /fhZj /
sf]f / k6fj sf/l /fhZj kl/rfngaf6 yk >fj h6fpg
; lsg]b]vPsf]5 . o; sf]nflu dflblds lzlf ; xofu
sfoqndn] :yfglo lj sf; d6qfnosf] lgs6 elj iod}
lj sl; t / sfoff] og xg nfu\$]f]:yfglo ; /sf/ ; xofu
sfoqnd; f] glhs}/x] sfd ug{k5{.

!)\$-% nfutdf ; xeflutf / cleefj sn]
ltg]zNsaf6 c; hl

lzlf -; ft]f; zfl]g. P]n]k]f]ylds lzlf kOf{?kn]gl]zlls
xg]/ dflblds txd nfut ; xeflutf / nfut c; hlsf]
/ofglit ln0g] pln]y u/\$]f]5 . lzlfdf kxF a9f0{
; dfgtf sfod ug{/vr\$]f]cefj df s; h]klg lzlfaf6
alf t xg'gk/f] e6qsf]nflu o; P]n]ul/j / ; lj wlfj dV
; dxnf0{nlift 5fj]Qsf]Joj :yf ldnfPsf]5 .

dflblds lzlf ; xofu sfoqndn]nfut ; xeflutfsf
/ofglitx?nf0{lj le6g ; dbfo / cfly\$; fdlhs ; dx
; Dd lj :tf/ u/l gd]f of]hgf agf0{lzlf P]ysf]efj gf
cg?k 5fj]Q sfo\$]sf]Joj :yfsf]nlf lng\$. o; n]
dflblds lzlf ; xofu sfoqndsf]k]yd kfF j if\$]cj lwdf
; 3g sfoqnd nfu'ePsf !) lhn]ndf / c6o ^% lhn]ndf
; d] 5fj]Qsf]nflu k]olf ?kdf nufgl ug\$.

!)\$-^ ; fdbilos ; xeflutf

lzlf P]ysf]; ft]f; zfl]gn]lj Bfno Joj :yfk ; ldltaf6
; rfng xg]; fdbilos lj Bfnosf]cj wf/0ff cufl8 NofPsf]
5 h; sf sxl ; b:ox? lgj fl]rt / sxl dgfl]gtxg\$g\
; /sf/sf]elldsf o; df kl]j lws ; xoft lbg]/ j :tut
cfwf/df cfj Zos >fj pknAw u/f0lbg]; Dd xf]. o; af6
dflblds lzlfdf ; dbfosf]; fef]f/l / :j fldlj sf]efj gf
hfu] xg\$ e6g]lj Zj f; ln0Psf]5 . lj Bfnodf s]bbp
Joj :yfkgnf0{nfu" u/fpg, a9l dfqdf Itglx?nf0{
:j foQt f k]fg ug] ; fdbilos lj Bfno lj z]nf0{a9l
p0/bf0lj lbgf nflu Pp6f :ki6 kl/efliff lgo6q0fs/l
; e6qsf]cfj Zostf kb\$. lj Bfnonf0{; zQmagfpg
/ cleefj s tyf :yfglo ; dbfosf ; b:ox?sf]elldsf
a9fpg lj Bfno ; wf/ of]hgf klqmf z? ul/g\$.
lj Bfnon]tof/ u/\$]f]lj Bfno ; wf/ of]hgfnf0{ /sf/n]
klg cf]zs ?kdf ; xofu ug\$. efl]t s ; lj wfsf]lj sf; df
; dbfosf]of]bfgnf0{dflblds lzlf ; xofu sfoqndn]
klg cfzf u/\$]f] . ; dfg ; xofu ; lglZrt ug{Pp6f /
sd pknAw u/fpg]z6 leq nfutsf]!)U blj \$)U
; xofu e0{lb065 egl cfzf ul/Psf]5 .

!)-\$-& cfGtl/s blftfdf clej [4 ug]

dflwolds lzlff lj sf; sfoqmdn] cftdf lj Bfyl{f0{
dflwolds lzlff -sg} slff gb{f}of0{!} slff ; Dd_ k/f
ug{((jif{nfl5 / s] n #)Ü dfq cg'tl0f{ge0{!}
slffdf kl5g eGg] b]fPsf]5 . o; /l b]f]gdf w]}
sf/0fx? eP tfklg ; aegbf dxTj kOf{sf/0fdf lzlf0f /
l; sf0sf]gDg:t/ nufot sxl xb; Dd !} slff ; DkGg
u/kl5 sg}cj ; / b]vgf]cefj klg o; df lhDd]f/
5 . -o; n] dflwolds lj Bfnodf pkl:yt xg' eg\$
; aegbf sd; n lj slk x]eGg]b]v65_ .

pOm sfoqmdn]kl't lj Bfyl{0sf0{nfut lj lgo]hgs]
; /sf/l vrOf slDtdf @%Ü j [4sf]l; kmf/; u/\$f\$,
hg u} tnal sfoOf nuf0G5 . t/ lj Bfyl\$]cft
rqmf0{^ j ifOf emf/ ; /sf/n]rqme/Ldf kl't lj Bfyl{
? #,\$).- -\$ 8n/_ ; Dd art ug{ \$5 eGg]of]hgn]
b]fPsf]5 . o; n]lj Bfyl{egf{a[4sf]nflu u} tnal
sfo\$]eStfgl ug{; xofl ug\$.

dflwolds lzlff ; xofl sfoqmdn] ; /sf/nf0{zNssf]
; Argf lgwf{0fdf ; xofl ug{ \$5 h:t}cleefj sx?nf0{
zNssf]rsf]cyk]g b]f]f]k]gaf6 arfpg / b]f]f]Psf
j ifx?df P\$sf; L zNj [4 / h; n]lj Bfno ; wf/ of]hgdf
b]f]f]k]gfsf] ; d:ofnf0{ /rgf]ds ?kdf Wofglbg]
lj Bfnof?nf0{k/:s]t ug\$ eGg] cg'dfg 5 .
pbfx/0fsf]nflu ; 3if{t lzlf sx?nf0{; xofl ug{
lj Bfnof]; do b]v aflx/ Snax? ; #fng ug{ -; fgf
; xfpbf /sdx? pknAw u/fpg' .

!)-\$=* lghl lf]sf]zlffaf6 of]ubfg

lzlff ; ftf); zflwg P]n]lj Bfnof0{; :yfgsf]?kdf
lj sf; ug]cj wf/0ff NofPsf]5 . ; a]ghl lj Bfnof?nf0{
; :yfg?kl lj Bfnof?df ?kftl/t ul/g\$ h; nf0{sdklg
P] cyjf u7l cGtu\$; #fng ul/g\$. ; a); :yfg
lj Bfnof?n]pglx?sf]sh c]dbf]glsf]!%Ü uf]d]of lzlff
lj sf; sf]df h]df ug]g\$ / o:tf]/sdnf0{p7fP/ af8knf8
ug\$]nflu ah\$; Argf leq Joj :yf agf0g' kg\$.

!)-\$(dflwolds lzlff ; xofl sfoqmdsf]
lbuflkgf ; DalGw lg: sif{

xfnf]; dodf ; du|; /sf/l d]wofj lws vr{v}sf egf{
cgdfgx? cfly\$ lbuflkgfsf]b]6sf]faf6 sxl a9l /
cjf:tlj s dflwolds lzlff ; xofl sfoqmdsf]; du n]oleq
klg j flif\$?kdf kg/fj nf\$g ug]u/l /flvPsf 5g\

kyd r/0fsf !) lhNnf hxff; Sg]j ftj /of l; hGf ug{
w]}; wf/ ug{k5{ltgdf afx\$ dflwolds lzlff ; xofl
sfoqmdn]lfdtf clej [4sf ; DaGwdf c]toflws of]ubfg
ug{rfx\$]5g . o:tf j [4x? u/lj td lhNnf?df ug{
k5{hx]f]dflwolds lzlffdf kxF lgs}; lldt 5 . csf]
z]bdf dflwolds lzlff ; xofl sfoqmdn]; dtfsf]kxFnf0{
pl0s}Wofglbg lb65 , hit lf]nf0{; DkOf{kxF lb0G5 .

dflwolds lzlff ; xofl sfoqmdn] :yflgo ; /sf/x? /
; dbfox?af6 / cleefj sx?af6 pglx?sf]eOm]gl ug{ Sg]
lfdtf cg; f/ lzlff tyf v]hsb dGqfno dfknf\
/oflgtx? th]f u/l cfly\$ klfnf0{lbuflkg lbg
e/kb]b3\$fn]g cfwf/ lgdf]f ug{dxTj kOf{eldsf v]lg\$.

!!=hfjvd / cgdfigx?

11. RISKS AND ASSUMPTIONS

!!# zflGt ; /lffsfj]:ylt

sfoqmdsfj; a)Egbf dxTj kOfp2]o ; /sf/sf]zlff ; DaGwl sfoqmddf ul/j dVl klfx?nf0; xofu ug] ; b) tNoipg]/x\$]f5 . o; s]tftko; sf0sfj]ftfj /of ; wfg]bzdf dWolds lzlf ; xofu sfoqmdsfj]wofg vf; u/L ; aeGbf lk5l8Psf lhNnftkm{xg'kb5 . o; sf ; Da4 klfx?n]tl lhNnfx?df sfoqmd z? g)xg g; Sg]jf dWolds lzlf ; xofu sfoqmdn]c]knyf]sfid ; DkGg ug]Egbf cufj ; f]7fpf 5f]l lx8g'kg]cyj dWolds lzlf ; xofu sfoqmdn]; m]lgtfs]sfoqmd k'f gu/L Toxfaf6 lg; sgkg] ; e] tf o; sfoqmd c]tu] algPsf e]ts ; Argfx?sf]lft lj ; g]kg]klg xg; S5 .

dWolds lzlf ; xofu sfoqmdn]vf; u/L lzlf, kf7dqnd tyf ; ayfut ; Argf h:tf s/fdf w]j]x; fan]/fi6xofk ?kdf sfo]ub5. sfoqmdsfj; Argfd dxTj kOf]kl]j t]x?sf] ck]ff /Vg]x]eg]ol s'fx?sfj; fkl]ft dxTj af/]lhNnf :t/lo ol ; a]klf af/]ny]hnyf ug]kb5 .

!!@ lfdtf

lzlf tyf v]hsb d]qfno / lzlf lj efun]x]n klyds lzlf]sfj; xofu]sf]nflu cfwf/et tyf klyds lzlf sfoqmd bf] r]r/of nfu"ul//x\$]f 5g\ o; af6 ; /sf/ ; dif k]lj lws ; xfo]tsf]nflu 7hf]dfu j [4 ePsf]5 / s]l cj :ydf sdf/L ; wof yk ug]k/\$]f5 . sfoqmdsf bl3\$fnlg lfdtf clea]p ug]p]ob]onf0(x]oEdu]g]x]eg] dWolds lzlf ; xofu sfoqmdn]c]o dfux? yk ug] .

o; sf]nflu ; /sf/n]c]o kl/of]hg]lt/ sfoq]em a9l gePsf ; ds]lfx?sf]klxrfg u/L cfo]hgf cj lwe/L pglx?nf0{j t]fg kbd}ydf]l u/L /Vgk5{ . ; fy} d]qfno / ljefu txd] cfwf/et tyf klyds lzlf sfoqmd 6]hl; E lgs6 ; xofu :y]k]g ug]k5{o; f]jug\$]f t]tko{lf]ut Pj #hNnfut ; d:ofx? vf; u/L j flif\$ sfoqmd /ofgl]ts sfoq]og of]hg] tyf dWofj lws nufglx?nf0{cfwf/et tyf klyds lzlf sfoqmd tyf dWolds lzlf ; xfo]t sfoqmdsf ; Nnfxsf/x?n a/fa/] Wofg lbp]g'e]g]s]/fsf]; lglZrt ug]x]f. lhNnf txd] cfwf/et tyf klyds lzlf sfoqmd c]tu]sf]lj Bfno ; wf/ sfoqmd kl]q]of / dWolds lj Bfno ; xfo]t sfoqmd c]tu]sf]lj Bfno ; wf/ sfoqmd kl]q]of w]j]d]l]bfh]Nbf 5g\To; h]t]lnd ; fdul]; Gbe{/ dfu]z]gnf0; De] eP; Dd cg]j Zos ?kdf bf]x]f]gkg]u/L / en]Ssg] vfnsf]xg glbg]u/L Ps]k\$]f/n]agf0g' k5{.

kg/fj nf\$g 6]hl]n]j l/i7 ; /sf/L clwsf/Lx?n]w]j]; do lbg' kg]s/fdf hf] lbPsf 5g\ ; e] eP; Dd cfwf/ et tyf klyds lzlf sfoqmd /dWolds lzlf ; xfo]t sfoqmdsf]kg/fj nf\$g Ps]k6s ul/g' k5{/ Ps]k\$]f/sf] kg/fj nf\$gsf]sidd /x\$]f ; l]nfxsf/ tyf k/fdz]k]ftx?sf] pkofu u/] p]l sfdnf0{bf]x]f]ofpg' kg]l:ylt /f]l Ps?k lg:sif]Pj +; e]mf]x? lg:sg]agfpg' kb5 .

!!# cfly\$ lbuf]kgf

dWolds lzlf lj sf; cfo]h]gn]no lnP cg?k dWolds lzlf lj :tf/nf0{x]nsf]/ el]iosf] cfly\$ cj :yfsf] kl/b]zodf x]f{>l % sf] ; /sf/n] lbuf] agfpg ; Sg] b]lv]b] . dWofj lws vr\$] cgdfgx? vf; u/L lj sf; ah]sf] ; Gbe]f c:j fe]lj s ?kdf pRr /x\$]f 5g\ctll dWofj lws lzlf ; xofu sfoqmd d]bd:t/nf0{d]l]w]j lws cfly\$ j:f:t]stf; E dh v]g]u/L sfoqmdsf]lj :tf/nf0{ bl3\$fn; Dd lbuf]xg]u/L agf0Psf]5 .

ox]f]g/ Wofg lbg' kg]dxTj kOf{s/f s]x]f]eg]; /sf/n] lzlf lj sf; ah]zaf6 dWolds lzlf ; xofu sfoqmdnf0{ c]knyf] of]ub]g k]ofpg ; Sb]g . o; n]/fli60 txd] sfoqmdsf dxTj kOf]klfx?sf]sfo]ogdf s6]l No]p5 . o; n]cfo]h]gf c]tu] t]lnd k]kt u/\$]f lzlf; DaGw sdf]/lnf0{/f]huf/ldf sfod u/L /Vgsf]nflu ; /sf/sf] lfdtdf ; d] sdl No]p5 .

cfofhgfdf ; /sf/n]cfkny]efudf k/3f]/sd nufgl u/3f]
5 / sfoqndf sg}sdL ePdf ldnfpg sfoqndx? alr
kfyldstf lgw{0f ul/Psf]5 e6g]s/fx?sf]; lglZrt ug3f]
lgltd lgoldt ?kdf ; Da4 ; /3f/jfnfx?sf]5nknmsf]
cfj Zostf kb5{.

!!\$ lj s6blls/Of ; DaGwdf km/s km/s / kl't:kwL{ lj rf/x?

lj s6blls/Ofsf] klqmf kl't ; /sf/ kl'tj 4 5 . t/
lj s6blls/Of eg3f]d6qfnox?af/f ; j]f k6fg ug]s/fdf
dfq lj s6blls/Of x]f]f :yfglo ; /sf/nf0{clwsi/ / b]foj
lb0{:yfglo :t/df ; j]f k6fg ug]sl; dsf]lj s6blls/Of
x]fe6g]af/3f ; /sf/ leq}km/s km/s lj rf/x? 5g\
:yfglo :jfoQ zf; g P6 / lzlf ; ftf; zfwg P6j rdf
Ps cfk; df ; fd-h:o 56 e6g]s/f hfgsf/ldf cf0; s3f]
5 / ol le6gle6g k4ltsf]lardf tfndh. Nofpg]sfo{
z? x6]cj :ydf 5 . o; df ; d6j osf]cefj / ; e]lj t
kl'tal6atfn]sfoqndf lj le6g klfx? vf; u/l sfoqndsf]
lhNnf:t/lo klfsf]sfof]ogdf sf]fnf0{pkoSt ?kn]
kj flxt ug]sfof]clg ; :yfut k6; Argf / kl/j t6
; Da6wL s/fdf sl7gf0 Nofpg6 .

lzlf ; j]f k6fgdfcfj Zos lj s6blls/Of klqmfdf :yfglo
:t/df ; lqmo ; xofu k6ofpg6 / lhNnf lzlf sfof]hon]
uf-lj=; =lh-lj=; =6 cem a9L lgs6tsf ; fy sfd
ug6g'e6g]wf/0ffd of]sfoqnd cfwfl/t 5 . sfoqndsf]
kyd kfF j if6]cj lw; Dd slDtdf !) kf0n6 lhNnfdf
lgoldt ; dodf a7s a:g]lhNnf lzlf ; ldltx? v8fug]
sfo{7xg6 / z]lfs sfoqndnf0{; f] h6fpg ; xotf
k6ofpg]5 .

!!% ; du|/fhgllts cl:y/tf

lzlf ; /sf/sf] klxnf] kfyldstf leq kb6 . To; f]
ePtfklg ; /sf/leq]fhlgllts cl:y/tf 5 h; n]j sfz6
kfyldstfnf0{pN6fkflN6 u/f0lbg ; S5 . kl/0ffd:j ?k
d6qlx? cyj f pRr kb:y sdcf/lx? abln0/x65g\to; n]
sfoqndsf]; du|lbzflgb6g}ablq ; S5 / lg/tt/ts]
dfu(g)allEg ; S5 / ; :yfut sfo6f]; e6gf klq wldng
; S5 . tyflk cfh; Dd rflx+pk-; lRj tx; Dd eg]
k|6?kn] sfo6f]lg/tt/ /x3f]5 / of] sfoqndsf]
cj lwe/ of]sfod /xg' kb6 .

Jofj xfl/s txdf ; xotf kj flxt ug]sfof]0{x8xfn /
cg6 cj /fwx?n]k6flj t ug6l ; xofu e6g]s/fnf0{
nlrnf] kf/fn]kl/rflnt ug'kb6 .

!!^ egf{ tfInd / x7kij/ ; DalGw dldnf

sdcf/l3f]; du|kl/rfng d6qfno, lj efu / ; :yfx?df
clt pRr /x3f]5 . 8lg; lzlf lj Zj lj Bfnon]; g\
e)! df ; #fng u/3f]Pp6f ; :yfut lj Zn]f0fn]cf]6fP
cg; f/ j flif6 sdcf/l kl/rfng lzlf tyf v]hsb
d6qfnodf \$@U / /fli66 hgZlSt lj sf; s]b6f %*U
/ ; ?jfsf]cf]t tx ^ e6bf a9L /x3f]5 . sdcf/l/nf0{
pglx?sf]k6df /Vg]; Da6wdf ; /sf/af6 :ki6 kl'tj 4tf
JoSt geP; Dd sfoqndnf0{c86fpg]/ o; sf]pknlwfnf0{
; lglZlrt ug]; :yfut lfdtf / :d/Of lgdff]sf]cfj Zos
tx sfod ug]; e]j gf flOf eP/ cfp5 .

dWblds lzlf sfoqndsf]k6f]gnf0{; km agfpg ; j]fsf
; a)txdf blftk]6 sfo{ug]bnsf]lgdff] ug'kb6 .
o; sf]lgldQ vf; u/l h]7tfsf]s6h]e6bf klq ; :yfut
lx; fj n]tflndx?sf]cfof]hg ul//xg' kb6 .

hft hftlsf]j ifodf p7g]; d:ofx? klq dWblds lzlf
; xofu sfo6f]sf]; m]lgtf leq kf/L ; dWfg ul/0g'
kb6 . o; df ; xeful tyf k6fos b6}klf ; dflxt ug'
kb6 .

cfknyf]3/ ePsf]lhNnf jf sf7df8f)pkIosf aflx/
v6f0Psf lh=; =c= nufotsf w}}sd{f/lx? lgoldt
?kdf cfknyf]sfd ugI: yfgdf /x5g\ecg]tYo :jL\$Psf]
5 . dWolds lzlf ; xofu sfoqmd / cfwf/e't tyf
klyds lzlf sfoqmd bf] f\$]; km sfof]j ogsf]nflu
lhNnf lzlf sfoffox? cfj Zos sd{f/ln]oSt xgkb5
/ lgtlx?n]: yfglo :t/df lzlf Joj :yfkug ug{; lfd
ePsf]s/f b]fpg' ; Sgkb5 . cfj Zos k/dib; sf nflu
lh=j=; =? dfkf' ePklg :yfglo txd]sldtdf lghfdtl
sd{f/l\$]k/s kb:yfkug ug\$]nflu sd{f/l egf{
ugk5{.

!!& hf]vdsf]; f/fz

j tdfg ; Gbedf of]Ps w}}hf]vdk0f{sfoqmd xf].
/fhglts / ; /lff l:ylt w}}lau\$ 5g\cy{6q /
; du| ; fj h]gs ljQ sdhf] 5gV ; :yfut lfdtf
sdhf] 5g\ cfwf/e't tyf klyds lzlf sfoqmdn]
lzlf tyf v]hsb d6qno, cy{d6qno, dxn]yf
lgo6qssf]sfofho ; dlf lj Qlo of]hg, n]yf k/lif /
lfdtf clea[4sf]lx; fj n] lgs} s8f dfux? k|tt
u/\$]5 / o; lj ifodf cem] klg lzlf tyf v]hsb
d6qnon]sg]k]ts6f]JoQmu/\$]5g . tlnsn]\$ j 6f
dVo hf]vdsf]; e]j gf / k6j sf]; Hkt ?k enlsp5 .
h; nf0{pRr=pRr j f dWbd pRr u0fgf ul/Psf]5 .

h]ePtf klg lj s[bls/of kl]tsf] /fhglts ; dyg,
cfwf/e't tyf klyds lzlf sfoqmdn]NofPsf]gf]f]
ult / sfoqmdsf]lf]ut ; xsfo\$]; e]j gf ubf{; du|
lf]df lbuf]lj sf; sf]nflu cj ; /sf]9f]sf vhfPsf]5 .
o; sf]nflu ; /sf/, Plzofnl lj sf; a\$ / 8flg8fn]
kl/ldes sfo\$]?kdf / sfof]j og r/0fsf]z?df b]fosf
lj ifodf sfo{ug5gW

!= ul/al ; u ; DaC dfkb08sf]cfwf/df !) j 6f gd6f
lhNnfsf]5gf6 ugI/ tl lhNnfnf0{; xofu k7ofpg
g; lsPdf cf0kg]cj :yfsf]pNny ugI.

@= z?df gd6f lhNnfd / kl5 /fi6kofl ?kdf k6j sf/L
lhNnf sfoffox?sf]; h6f ugI/ sd{f/lx? /Vg].

#= bl36fnlg / cNksfnlg kl]j lws ; Nnfxsf/x?sf]
ef]ts 7]f6f ; dsIf sd{f/l\$]klxrfg /Vg].

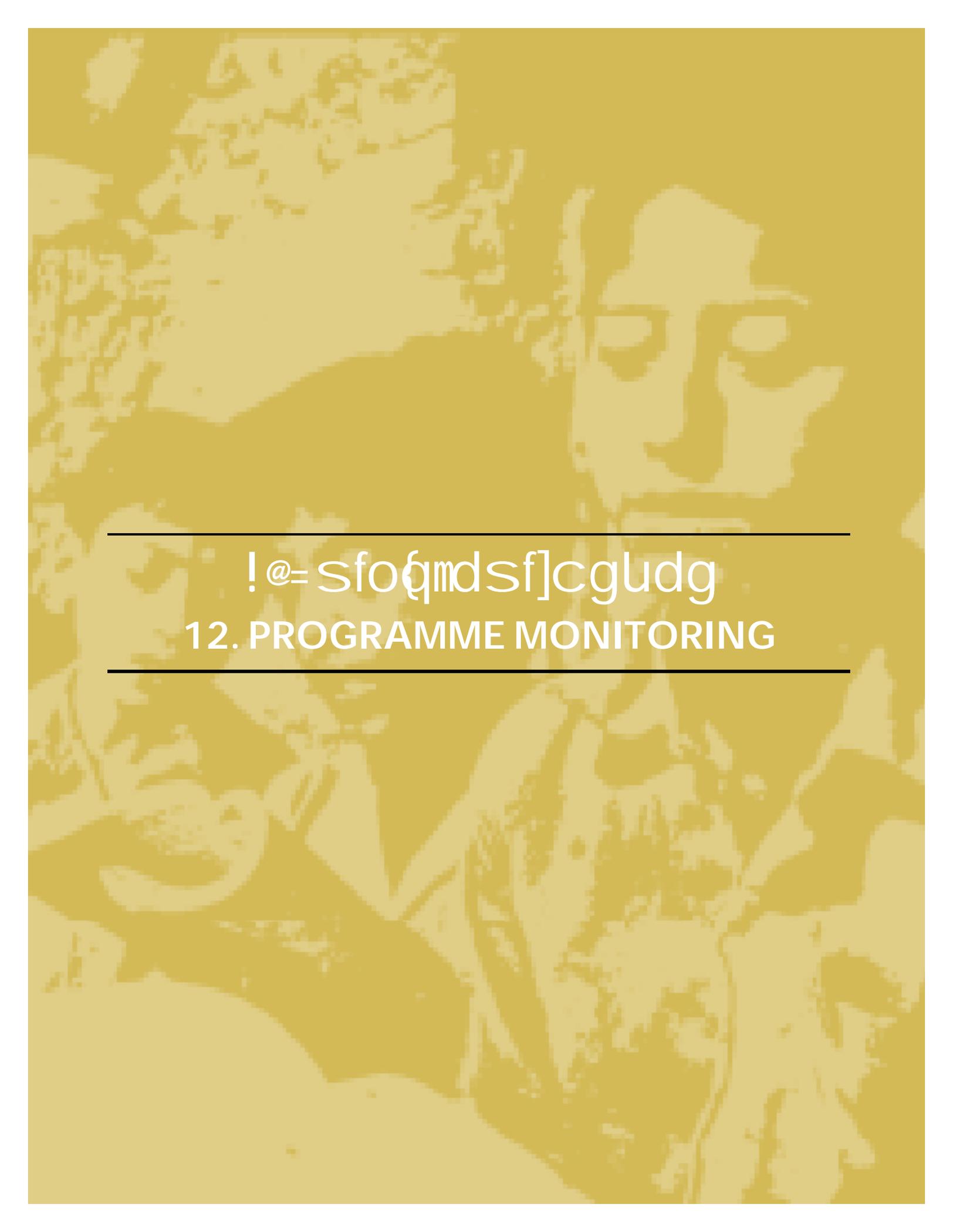
\$= ; dsIf sd{f/lnf0{pglx?sf]k bdf axnl ugI/
sfa' aflx/sf]l:yltdf km]g' kg]sd{f/l km]g].

%= cfwf/e't tyf klyds lzlf sfoqmd bf] f\$] bft[
; dXaf6 ePsf]of]ubf]gsf]klxrfg u/L elj iosf]lf]ut
lj sf; -cy{ n]ustf ; u7gsf]nflu tIk /xg]

^= cfwf/e't tyf klyds lzlf sfoqmdsf]cj wf/0ff
/ nufgl -h:t}lj Bfno of]hg / z]f]s hgzlSt
lj sf; s[bl] u h:t}u/L tfnd] sfod ugI.

&= ; fem lf]ut of]hg -vf; u/L lj wfno ; wf/ of]hgfsf]
k6w Pj -cgludg ugI.

*= dWolds lzlf ; xofu sfoqmdnf0{cfwf/e't tyf
klyds lzlf sfoqmd; 6 ; Da4 u/L lgsf ; /\$f/
jfnx?sf]j flif6 cgludgsf]Joj :yugI.



!@= sfoqmdsf]cgludg
12. PROGRAMME MONITORING

; Da4 klfx?n]; eQm?kdf j flif\$?kdf dflwlds lzlf
; xofu sfoqndsf]ofhgf thdf, cgudg / kg/fj nfg
ugfg\.
j flif\$ /ofgllts sfofj og ofhgf thdfsf]Ps efusf]
?kdf j flif\$ cfwf/df ; du|p2]ox?, pknAwlx?, j flif\$
sfoqndsf nlox?sf]kg/fn]sg ul/gf\$.

lqge/df >fj kl/rfngsf kefj sf/l ; ferf >fj:x? lj sf;
ug]p2]on]j flif\$?kdf ; du|vr{klqmf? kg/fj nfg
ul/gf\$. dflwlds lzlf ; xofu sfoqnd ; f'sf'x?
gkfn] xfn} lj sl; t u/\$f] ..; a\$] nflu lzlfll
; f'sf'x?; E cfj 4 ul/Psf 5g\h; n] ; /sf/nf0{
kfylds / cfwf/et lzlf]sf]cgudg ug{; lhnf]x65 .

qm; #	kfylds lzlf; DalGw ; f'sf'	dflwlds lzlf; DalGw ; f'sf'
!=	kl/ldes afnofj :yf lj sf; sf]nflu ; xh)bl]vg]egf{b/	
@=	kl/ldes afnofj :yfsf]cgej ePsf slff ! df kj z ugI gj kj zlsf]kltzt	
#=	; xh)bl]vg]sh cfpj]b/, slff Pssf gj kj zlx?nf0{ ^ j if\$]cf]rfl/s kj z pd]sf cfwf/df hg; Wofsf] kltztdf dfkg ugI.	
\$=	vb egf{b/, kfylds slffsf ^ j if\$]gj kj zlx?nf0{ ^ j if{pd]sf]sh hg; Wofsf]kltztcg; f/ .	
%=	; xh)bl]vg]egf{b/ kfylds txd f egf{ kfylds lj Bfno pd]sf]sh hg; Wofsf]kltztcg; f/ .	lgDg dflwlds txd f ; xh)bl]vg]egf{b/ lgDg dflwlds lj Bfno pd]sf sh hg; Wofsf]kltzt cg; f/ dflwlds txd f ; xh)bl]vg]egf{b/ dflwlds lj Bfno pd]sf sh hg; Wofsf]kltzt cg; f/ .
^	vb egf{b/ kfylds lj Bfno pd]sf sh lj Bfno pd] sf afnafnsf] kltztdf	vb egf{b/ lgDg dflwlds lj Bfno pd]sf afnafnsf]j f: t] s egf{- lgDg dflwlds lj Bfno pd]sf sh hg; Wofsf]kltzt cg; f/ . vb egf{b/ dflwlds lj Bfno pd]sf afnafnsf] j f: t] s egf{- dflwlds lj Bfno pd]sf sh hg; Wofsf]kltztcg; f/ .
&=	kfylds lzlfdf ; fj h]gs vr{-s_ sh /fli6 ptkfbg kltzt cg; f/ -v_ klt JolQm sh /fli6 ptkfbg kltzt	dflwlds lzlfdf ; fj h]gs nufgl -s_ sh /fli6 ptkfbgsf]kltzt ?kdf -v_ sh /fli6 ptkfbg klt.JolQm]klt]j Bfyl{kltztsf]?kdf
*=	kfylds lzlfdf ; fj h]gs vr{- lzlfdf sh ; fj h]gs vr\$]kltztcg; f/ .	dflwlds lzlfdf ; fj h]gs vr{-s_ kfylds lzlfdf ; fj h]gs vr{-lzlfdf sh ; fj h]gs vr\$]kltztcg; f/
(=	t]sPsf]z]fs oflotf ePsf kfylds lj Bfno lzlfssf]kltzt .	t]sPsf]z]fs oflotf ePsf dflwlds lj Bfno lzlfssf]kltzt .

qm; ≠ kfyldslzlf; DalGw ; Ysf	dfWblds lzlf; DalGw ; Ysf
!)= /fli6 dfkb08adflhd k9fpgsf]nflu ofljo kdfloft kfylds lj Bfno lzlfssf]kltzt .	/fli6 dfkb08 adflhd k9fpgsf]nflu ofljo dfWblds lj Bfno lzlfssf]kltzt
!!= lj Bfyl{lzlfscgkft	lj Bfyl{lzlfscgkft
!@= slff ! / % df bxf]ofpg]b/	slff ^, * / !) df bxf]ofpg]b/
!#= slff % df afsl /xl sfod /xg]b/	slff * df afsl /xl sfod /xg]b/ slff !) df afsl /xl sfod /xg]b/
!\$= slff % sf]blftsf]sf]0lkn; P06	slff * a/fa/sf]lfdtf xg] slff !) a/fa/sf]lfdtf xg]
!%= l; sf0sf pknlAwdf ; wf/ gkfnl uloft ; fdlhs cWbog	l; sf0sf pknlAwdf ; wf/ gkfnl cWbhl lj 1fg uloft ; fdlhs cWbog
!^= !%-@\$ j if{pd} ; dxsf hg; Wofsf]; flf/ tf b/	; fdlhs cWbog ; jf:Yo, hg; Wof / jftfj /Of
!&= !% j if{pd} ; dxsf hg; Wofsf]; flf/ tf b/	
!*= n]Es lj e] kl/ ; Ys -k?if / dlxf ; flf/ tf b/alr_ !%-@\$ j if{alr !% j if{pd} ; dxsf]hg; Wof	
dfWblds lzlf ; xofu sfoqnd ; wf/ k]qmf sf ; Ysf]x?	
!= dGqfnoeq /fli6 lzlfslzlf; kl/ibV kOfsfnlq ; do lbg]of]hgfsf/x? ePsf]; lrjfnosf]u7g	
@= lzlf lj efusf]kg; (7g	
#= z]fshgziSt lj sf; s]b«dfWblds lzlf lj sf; s]b / b' lzlf s]bhf0{Ps}7pEf uflePsf]	
\$= dfWblds lj Bfnodf lj Bfno ; wf/ of]hg : yfkgf ePsf]	
%= lj Bfno ; wf/ of]hgfsf cwf/df lhNnf lzlf of]hgfsf]lj sf; ul/Psf]	
^= dfWblds lzlf ; xofu sfoqnd sf]nflu j flif\$ /Ofgllts sfof] og of]hg lj sf; ul/Psf]	
&= kfylds / dfWblds lzlf sf]nflu Pp6]j flif\$ /Ofgllts sfof] og of]hg lj sf; ePsf]	
*= vr{ug[kOfnlsf]j flif\$ kg/fj n]sg z? ul/Psf]	
(= lj s]b]s/Of sfqgdf, vf; u/l lhNnf txsf ; yfx?sf ; DaGwdf, Ps?ktf klt ul/Psf]	
!)= lhNnf txsf ; yfx?sf]eldsf t]g]lgodfj nlnf0{nfu"ul/Psf]	
!!= lqlo k/liff sfofno ; dj z ug{l]z-ig= ; b] kl/Psf]	
!@= lqut lzlfslzlf glt :jls ul/Psf]	
!#= lzlf ; jf sfb/ l; hg ul/Psf]	
!\$= kf7dsd lj sf; s]bdf lj Bfno dNoflg 0sf0 agf0Psf]	
!%= /fli6 kf7dsqnd / dNoflg kl/ibaf6 /fli6 kf7dsqnd ?k/]f :jls	
!^= dGqfno, lj efu / ; DalGwt ; yfx?df ; Ygf tyf ; f/ klj lw ; Dks{l]Gb"; yfut ul/Psf]	

dWblds lzlf ; xofu sfoqndsf ; Da4 klfx?âf/f
; eQm?kdf jflif\$ cfwf/df offhgf thdf, cgludg /
kg/fj nf\$g ul/g\$.

j flif\$ /ofgllts sfofj og offhgf lj sf; ug[sfo\$
Ps efusf]?kdf ; du|p2]ox?, pknllwx? / j flif\$
sfoqndsf nlox?nf0]j flif\$?kdf kg/fj nf\$g ul/g\$.

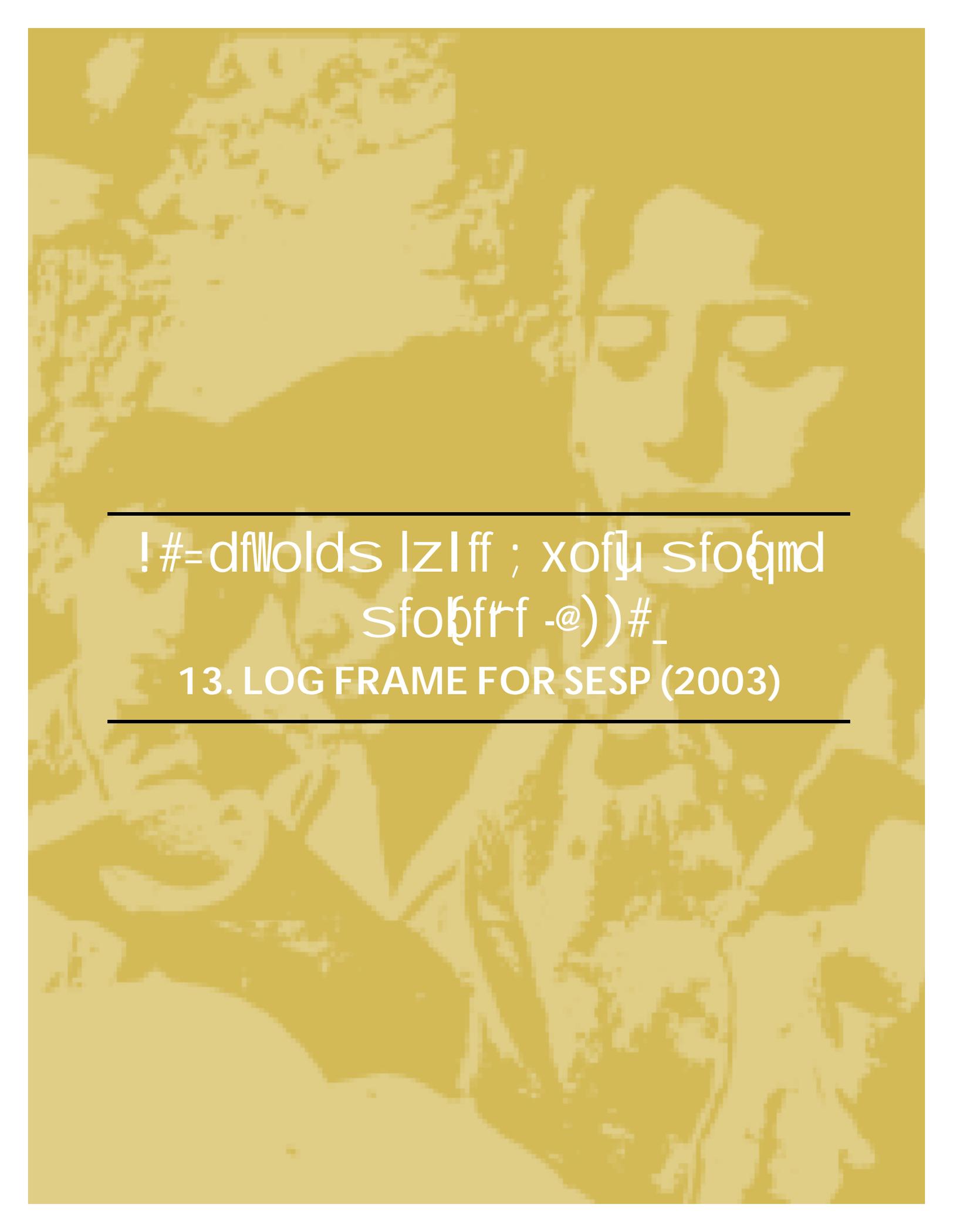
lfqleq ; feif / blftfk] \$ >f] kl/rfng ug{/ lj sf;
ug{ du|vr{ugk]ffnlnf0]j flif\$ cfwf/df kg/fj nf\$g
ul/g\$.

The SESP will be jointly planned, monitored and reviewed on an annual basis by the stakeholders.

The overall objectives, outputs and annual and program targets will be revised on an annual basis, as part of developing an Annual Strategic Implementation Plan.

The overall funding modalities will also be reviewed on an annual basis, with the intention to develop common and efficient means of resource mobilisation across the sector.





!#=dfWolds lzI ff ; xofy sfoqmd
sfoqf -@))#_

13. LOG FRAME FOR SESP (2003)

<p>cftj t{-alrsf_ p2jox?</p> <p>l= ; fj hlgd dflblds lj Bfnosf] udf: t / / ; fible\$tdf ; wf/ ugI</p> <p>e= afnsf / ; lj wfj]dv tyf ul/a ; dx / lhlnsf lj Bfy\$fnflu lj zlf hfb lbh; fj hlgd dfhj=df= kxF ; wf/ ugI</p> <p>#= slllo / lhlnf: t/lo zllfs ; yfx?df / ; fj hlgd lj Bfnos?df ofhgf / Joj : yfksf]lj slllt Joj : yfdf cfwf/t e0{ : yfut lfdtf / Joj : yfksf]lj sf; ugI</p>	<p>sdfs]nlo</p> <ul style="list-style-type: none"> ▪ ; g e)) & ; dddf ; fj hlgd lg=dfhj =sf]sh egf{ b/nf0(%%Ü af6 ~%Ü df / ; fj hlgd dfhj =sf] sh egf{b/nf0(%%Ü af6 %Ü df kfofpg] ▪ ; fj hlgd lg=dfhj = / dfhj =df ; g e)) & * _ ; dddf afnsfsf] ; xeflutfnf0(\$) Ü af6 %) Ü df af4 ugI ▪ ; g e)) * ; dddf ofhgf a4 cfwf/ /yf cllboogsf cfwf/df hflto cllk; wos, ulj / lj zlf cfj Zostf ePsf / ckfE lj Bfy\$df] : dfgkflts cfwf/df ; xeflutf j [4 ugI ▪ ; a]lj Bfy{k(vf; u/l afnsf hghflto cllk; wos / ul/a lj Bfy{k?sf]nflu ; fj hlgd dflblds zllfs pknllwx?sf]pnllyglo ?kdf ; wf/ u/l ; f] sfod ugI ▪ dflblds lzlfss]nflu j flif\$ /ofglts ofhgf / j flif\$ sfof]hgf tyf ahø 	<p>hfF ugIdflbld</p> <ul style="list-style-type: none"> ▪ zllfs Joj : yfkg ; r'gf kflnlsf]tYofI ▪ kfej cllboog ▪ zllfs Joj : yfkg ; r'gf kflnlsf]tYofI ▪ kfej cllboog ▪ zllfs Joj : yfkg ; r'gf kflnlsf]tYofI ▪ kfej cllboog ▪ k/lif lgotqssf] sfofno j flif\$ t'ofI ▪ kfej cllboog ▪ j flif\$ /ofglts sfof]og ofhgf tyf ▪ j flif\$ sfof]hgf tyf ahø 	<p>hf]vd / cgdfg</p> <ul style="list-style-type: none"> ▪ pkoQmPgh sfgg lgotf] j f ; zllvg ugI ▪ ; /sf/nlj sllls/Of; Dalow Pgh sfgg nfu"ugI ▪ ; /lffsf]l:y]tn]jufpF/ >f] sll]txsf lqmfnsfkx? ug{ tyf ; lsh ; fdbfos ; xeflutf hõfpg ahwf gkfofpg] ▪ koflt ; /sf/ /sd kflt xg]
<p>cjojx?</p> <p>l= l; Sg]Jftfj /of</p>	<p>pknllw</p> <p>; wfI/Psf]l; Sg]Jftfj /ofklt zllfs ?kdf ; lj wf]j dv ; dx, hflto cllk; wos / afnsfx?sf kxF ; dtfdhs ?kdf a9fpg]</p>	<p>hfF ugIdflbld</p> <p>-ultlj lw j f pknllw af6 xfovg_</p>	<p>ul/al / n]Es ultlj lwx?nfo{ ; a]txdf k]flxt ugI</p>
<p>lqmfnsfk</p> <p>l= l ul/a ; dbfo / lhlnfdf ; fj hlgd dfhj =sf]kg: yfkgf / ; wf/ ugI</p>	<p>; 3g sfoqmd ePsf !) lhlnfdf !%) lj Bfnosf] kg: yfkgf</p>	<p>zllfs Joj : yfkg ; r'gf kflnlsf]tYofI</p>	

<p>!e aflnsf ; lj wflj dv j u{/ hflto cllk; lws j u\$ s0fs0 / l; s0\$flj zlf cfj Zostf ePsf afnaflnsfllt nllft sfoqmdsfllodaf6 ; dfg kx F lj sf; ug1</p> <p># % j 6}hlnsf df=j =df ; dbfoaf cfwl/t lbuffddt sfoqmd lj sf;</p>	<ul style="list-style-type: none"> pk/0mf !) j 6f sfo0p ; 3g lhlnfdf aflnsf, pkllft tyf ul/a lj Bfyl{/ l; sf0sf lj zlf cfj Zostf / ckEtf ePsf lj Bfyl0(%)) j 6f 5faj 0Sf]loj :yf % j 6}hlnsf ; fj hlgd df=j =n0{; fdfio ddt vr\$fl]loj :yf ^% lhlnfdf aflnsf, pkllft tyf ul/a lj Bfyl/ l; sf0sf lj zlf cfj Zostf / ckEtf ePsf lj Bfyl0(#),)) 5faj 0Sf]loj :yf ; 3g sfoqmd ePsf !) lhlnfdf !) dlnx lzllsf cfj f; sf]loj :yf !) j 6f lk08/ 5faj f; fnt0{dlnx lzllsf cfj f; df abllg lzlfs cfj f; df !) j 6f slff s7f lns lqdt0f ; 3g sfoqmd ePsf !) lhlnfdf lk08/ 5faj f; / 5faj f; slffsf7f &% lhlnfdf !e% hgf dlnx lzllsf sf]nflu a:g loj :yf ; g0)) * ; 0daf #%0 ; fj hlgd df=j =df ddt sf] nflu ah0sf]loj :yf 	<ul style="list-style-type: none"> lhlnf lzlf offhgf lhlnf lzlf offhgf, lj Bfno ; wf/ offhgf / lj Bfno e00f n1S l;yt, ul/al / cy0loj :yf; 0alw c0bog cfo0lx? j flif\$ /0fglts sfo0f] og offhgf 	<ul style="list-style-type: none"> e)) # sf]z?; 0daf ; 3g sfoqmd ; #fng xg!]) d00j0 lhlnf/ lj zlf ; dbfosf]5g0sf] cfwf/ / 5g00 lg]zro ug1 lhlnf / pklhlnf txsf ult lj lw ; -rfngaf ; 7lff loj :yfn]afwf gk0fpgj lj s0blt ; /sf/ ah0 ; 7lfft xgj ddt ; e/sf]nflu ; dbfoaf cfwf/ t nflu ; xeflutfsf /0fgltx?
<p>e= kf70qmd / d0offg</p> <p>lqnofsnik</p> <p>e1 slff ! b]v !e ; 0dsf]fl00 lj Bfno ?k/yf tof/ kfg1</p> <p>e0 slff ^ b]v !) ; 0dsf]gof kf70qmd kg/fj n1\$g / lj sf; ug1</p>	<ul style="list-style-type: none"> !e% hlnfdf !e% hgf dlnx lzllsf sf]nflu a:g loj :yf ; g0)) * ; 0daf #%0 ; fj hlgd df=j =df ddt sf] nflu ah0sf]loj :yf wfl/Psf] / ; f0ble\$ kf70qmd, kflj lws ?kdf ; wfl/Psf]dlloffg / ; lhn}k0pg ; lsg]z0fs ; fdu1 /fl00 kf70qmd ?k/yfnt0/fl00 kf70qmd kl/0b] af/f : j]st u/0(e)) \$ sf]0lb; 0daf k\$flzt ug1 kf70qmd lj sf; s0h]0) j 6f goffkf70qmd lj sf; ug1 	<ul style="list-style-type: none"> k/fdz\$fl]cleny k\$flzt kf70qmdsf] ?k/yf 	<ul style="list-style-type: none"> n1S c; dfgtf / ul/al 36fpgj ult lj lw ; a]s0fsnikdf ; -rflnt

<p>@# gofFK7ðqmdadfljhd k9fpgsf] nflu lzlf sx?nfo{tflnd lbg]/ ; xofj ugI</p>	<ul style="list-style-type: none"> gofFK7ðqmdad cfwfl/t lzlf s tflnd ; tdu lj sf; ugI gofFK7ðqmdadcg; f/ lj sl; t / kðflj ul/Psf]k/lif 	<ul style="list-style-type: none"> k7ðqmd lj ifosf sfožfnfsf clený 	<ul style="list-style-type: none"> /fli6 k7ðk: ts tyf dllorf g kl/ fba6 k7ðqmd ?k/yf : j l st
<p>@\$ gofFK7ðqmdad cfwfl/t zllfs ; fclulx? lj sf; , p kfbg / ij t/0f ugI</p>	<ul style="list-style-type: none"> vf; u/l dlnxfng, hflto cllk; wos / ul/a lj Bfylsf]; ðbeñio{lj rf/ ul/ kl/dllhñ k7ðqmdad : yfglo cfj zostf / rfxgf ; djf ð ugI 	<ul style="list-style-type: none"> k\$flzt k7ðqmd, invt, k7ðk: ts, lzlf s lgbžsf k\$flzt tflnd ; faulj 	<ul style="list-style-type: none"> k7ðsð lj sf; s]b]h] lj sf; sfof]nsf /fng]/ pknllwsv]u0f: t/ sfod /fng]
<p>@% lj Bfyl{dllorf g / k/lifsf] blftt tyf u0f: t/ ; wf/ ugI</p>	<ul style="list-style-type: none"> k7ðqmd / ; fadullsf]lgdff]f lj zllf cfj zostf / ckfE lj Bfylsf cfj zostfnio{lj rf/ kfofpg] :k6 ; r'gf tyf ; f/ kllj lw lj sf; of]fhgdf cfwfl/t gofFK7ðqmdad ; r'gf tyf ; f/ kllj lwnfo{kly/dstf lbg] 	<ul style="list-style-type: none"> ; r'gf tyf ; f/ kllj lw ; r'gf tyf ; f/ kllj lw gutklit klta4tf 	<ul style="list-style-type: none"> ; /sf/ / k7ðsð lj sf; s]b]lj Bfno dllorf g 0sfo{ v8f ug{klta4 5g\
<p>@^ ; xelutfdhs k7ðqmd lj sf; sf]nflu k7ðsð lj sf; s]b]sf]lfdttf ; b] ugI</p>	<ul style="list-style-type: none"> s lff cf7sf]k/lifsf]u0f: t/ ; wf/ ugI/ k]lžsf k/lifaf6 kft u0f: ti/otfnio{; b] ugI k/lif lgo0qf sfofo / lfñlo sfofnox?sf] k/lif ; fng lfdttf ; wf/ ugI ; !lft 5kfvfgsf] : yfkgf 	<ul style="list-style-type: none"> ; r'gf tyf ; f/ kllj lw sfof]hgf lj Bfno dllorf g 0sfoaf6 clený = kltj ðg 	<ul style="list-style-type: none"> pko0m ; w0df sdf/l ; lxt lf]ž= g= : yfkgf ; ug{ ; /sf/ klta4 5 klj tğsf]nflu hg; dyğ sfod
<p>@# gofFK7ðqmdad cfwfl/t zllfs ; fclulx? lj sf; , p kfbg / ij t/0f ugI</p>	<ul style="list-style-type: none"> /fli6 k7ðsð tyf dllorf g kl/ fba6 f]eldsf lgodáf/ : yfikt xg] k7ðsð lj sf; s]b]df kfej sf/l lj Bfno dllorf g 0sfo : yfkgf xfnf klyds / dñlolds s lffx?nfo{ld; fo{ k\$žg lfdttf lj sf; ugI k7ðk: ts kğ/fj nğg, plkfbg / lj Bfnodf cfl't{ k7ðsð lj sf; s]b]sf]lfdttf ; wf/ 	<ul style="list-style-type: none"> : yfglo cllbog = kfej cllbog lj sl; t, k\$flzt / lj Bfnof0{lj t/l/t k7ðk: tssf]; w0f sfof]nsf sfulhft k7ðsð lj sf; s]b]sf] lfdttf ; wf/ j liff /0fglts sfof] og of]hgf = j liff sfof]hgf tyf ahð 	<ul style="list-style-type: none"> k7ðqmd u0f: t/ ; wf/ /fli6 klydstf e0/xg]

<p>#= lzlfz lj sf; lqnofsnik</p> <p>#= gllt, /ofgllts ofngf / lzlfz tñndsfjoj : yfkgstair ; dñjo ; xrt lzlfz lj sf; sfj nflu Pslst ?x/yrsf]lj sf; ugñ</p> <p>#= ; wñ/psf] ; jñ k]z lzlfz tñnd / dñudf cñwñ/t ; jfsfng tñndaf6 ; fj ðlgs dñwlds lzlfzsf]lqld0 ofllo lzlfz zl0m lj sf; ugñ</p> <p>#= ; fj ðlgs dñwlds lzlfzdf dxnf lzlfzsf / ; lj wñlj dv j u\$ lzlfz 7ñf] ; wñsf yk ugñ</p> <p>#- \$ lj zñ cfj zostf / dñlj =sf ; ðgf tyf ; ðf/ klj lw lzlfzsf]uof: t / ; ldnf0{ lj sf; ugñ</p>	<p>lzlfz lzlfz, lj sf; / Joj : yfgsf nflu ; xofju : slst Joj : yf</p> <p>Ps ; jñr lzlfz tñnd ; ðyfsf] : yfkgf @) # sf]cñfo; dñdf / fllo lzlfz lj sf; kl/ fbsf] : yfkgf</p> <p>dñwlds lzlfzsf]biftf kxrfg ugñ/ pglx?nñ0{ lbg'kgñtñndnñ0{ ðñl cg?k lj sf; ugñ ldnfpg] -lzlfz tñnd kñfñkq, kl=ñl=8l=; l0=</p> <p>lzlfz tñnd k7ðqñd lj sf; ugñ/ kñflzt ugñ</p> <p>goffk7ðqñddf lzlfz zf: q ; sfosf sdf/f/nñ0{ tñnd lbg]</p> <p>@% j 6f dñwlds lzlfz lj sf; 0sf0nñ0{cku\$ ugñ / !% j 6f dñwlds lzlfz lj sf; 0sf0 : yfkgf ugñ</p> <p>dñwlds eldsf @) > ðñ slbsf]l; hñf ; g@) * ; dñdf !%) dñwlds lzlfzsf]nñ0{tñnd</p> <p>dxnf / ; lj wñlj dv j u\$ñnflu !#) lzlfz tñnd 5fql [Qsf]Joj : yf</p> <p>lñlo Sofñk; x?df kñf j 6f ; ðgf tyf ; ðf/ klj lw slbx?sf] : yfkgf</p> <p>@\$) kñ {jfsfng kñz lfyññ0{ ðgf tyf ; ðf/ klj lw gðñf tñnd</p>	<p>tñnd cfj zostf lj zññof klñt j ðg? lzlfz biftf; ðalw klñt j ðg</p> <p>Þg sfgg lgnof / fllo glttkq</p> <p>k/fdzñtt [klñt j ðg</p> <p>lzlfz tñnd ; ðgf kñfñs]cleny</p> <p>cgudg tyf dñofng klñt j ðg</p> <p>lzlfz tñnd ; ðyaf6 tñnd clený</p> <p>lzlfz Joj : yfkg ; ðgf kñfñl</p> <p>vi/b clený</p> <p>lzlfz Joj : yfkg ; ðgf kñfñl</p> <p>ðgf ; ðf/ klj lw lzlfz tñnd ofngf</p> <p>/fllo lzlfz lj sf; kl/fb\ðg6 -cleny_</p>	<p>; a)lqnofsnikdf nñ's eñefj / ul/al ðogñs/of; ðalw ult lj lwñf0{kj flxt ugñ</p> <p>dñqno ; jfsfng lzlfz tñnd ; ðyxf? Pslst ugñ{klta4</p> <p>sdf/fl lqol0m/ kbdf sfod</p> <p>tñnd Joj : yfkg tyf ; dñjo ; ldt=zññfs hgzi\$ñ lj sf; slb]goffzlfz ; ðrgfsf nflu klta4 5</p> <p>: yfglo : t/df tñnd lbg] sfoññ0{ ; /lff cj : yaf6 sg} cñf cñbñg .</p> <p>; /lff l; y]trñ]lgnof ult lj lwñf0{ añw kñofpñg</p> <p>dxnf lzlfzsf / ; lj wñlj dv j u\$ lzlfzsf] ; wñ añfpg ; /sf/ klta4 5</p> <p>lzlfz lññof lzlfz tñnd lgsfox? /xgl5g\</p> <p>lzlfz olbog / lghl j Bñon] goffgllt / Joj xñ/ ; j]sf/ ugñ</p>
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<p>\$- ; : #yfut lfdttf / Joj : yfkg</p> <p>lqndfnk</p> <p>\$- ; fj hfgs dfj =sfj bfgs Joj : yfkg / ; #fng : wf/ ugI</p> <p>\$- ; fj hfgs dfj =sfj b3fng /ofglt s ; fdbflos Joj : yfkg ; wf/ / lj sf; ugI</p> <p>\$# ; fj hfgs dfj =sfj Joj : yfkg ug{lhlfnfsf]lfdttf lj sf; ugI</p> <p>\$- \$ díldís lzlf ; xofu sfoqndn0;glt, ofhgf / sfofj ogafó Ps lqlo sfoqndsf?kaf lj sl; t ug{/ flíó:t/sf zlfis ; #fx?sf] ; Argf / lfdttf ; wf/ lorfpgI</p>	<p>lj sblt ofhgf / Joj : yfkg k0ffndf cfwfl/t e0fj Bfnosf] ; #yfut lfdttf ; wf/ ugI</p> <ul style="list-style-type: none"> • díldís lzlf /ofglt ofhgf / ah0 Joj : yfnf0{ j flif /ofglt sfofj og ofhgf=:j flif sfo{ ofhgf tyf ah0 klfndf kfgI • :g@) \$; Dddf j flif /ofglt ofhgf / j flif sfofj tyf ah0 k4it z? ugI • lzlf lj efunf0{kq{ #7t ugI • zlf hgzst lj sf; kl/ibsf]kg; /#gf ugI • /flíó lzlf kl/ibsf]sfgg adfnd :yfkg • klfnglbfks, lj Bfno Joj : yfkg ; ldt =ufj = ; lhlfn lzlf ; ldt = lh = lj = ; = sf nflu Joj : yfkg tfnd sfk ; fduj / kl:tsf tof/ kfgI • : a)klfnglbfks?sf nflu /flíó tfnd sfoqnd • : 3g sfoqnd ePsf ! lhlfnf ; a) ; fj hfgs dfj = / ^% lhlfnf wfh ; f] ; fj hfgs dfj =x?n] JoI0mut ?kaf lj Bfno ; wf/ ofhgf tof/ kfgI • : 3g sfoqnd ePsf ! lhlfnf ; a) ; fj hfgs dfj =sf / ^% lhlfnf wfh ; f]dfj =sf lj Bfno Joj : yfkg ; ldtx?nf0{tfnd sfoqnd • sfoqnd ; 3g lhlfnf ; a) / ^% lhlfnf wfh ; f] ufj = = sf nflu cledvis/of sfk{ 	<ul style="list-style-type: none"> • j flif /ofglt sfofj og ofhgf=:j flif sfofj tyf ah0 tof/ kfgI • díqno tyf cftu?sf ; a)gsfosx?sf] ; # rgrds : ?k -cu0fgld • P0 sfgg kl/t ugI ; zlfvug ugI • ksfzt tyf lj tl/t xft]k] : tsf / tfnd ; fdujsf kltx? • upFtyf lhlfnf : t/sf tfndx?sf]nflu ksfzt tfnd ; fduix? • ksfzt xft]k] : tsf / lj t/t ; wof • tfnd kft klfnglbfksx?sf] ; wof • tof/ ePsf lj Bfno ; wf/ ofhgf] ; wof • cledvis/of ul/Psf lj Bfno Joj : yfkg ; ldt, ufj = ; lhZ = ; / lhJ = ; sf] ; wof • lj Bfno ; wf/ ofhgf] u0ffds ; e]for 	<ul style="list-style-type: none"> • : a) sfof?x?df ul/al / nf s ult lj lwnf0{r : t kfgI • /sf/ lj lefg lqndf lj sfls/of glt ; f dhvfg/ k/s sfggx?sf]gdwdf nllg • bnut /fhglt áán] : yfgo ; dbfosf] ; xelutt kfij t gxgI • díqno / lj efu lj Bfno ; wf/ ofhgf / lhlfn lzlf ofhgf cfwfl/t lj sblt ofhgf klfndf ; b0 agfpg klta4 x65g\ • díqno / lj efu lqlo lzlf lgbzgfno?nf0{ ; b0 kfg{ kl]j 4 5g\ • díqno cfkndf / lj efunf0{ kg ; 0f7t ug{klta4 5 • lzlf ; wf/nf0{ ; /sf/n] kfyldstf g} /fv\$# • plqlo ; #yfut lfdttf lqndf ug{díqnosf]klta4tf / ; xofu
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<ul style="list-style-type: none"> %% lhlnfsf lh=Z=; = ; b: ox?nfo{tflnd k77dqnd %% lhlnfsf lh=J=; = ; b: ox?nfo{cledvls/0f k77dqnd ; g@)& ; Dddf ; a)lhlnfdf lhlnf ofhgf clws [sf]lgoQm ; g@)& ; Dddf ; a)lhlnfdf lhlnf lzlf ofhgf tof/ sfoqnd ; 3g lhlnf / c? lhlnfdf cfwf//yf ; eZ? lqlo lzlf lqzgfnsf: ki6 eldsf : yfkgf u/l pkoQm sdtfl egf{ ; g@)) # sfjllb; Dddf dflwlds lzlf nfo{dfgj >f] lj sf; ofhgfdf ; dfj z u/fpgj ; g@)) \$ sfjllb] Dddf cguog / dloflg ofhgf nfo{cltd ?k lbg] @) # df cfwf//yf clbogdf cfwf/t e)kfej clbog z? ug1 ; r'gf tyf ; #f/ klj lwsf]bfoj ; lxtsf d'lo kb -: yfg_ klxrfg u/l pkoQm clws [x?nfo{ 066/gf ; lj wf pknw u/fpgj ; g@)) # sfjclto; Dddf Pp6f ; an n]s ; xofj zfvf -dlnf lzlf zfvf_ sf: yfkgf @) \$; Dddf /fli6: t/sf]lj Bfno lg/lifof kffnl z? ug1 lj z]f lzlf kl/ifoN] ; g@)) \$ sfjllb; Dddf : ki6 cu]z{qlt lgdfff ug1 /fli6 ; #yfx?; B ; #yfut sfoqnd ; Da6w : yfkgf ug1 	<ul style="list-style-type: none"> lhlnf lzlf ofhgf / ahf uf=J=; = ofhgf / ahf kg/fj n]sg 6fh]sf] kl]jbg f]z=lg= clbog kl]jbg f]z=lg= clenY JoJ : yfkg tflnd ; r'gf kffnl clenY 066/gf kffnl clenY 	<ul style="list-style-type: none"> d'qfno lzlf ; Jf sfb/-; #7g_ kg: yfkg nfo{; dyg u5{ lzlf lqzsf sdtflx?sf nflu JoJ : yfkg tflnds] JoJ : yfnfo{ kg; 6]7t ug{/ kl]yldstfdf /N]g d'qfno kl]ta4 5 kfej sf/l j Bfno lg/lifof] dflwdat6 : t/ ; wf/ ug{/ /sf/ kl]ta4 5 z]nfs JoJ : yfkg ; r'gf kffnl]sf] ; wf/nfo{ci3 a9fpg ; /sf/ b] 5 /sf/ l; sf]sf]lj z]f cfj Zostf ePsf / ckfE lj Bly[6]rfxgf / cfj Zostf kl/kl't\$ nflu kl]ta4 5 d'qfno ; a)txsf lzlf ; #yfx?eq / ltgx?alr ; r'gf tyf ; #f/ kffnl ; wf/ ug{ kl]ta4 5
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!\$=sfogj og tflnsf

14. IMPLEMENTATION SCHEDULE

sfófj og tlnsf		gllt, ofhgj / k/l/Des lqmfsnfx?		sfófj og	
		@)# @)\$ @)% @))^ @))^*	@)# @)\$ @)% @))^ @))^*	@)# @)\$ @)% @))^ @))^*	@)# @)\$ @)% @))^ @))^*
@=)	kf7ðqmd / dMoflg				
@=)!	s lff ! b]v !@ ; Dðsfj/flió@ lj Bfno kf7ðqmd ?k/yf				
	:jb]l tflnd				
	lj b]l tflnd				
	sfozfnf				
	cllbog				
@=)@	kf7ðqmd kg/fj n]sg gjls/of tyf lj sf;				
	cllbog				
@=#	lz lfs kf7ðqmd r]gf clej]4				
	; r]gf tyf ; rff/ klj lw lj sf;				
@=\$	z]ms ; foul				
	lj z] cfj Zostf				
	lgðg dMolds				
	dMolds				
@=%	lj Bfy]clMoflg / k/l]ffsf]uof: t / blftf ; wf/				
	lj Bfno dMoflg k]ffnl				
	s lff cf7sf]k/l]ff				
	l]Z-g= sf]nflu ; fj k]gs lgdøf				
	P: Pn= l= k/l]ff				
@=)^	/flió kf7ðk:ts / dMoflg kl/ffb\$] : yfkqf				

stofjog tlnsf	gllt, ofhg / klldes lqmfsnfkx?	stofjog
#=) lzlf lj sf;		@)# @)\$ @)% @)^ @)& @)**
#=! lzlf lj sf; sfjnlfl Psist ; #rgfsf]lj sf;		@)# @)\$ @)% @)^ @)& @)**
#=@ ; fj hlgd dMolds lzlf sf]nflu blf lzlf zlf zlf sf; ugI		@)# @)\$ @)% @)^ @)& @)**
lzlf ; j k j z t flnd		@)# @)\$ @)% @)^ @)& @)**
dfudf cfmfl/t lzlf tflnd		@)# @)\$ @)% @)^ @)& @)**
lzlf ; j fsfng lzlf tflnd		@)# @)\$ @)% @)^ @)& @)**
; j fsfng tflnd ; lj wf ; wf / - ; fj hlgd lqdf		@)# @)\$ @)% @)^ @)& @)**
e0/x\$ dMolds lzlf lj sf; 0sf0nf0{cku\$ ugI		@)# @)\$ @)% @)^ @)& @)**
gofdfMolds lzlf lj sf; 0sf0 lqdf ugI		@)# @)\$ @)% @)^ @)& @)**
dMolds >ft slb ; hgj		@)# @)\$ @)% @)^ @)& @)**
/fli6 lzlf tflnd ; #yfgsf]nflu gofF; lj wf		@)# @)\$ @)% @)^ @)& @)**
#=# dlxf lzlf / ; lj wf lj dv ; dxsf lzlf sf] ; wf a9fpg]		@)# @)\$ @)% @)^ @)& @)**
#=\$; r'gf tyf ; #f/ klj lw lzlf tflnd		@)# @)\$ @)% @)^ @)& @)**
% lqlo Soflk; df ; fj hlgd lqdf sfoc		@)# @)\$ @)% @)^ @)& @)**

sfofj og tlnsf		gult, ofhg / k/l/Des lqmfnsfkx? ■		sfofj og ■			
		@)#	@)\$	@)%	@)^	@)&	@)*
		@# \$! @ # \$! @ # \$! @ # \$! @ # \$! @ # \$	@) \$	@) %	@) ^	@) &	@) *
\$=)	; :yfut lfdttf / Joj :yfkq						
\$=!)	; fj hlgS dfHj =fj bfgS Joj :yfkq / ; #fngdf ; wf/						
	!) lhlnfdaf lj Bfno Joj :yfkq ; ldltnf0{; j bžl tflnd						
	&% lhlnfdaf lj Bfno Joj :yfkq ; ldltnf0{; j bžl tflnd						
	!) lhlnfdaf klrfgllbfksnf0{; j bžl tflnd						
\$=@)	lj Bfnosfj; fdbflos Joj :yfkq; Dalw b3&fng /0fglts lj sf; ; wf/						
	!) lhlnfdaf ufHj =; = tflnd						
	&% lhlnfdaf ufHj =; = tflnd						
\$=#)	; fj hlgS dfHj = Joj :yfkqdf lhHj =; = lfdttf lj sf; ugH						
	lhHj =; = tflnd						
	dlZg/L -pks/of_						
	; j f/L ; fwg						
\$=> \$	/fli6@ ; :yfX?sfjofhg / sfogj og lfdttf ; wf/						
	kYd, bfj fl/ t j fl>llsf lzlf cllsf/lx?nf0{; j bžl tflnd						
	lj bžl tflnd						
	Zllfs hqzlst lj sf; sllbšfj ; :yfut ; b0ls/of						
	; r'gf k0ffnl						

